State	City	Institution Name	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013	Percent of Faculty that is Contingent,		is	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013
AK	Juneau	University of Alaska Southeast	70%	30%	27%	73%	157%	-59%
AK	Anchorage	University of Alaska Anchorage	67%				105%	
AK	Fairbanks	University of Alaska Fairbanks	64%	36%	52%	48%	21%	-23%
AK	Valdez	Prince William Sound Community College	56%	44%	22%	78%	150%	-43%
AK	Anchorage	Alaska Career College	0%	100%	0%	100%		0%
A 1/2	Ancharage	Charter Callage Ancherage	0%	100%	0%	100%		0%
AK AK	Anchorage Soldotna	Charter College-Anchorage Alaska Christian College	0%			100%		0%
AK	Soldotha	Alaska emistian conege	070	10070				
AK	Anchorage	Alaska Pacific University	0%	100%	0%	100%		0%
AK	Seward	Technology	0%	100%	0%	100%		0%
AK	Barrow	Ilisagvik College	0%	100%	0%	100%		0%
AL	Tuscaloosa	Stillman College	95%	5%	100%	0%	-5%	
AL	Marion	Judson College	94%	6%	89%	11%	5%	-40%
		Alabama Southern Community						
AL	Monroeville	College	93%				118%	-87%
AL	Montgomery	Auburn University at Montgomery	84%	16%	19%	81%	343%	-80%
AL	Marion	Marion Military Institute	83%	17%	7%	93%	1150%	-82%
AL	Florence	University of North Alabama	82%	18%	86%	14%	-5%	30%
AL	Talladega	Talladega College	78%	22%	89%	11%	-13%	105%
AL	Fairfield	Miles College	78%	22%	17%	83%	371%	-73%
AL	Auburn University	Auburn University	77%					
AL	Birmingham	Samford University	76%	24%	48%	52%	57%	-53%
AL	Huntsville	Oakwood University	71%	29%	65%	35%	10%	-18%
AL	Evergreen	Reid State Technical College	68%	32%	58%	42%	18%	-25%
AL	Montgomery	H Councill Trenholm State Technical College	65%	35%	58%	42%	13%	-17%

SOURCE: Integrated Postsecondary Education
Data System (IPEDS). Title IV participating
institutions: Public, 2 year and 4 year and
above; Private, not-for-profit, 4 year and
above; For-profit, 2 year and 4 year and above.
Institution employees (excluding medical
school)- all staff with faculty status that are
Tenured, On Tenure Track or Not on Tenure
Track/No Tenure System, Fall 2013 and Fall
2003. Contingent refers to all employees with
faculty status Not on Tenure Track/Tenure
System.

			Percent of Faculty that is Tenured or On Tenure Track, excluding medical	Percent of Faculty that is Contingent,	Tenure Track, excluding	is	Change in rate of faculty with tenure or on tenure track,	Change in rate of Contingency,
State	City	Institution Name	school, 2013	2013	2003	2003	2003 to 2013	2003 to 2013
AL	Andalusia	Lurleen B Wallace Community College	65%	35%	100%	0%	-35%	
AL	Tuskegee	Tuskegee University	62%	38%	68%	32%	-9%	19%
AL	Dothan	George C Wallace State Community College-Dothan	60%	40%	51%	49%	17%	-18%
AL	Birmingham	Birmingham Southern College	59%	41%	59%	41%	-1%	1%
AL	Montevallo	University of Montevallo	59%	41%	63%	37%	-6%	10%
AL	Mobile	University of Mobile	58%	42%	60%	40%	-4%	6%
AL	Muscle Shoals	Northwest-Shoals Community College	56%	44%	28%	72%	102%	-39%
AL	Selma	George C Wallace State Community College-Selma	56%	44%	37%	63%	51%	-30%
AL	Bay Minette	James H Faulkner State Community College	55%	45%	39%	61%	42%	-27%
AL	Mobile	Spring Hill College	55%	45%	44%	56%	25%	-20%
AL	Birmingham	University of Alabama at Birmingham	52%	48%	60%	40%	-14%	21%
AL	Brewton	Jefferson Davis Community College	50%	50%	41%	59%	23%	-16%
AL	Tuscaloosa	The University of Alabama	50%	50%	71%	29%	-30%	73%
AL	Huntsville	University of Alabama in Huntsville	48%	52%	48%	52%	0%	0%
AL	Jacksonville	Jacksonville State University	47%	53%	49%	51%	-3%	3%
AL	Gadsden	Gadsden State Community College	46%					-15%
AL	Montgomery	Alabama State University	46%			58%		-6%
AL	Athens	Athens State University	44%	56%	27%	73%	64%	-24%
AL	Hanceville	George C Wallace State Community College-Hanceville	43%	57%	28%	72%	52%	-21%
AL	Enterprise	Enterprise State Community College	43%	57%	27%	73%	57%	-21%
AL	Tuscaloosa	Shelton State Community College	42%	58%	35%	65%	21%	-12%
AL	Mobile	Bishop State Community College	42%	58%	53%	47%	-21%	23%

State	City	Institution Name	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013	Percent of Faculty that is Contingent, 2013		is Contingent, 2003	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013
AL	Mobile	University of South Alabama	42%					
AL	Livingston	University of West Alabama	41%	59%	84%	16%	-51%	260%
		Lawson State Community College-						
AL	Birmingham	Birmingham Campus	41%	59%	44%	56%	-6%	5%
AL	Alexander City	Central Alabama Community College	38%	62%	18%	82%	115%	-25%
AL	Montgomery	Huntingdon College	37%	63%	49%	51%	-25%	25%
AL	Jasper	Bevill State Community College	36%	64%	36%	64%	0%	0%
AL	Montgomery	Faulkner University	34%	66%	74%	26%	-54%	153%
AL	Birmingham	Jefferson State Community College	33%	67%	25%	75%	35%	-11%
		Southern Union State Community						
AL	Wadley	College	32%	68%	100%	0%	-68%	
Δ1	Rainsville	Northeast Alabama Community	32%	68%	22%	78%	45%	-13%
AL	Namsville	College John C Calhoun State Community	32/0	06/0	22/0	76/0	45/0	-13/6
AL	Tanner	College	29%	71%	28%	72%	3%	-1%
712	ranner	J F Drake State Community and	2370	7 170	2070	, 2,0	370	170
AL	Huntsville	Technical College	28%	72%	30%	70%	-7%	3%
		Chattahoochee Valley Community						
AL	Phenix City	College	27%	73%	23%	77%	15%	-5%
AL	Boaz	Snead State Community College	26%	74%	29%	71%	-8%	3%
AL	Normal	Alabama A & M University	24%					
AL	Troy	Troy University	23%				-27%	
AL	Mobile	Fortis College-Mobile	0%					0%
AL	Montgomery	Fortis College-Montgomery	0%					
AL	Birmingham	Fortis Institute-Birmingham	0%					
AL	Birmingham	Brown Mackie College-Birmingham	0%	100%				
AL	Orange Beach	Columbia Southern University	0%	100%				
AL	Birmingham	Herzing University-Birmingham	0%	100%	0%	100%		0%
AL	Bessemer	ITT Technical Institute-Bessemer	0%	100%	0%	100%		0%

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school)- all staff with faculty status that are
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Track/No Tenure System, Fall 2013 and Fall
2003. Contingent refers to all employees with
faculty status Not on Tenure Track/Tenure
System.

State	City	Institution Name	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013	Percent of Faculty that	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2003	Percent of Faculty that is Contingent, 2003	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013
AL	Madison	ITT Technical Institute-Madison	0%	100%				
AL	Mobile	ITT Technical Institute-Mobile	0%					
AL	Montgomery	South University-Montgomery	0%	100%	0%	100%		0%
AL	Birmingham	Strayer University-Alabama	0%	100%				
	J	University of Phoenix-Birmingham						
AL	Birmingham	Campus	0%	100%				
AL	Montgomery	Amridge University	0%	100%	0%	100%		0%
AL	Selma	Concordia College Alabama	0%	100%	17%	83%	-100%	21%
AL	Florence	Heritage Christian University	0%	100%	0%	100%		0%
AL	Selma	Selma University	0%	100%				
AL	Birmingham	Southeastern Bible College	0%	100%	0%	100%		0%
AL	Daphne	United States Sports Academy	0%	100%	0%	100%		0%
AR	Walnut Ridge	Williams Baptist College	100%	0%	69%	31%	44%	-100%
AR	Arkadelphia	Ouachita Baptist University	94%	6%	73%	27%	30%	-79%
AR	Clarksville	University of the Ozarks	84%	16%	86%	14%	-3%	17%
AR	Little Rock	Sciences	81%	19%	25%	75%	225%	-74%
AR	Little Rock	University of Arkansas at Little Rock	80%	20%	45%	55%	77%	-64%
AR	Arkadelphia	Henderson State University	73%	27%	62%	38%	18%	-30%
AR	Batesville	Lyon College	71%	29%	93%	7%	-24%	330%
AR	Russellville	Arkansas Tech University	70%					
AR	Monticello	University of Arkansas at Monticello	61%					-37%
AR	Conway	Hendrix College	59%	41%	81%	19%	-27%	116%
AR	Little Rock	Philander Smith College	58%					
AR	Fayetteville	University of Arkansas	58%	42%	67%	33%	-14%	29%

State	City	Institution Name	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013	Percent of Faculty that is Contingent, 2013	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2003	is	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013
AR	Jonesboro	Campus	51%					-24%
AR	Pine Bluff	University of Arkansas at Pine Bluff	51%					
AR	Conway	University of Central Arkansas	48%					4%
AR	Newport	Arkansas State University-Newport	47%					10%
AR	Magnolia	Campus	44%					
AR	Beebe	Arkansas State University-Beebe	12%					
AR	Fort Smith	University of Arkansas-Fort Smith	5%	95%	14%	86%	-62%	10%
AR	Little Rock	ITT Technical Institute-Little Rock	0%	100%	0%	100%		0%
A.D.	Little Dook	University of Phoenix-Little Rock	0%	100%	0%	100%		0%
AR	Little Rock N Little Rock	Campus Shorter College	0%		U%	100%		0%
AR	N LILLIE ROCK	Shorter College	U70	100%				
AR	Little Rock	Arkansas Baptist College	0%	100%	100%	0%	-100%	
AR	Conway	Central Baptist College	0%	100%	0%	100%		0%
AR	Paragould	Crowley's Ridge College	0%	100%	0%	100%		0%
AR	Springdale	Ecclesia College	0%	100%				
AR	Searcy	Harding University	0%	100%	0%	100%		0%
AR	Siloam Springs	John Brown University	0%	100%	0%	100%		0%
AR	Blytheville	Arkansas Northeastern College	0%	100%	0%	100%		0%
AR	Mountain Home	Home	0%	100%	0%	100%		0%
AR	Pocahontas	Black River Technical College	0%	100%	0%	100%		0%
AR	Malvern	College of the Ouachitas	0%	100%	0%	100%		0%
		Cossatot Community College of the						
AR	De Queen	University of Arkansas	0%					0%
AR	Forrest City	East Arkansas Community College	0%					0%
AR	West Memphis	Mid-South Community College	0%					0%
AR	Hot Springs	National Park Community College	0%					0%
AR	Harrison	North Arkansas College	0%					0%
AR	Bentonville	College	0%		.			0%
AR	Melbourne	Ozarka College	0%	100%	0%	100%		0%
AR	Helena	Phillips Community College of the University of Arkansas	0%	ļ				0%
AR	North Little Rock	Pulaski Technical College	0%	100%	0%	100%		0%

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Track/No Tenure System, Fall 2013 and Fall
2003. Contingent refers to all employees with
faculty status Not on Tenure Track/Tenure
System.

			Percent of Faculty that is Tenured or	Percent of Faculty that	Tenure Track,	1_	Change in rate of faculty with	Change in rate
			On Tenure Track, excluding medical	is Contingent,	excluding medical school,	is Contingent,	tenure or on tenure track,	of Contingency,
State	City	Institution Name	school, 2013	2013	2003	2003	2003 to 2013	2003 to 2013
AR	Mena	Rich Mountain Community College	0%		0%	100%		0%
AR	El Dorado	South Arkansas Community College	0%	100%	27%	73%	-100%	38%
AR	Pine Bluff	Southeast Arkansas College	0%	100%	0%	100%		0%
A.D.	Comedon	Courth own Automore University Took	00/	1000/	00/	1000/		00/
AR AR	Camden Batesville	Southern Arkansas University Tech College-Batesville	0%					0% 0%
AR	Hope	College-Hope	0%			100%		0%
AR	Morrilton	College-Morrilton	0%					0%
AS	Pago Pago	American Samoa Community College	54%					
7.0	1 450 1 450	American same community conege	3 170	1070	0070	32,0	21/0	1375
AZ	Tempe	Rio Salado College	100%	0%	0%	100%		-100%
AZ	Scottsdale	Scottsdale Community College	94%	6%	26%	74%	266%	-92%
AZ	Chandler	Chandler-Gilbert Community College	94%	6%	0%	100%		-94%
AZ	Phoenix	South Mountain Community College	93%	7%	0%	100%		-93%
AZ	Mesa	Mesa Community College	92%	8%	0%	100%		-92%
AZ	Phoenix	Paradise Valley Community College	91%	9%	0%	100%		-91%
AZ	Glendale	Glendale Community College	91%	9%	0%	100%		-91%
AZ	Avondale	Estrella Mountain Community College	88%	12%	0%	100%		-88%
AZ	Phoenix	Phoenix College	87%	13%	0%	100%		-87%
AZ	Phoenix	GateWay Community College	86%	14%	0%	100%		-86%
AZ	Tempe	Arizona State University-Tempe	61%	39%	68%	32%	-10%	21%
AZ	Tucson	University of Arizona	60%	40%	68%	32%	-12%	25%
AZ	Glendale	Arizona State University-West	55%	45%	74%	26%	-25%	69%
AZ	Mesa	Arizona State University-Polytechnic	52%	49%	63%	37%	-19%	32%
AZ	Phoenix	Ottawa University-Phoenix	50%	50%	62%	38%	-19%	31%
		Embry-Riddle Aeronautical University		33/3	5270	22/0		32.0
AZ	Prescott	Prescott	48%	52%	59%	41%	-19%	27%
AZ	Phoenix	Phoenix	46%					
Λ7	Glandala	Thunderbird School of Global	450/	EE0/	E C 0/	A A 0/	100/	250/
AZ	Glendale	Management	45%	55%	56%	44%	-19%	25%

State	City	Institution Name	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013	Percent of Faculty that is Contingent, 2013	Tenure Track, excluding medical school,	Faculty that is	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013
AZ	Glendale	Midwestern University-Glendale	38%	62%	57%	43%	-33%	44%
AZ	Flagstaff	Northern Arizona University	33%					
AZ	Scottsdale	Arizona State University-Skysong	27%	73%				
AZ	Phoenix	Arizona Summit Law School	23%	77%				
AZ	Phoenix	Grand Canyon University	0%	100%	16%	84%	-98%	18%
AZ	Tempe	Brookline College-Tempe	0%			100%		0%
AZ	Mesa	Carrington College-Mesa	0%	100%	0%	100%		0%
AZ	Phoenix	Carrington College-Phoenix Westside	0%	100%	0%	100%		0%
AZ	Tucson	Carrington College-Tucson	0%	100%	0%	100%		0%
AZ	Phoenix	Fortis College-Phoenix	0%	100%				
AZ	Mesa	Pima Medical Institute-East Valley	0%	100%				
AZ	Mesa	Pima Medical Institute-Mesa	0%	100%	0%	100%		0%
AZ	Phoenix	Refrigeration School Inc	0%	100%	0%	100%		0%
AZ	Tempe	Design	0%	100%				
AZ	Phoenix	The Bryman School of Arizona	0%	100%	0%	100%		0%
AZ	Phoenix	Anthem College-Phoenix	0%	100%	0%	100%		0%
1.7	Dha a sain	Anna and I latin a matter. Discounting	00/	1000/	00/	1000/		00/
AZ	Phoenix	Argosy University-Phoenix Argosy University-Phoenix Online	0%	100%	0%	100%		0%
AZ	Phoenix	Division	0%	100%				
AL	THOCHIA	DIVISION	070	10070				
AZ	Phoenix	Brookline College-Phoenix	0%	100%	0%	100%		0%
AZ	Tucson	Brookline College-Tucson	0%	100%	0%	100%		0%
AZ	Phoenix	Brown Mackie College-Phoenix	0%	100%				
AZ	Tucson	Brown Mackie College-Tucson	0%	100%	0%	100%		0%
AZ	Phoenix	Carrington College-Phoenix	0%	100%	0%	100%		0%
AZ	Phoenix	Chamberlain College of Nursing- Arizona	0%	100%				
AZ	Phoenix	DeVry University-Arizona	0%	100%				
AZ	Phoenix	ITT Technical Institute-Phoenix	0%	100%				

State	City		Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013	Percent of Faculty that	Tenure Track,	is	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013	a
AZ	Phoenix	ITT Technical Institute-Phoenix West	0%	100%					
AZ	Tempe	ITT Technical Institute-Tempe	0%	100%	0%	100%		0%	
AZ	Tucson	ITT Technical Institute-Tucson	0%	100%	0%	100%		0%	
AZ	Phoenix	National Paralegal College	0%	100%					
AZ	Prescott Valley	Northcentral University	0%	100%					
AZ	Tucson	Pima Medical Institute-Tucson	0%			100%		0%	
AZ	Tucson	Southwest University of Visual Arts- Tucson	0%					0%	
AZ	Phoenix	The Art Institute of Phoenix	0%					0%	
AZ	Tucson	The Art Institute of Tucson	0%						
AZ	Tempe	University of Advancing Technology	0%			100%		0%	
AZ	Phoenix	University of Phoenix-Online Campus						0%	
AZ	Tempe	University of Phoenix-Phoenix Campus	0%					0%	
		University of Phoenix-Southern							
AZ	Tucson	Arizona Campus	0%					0%	
AZ	Tempe	Western International University American Indian College of the Assemblies of God Inc	0%					0%	
AZ	Phoenix							0%	
AZ	Phoenix	Arizona Christian University	0%					0%	
AZ	Flagstaff	College America-Flagstaff	0%			100%		0%	$\left \right $
AZ	Phoenix	College America-Phoenix	0%	100%					
AZ	Phoenix	Phoenix Seminary	0%	100%					-
AZ	Prescott	Prescott College	0%	100%	0%	100%		0%	

					Percent of			
					Faculty that is			
			Percent of Faculty	Percent of	Tenured or On	Percent of	Change in rate	
			that is Tenured or	Faculty that	Tenure Track,	Faculty that	of faculty with	Change in rate
			On Tenure Track,	is	excluding	is	tenure or on	of
			excluding medical	Contingent,	medical school,	Contingent,	tenure track,	Contingency,
State	City	Institution Name	school, 2013	2013	2003	2003	2003 to 2013	2003 to 2013
		Southwest College of Naturopathic						
AZ	Tempe	Medicine & Health Sciences	0%	100%	0%	100%		0%
AZ	Yuma	Arizona Western College	0%	100%	0%	100%		0%
AZ	Coolidge	Central Arizona College	0%	100%	0%	100%		0%
AZ	Douglas	Cochise College	0%	100%	0%	100%		0%
AZ	Flagstaff	Coconino Community College	0%	100%	0%	100%		0%
AZ	Thatcher	Eastern Arizona College	0%					0%
AZ	Kingman	Mohave Community College	0%	100%	0%	100%		0%
AZ	Holbrook	Northland Pioneer College	0%	100%	0%	100%		0%
AZ	Tucson	Pima Community College	0%	100%	0%	100%		0%
AZ	Sells	College	0%	100%	0%	100%		0%
AZ	Prescott	Yavapai College	0%	100%	0%	100%		0%
AZ	Tsaile	Dine College	0%	100%	0%	100%		0%
CA	Colton	Four-D College	100%	0%	0%	100%		-100%
CA	Los Angeles	Campus	100%	0%	0%	100%		-100%
CA	Claremont	Claremont School of Theology	100%	0%	87%	13%	15%	-100%
CA	San Diego	Point Loma Nazarene University	100%	0%	49%	51%	105%	-100%
CA	San Francisco	San Francisco Art Institute	100%	0%	0%	100%		-100%
		Westminster Theological Seminary in	4000/	00/	4000/	00/	00/	
CA	Escondido	California	100%	0%	100%	0%	0%	
CA	Stanford	Stanford University	93%	7%	93%	7%	0%	1%
CA	Stanioru	Vanguard University of Southern	93/0	//0	35/0	/ /0	0/0	1/0
CA	Costa Mesa	California	91%	9%	37%	63%	150%	-86%
CA	Costa iviesa	Camornia	31/0	370	3770	0370	15070	0070
CA	Claremont	Scripps College	90%	10%	62%	38%	46%	-73%
		or the comple	3075	2070	02/3	30,1	10,0	70,0
CA	Claremont	Pomona College	89%	11%	91%	9%	-2%	20%
		Fuller Theological Seminary in						
CA	Pasadena	California	84%	16%	95%	5%	-11%	220%
CA	Claremont	Harvey Mudd College	81%	19%	85%	15%	-4%	23%
CA	Redlands	University of Redlands	80%	20%	31%	69%	158%	-71%
		Pacific Lutheran Theological						7
	Berkeley	Seminary	78%					
CA	La Jolla	University of California-San Diego	76%	24%	76%	24%	1%	-2%

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CA	Pasadena	California Institute of Technology	76%	24%	62%	38%	22%	-35%
CA	San Francisco	College of Law	75%					
CA	Thousand Oaks	California Lutheran University	75%	25%	68%	32%	10%	-21%
CA	Angwin	Pacific Union College	74%	26%	86%	14%	-14%	83%
	Claremont	Claremont McKenna College	73%					+
CA	Santa Barbara	University of California-Santa Barbara	73%					
CA	Davis	University of California-Davis	73%		-			
CA	Riverside	University of California-Riverside	72%					
CA CA	Irvine La Mirada	University of California-Irvine Biola University	71%					
CA	Orange	Chapman University	67%	33%	31%	69%	116%	-53%
СА	Claremont	Pitzer College	67%	33%	56%	44%	19%	-25%
CA	Claremont	Claremont Graduate University	66%	34%	86%	14%	-23%	149%
CA	Santa Cruz	University of California-Santa Cruz	66%					
CA	Riverside	La Sierra University	65%	35%	73%	27%	-12%	34%
CA	Fresno	Fresno Pacific University	64%	36%	0%	100%		-64%
CA	Berkeley	University of California-Berkeley	62%					
CA	Los Angeles	University of California-Los Angeles	59%	41%	64%	36%	-8%	14%
CA	San Francisco	Golden Gate University-San Francisco	59%	41%	5%	95%	1143%	-56%
CA	San Luis Obispo	California Polytechnic State University-San Luis Obispo	58%	42%	62%	38%	-7%	11%
CA	Los Angeles	Occidental College	57%					
CA	Vallejo	California Maritime Academy	56%	44%	70%	30%	-20%	47%
CA	Aliso Viejo	Soka University of America	56%	44%				
CA	Bakersfield	Bakersfield College	54%			46%	0%	0%
CA	Merced	University of California-Merced	51%	49%				

State	City	Institution Name	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013	Percent of Faculty that is Contingent, 2013	Tenure Track, excluding	is	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013
CA	Berkeley	Franciscan School of Theology	50%	50%	0%	100%		-50%
	San Diego	Thomas Jefferson School of Law	50%					
CA	Stockton	University of the Pacific	50%	50%	55%	45%	-10%	12%
CA	Turlock	California State University-Stanislaus	49%			48%		
		,						
CA	Whittier	Whittier College	49%					
CA	Chico	California State University-Chico	49%					
CA	San Diego	San Diego State University	48%					10%
CA	Bakersfield	Bakersfield	48%					
CA	Pomona	University-Pomona	47%					22%
CA	San Bernardino	Bernardino	45%		-			
CA	Los Angeles	Angeles	45%	55%	58%	42%	-22%	31%
CA	San Anselmo	San Francisco Theological Seminary	45%	55%	63%	37%	-29%	49%
CA	Rohnert Park	Sonoma State University	45%					
CA	Sacramento	Sacramento	45%					21%
CA	Oxnard	Oxnard College	45%					
CA	San Francisco	San Francisco State University	44%					
CA	Santa Clara	Santa Clara University	44%	56%	67%	33%	-34%	68%
CA	Arcata	Humboldt State University	44%	56%	61%	39%	-27%	43%
CA	Santa Barbara	Westmont College	44%	56%	43%	57%	4%	-3%
CA	Saratoga	West Valley College	43%	57%	43%	57%	0%	0%
CA	Riverside	California Baptist University	43%	57%	38%	62%	12%	-7%
CA	Blythe	Palo Verde College	42%	58%	30%	70%	43%	
CA	Hayward	California State University-East Bay	42%	58%	47%	53%	-10%	9%
CA	Porterville	Porterville College	42%					
CA	San Francisco	City College of San Francisco	42%					
CA	Fresno	California State University-Fresno	42%	58%	47%	53%	-11%	10%
CA	Sacramento	Cosumnes River College	42%	58%	39%	61%	7%	-5%

State	City		Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013	Percent of Faculty that is Contingent,		is	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013
CA	Oakland	Mills College	41%	59%	52%	48%	-20%	22%
CA	Pomona	Western University of Health Sciences	41%					
CA	Fullerton	Marshall B Ketchum University	41%	59%	36%	64%	14%	-8%
CA	San Diego	University of San Diego	41%	59%	47%	53%	-12%	11%
CA	Long Beach	Beach	41%					8%
			440/	-o.,	0=0/	500/	110/	50/
CA	Santa Clara	Mission College	41% 41%					
CA CA	Northridge Malibu	California State University-Northridge Pepperdine University	41%					
CA	Stockton	San Joaquin Delta College	40%					
CA	Fullerton	Western State College of Law at Argosy University	39%	61%	0%	100%		-39%
CA	Taft	Taft College	39%	61%	49%	51%	-20%	19%
CA	Modesto	Modesto Junior College	39%	61%	49%	51%	-19%	18%
CA	Fullerton	California State University-Fullerton	39%	61%	41%	59%	-4%	3%
CA	Folsom	Folsom Lake College	39%	61%				
CA	Los Angeles	Loyola Marymount University	39%	61%	42%	58%	-8%	6%
CA	Sacramento	American River College	39%	61%	39%	61%	-1%	0%
CA	Sacramento	Sacramento City College	39%	61%	40%	60%	-3%	2%
CA	Imperial	Imperial Valley College	38%	62%	35%	65%	10%	-5%
CA	San Marcos	Marcos	38%	62%	52%	48%	-27%	29%
CA	San Jose	San Jose State University	38%	62%	47%	53%	-20%	18%
CA	Los Angeles	Southwestern Law School	38%					
CA	Glendora	Citrus College	38%	62%	36%	64%	5%	-3%
CA	Rosemead	University of the West	38%	63%				

State	City	Institution Name	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013			is	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013
CA	Torrance	El Camino Community College District	37%	63%	39%	61%	-4%	2%
CA	Fairfield	Solano Community College	37%	63%	37%	63%	1%	-1%
CA	San Bernardino	San Bernardino Valley College	37%	63%	32%	68%	16%	-7%
CA	Hayward	Chabot College	37%	63%	33%	67%	11%	-5%
CA	Coalinga	West Hills College-Coalinga	36%	64%	84%	16%	-57%	297%
CA	Ridgecrest	Cerro Coso Community College	36%					
CA	Yucaipa	Crafton Hills College	36%					
CA	Visalia	College of the Sequoias	36%					
CA	Los Angeles	Los Angeles Trade Technical College	36%					
CA	Costa Mesa	Orange Coast College	36%	64%	48%	52%	-25%	23%
CA	Cupertino	De Anza College	36%	64%	36%	64%	-3%	1%
CA	Merced	Merced College	35%	65%	27%	73%	33%	-12%
CA	Quincy	District	35%					
CA	San Mateo	College of San Mateo	35%	65%	40%	60%	-15%	10%
CA	Whittier	Rio Hondo College	34%					
CA	Norwalk	Cerritos College	34%	66%	34%	66%	1%	-1%
CA	Redding	Shasta College	34%	66%	34%	66%	-1%	0%
CA	Fresno	Fresno City College	34%	66%	27%	73%	26%	-9%
CA	San Bruno	Skyline College	34%	66%	40%	60%	-15%	10%
CA	Compton	El Camino College-Compton Center	33%	67%	57%	43%	-41%	54%
CA	San Diego	California Western School of Law	33%	67%	40%	60%	-18%	12%

State	City	Institution Name	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013			is	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013
CA	Los Altos Hills	Foothill College	33%	67%	29%	71%	15%	-6%
CA	Aptos	Cabrillo College	33%	67%	37%	63%	-11%	6%
CA	Fullerton	Fullerton College	33%	67%	42%	58%	-22%	16%
CA	Riverside	Riverside City College	33%	67%	25%	75%	30%	-10%
CA	Oakland	Merritt College	32%	68%	29%	71%	10%	-4%
CA	Cypress	Cypress College	32%	68%	41%	59%	-21%	14%
CA	Berkeley	The Wright Institute	32%	68%	9%	91%	239%	-25%
CA	Moorpark	Moorpark College	32%	68%	26%	74%	25%	-8%
CA	Pasadena	Pasadena City College	32%	68%	34%	66%	-7%	4%
CA	San Luis Obispo	Cuesta College	32%	68%	33%	67%	-3%	1%
CA	Alameda	College of Alameda	32%	68%	39%	61%	-20%	13%
CA	Ventura	Ventura College	31%	69%	23%	77%	37%	-11%
CA	San Diego	San Diego Mesa College	31%	69%	34%	66%	-6%	3%
CA	San Diego	San Diego Miramar College	31%	69%	19%	81%	67%	-15%
CA	Seaside	Bay	31%	69%	36%	64%	-14%	8%
CA	Kentfield	College of Marin	31%	69%	38%	63%	-17%	10%
CA	Los Angeles	University of Southern California	31%	69%	40%	60%	-22%	14%
CA	San Francisco	University of San Francisco	31%	69%	39%	61%	-22%	14%
CA	Reedley	Reedley College	31%	69%	31%	69%	-1%	1%
CA	Walnut	Mt San Antonio College	30%	70%	31%	69%	0%	
CA	Santa Barbara	Santa Barbara City College	30%	70%	22%	78%	41%	-11%
CA	Pleasant Hill	Diablo Valley College	30%	70%	32%	68%	-6%	3%

State	City	Institution Name	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013	Percent of Faculty that is Contingent, 2013		is	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013
CA	Susanville	Lassen Community College	30%	70%	42%	58%	-28%	20%
CA	San Jose	Evergreen Valley College	30%					
CA	Huntington Beach	Golden West College	30%					
6.4	D'italian	l M. I C II	200/	740/	270/	C20/	240/	120/
CA	Pittsburg	Los Medanos College	29%					
CA	Lancaster	Antelope Valley College	29%	71%	25%	75%	16%	-5%
CA	Monterey Park	East Los Angeles College	29%	71%	38%	62%	-23%	14%
CA	Sonora	Columbia College	29%	71%	41%	59%	-29%	20%
CA	Long Beach	Long Beach City College	29%	71%	39%	61%	-26%	17%
CA	Livermore	Las Positas College	29%					
CA	Glendale	Glendale Community College	29%					
CA	Carson	Dominguez Hills	29%	71%	36%	64%	-20%	11%
CA	Berkeley	Pacific School of Religion	29%	71%	32%	68%	-10%	5%
CA	Eureka	College of the Redwoods	29%	71%	54%	46%	-47%	55%
CA	Salinas	Hartnell College	28%	72%	24%	76%	16%	-5%
CA	Berkeley	Church Divinity School of the Pacific	28%	72%	90%	10%	-69%	622%
CA	Redwood City	Canada College	27%	73%	32%	68%	-13%	6%
CA	Camarillo	Islands	27%					
CA	Berkeley	Graduate Theological Union	27%					
CA	Lemoore	West Hills College-Lemoore	27%	73%				
CA	Mission Viejo	Saddleback College	27%	73%	30%	70%	-11%	5%
CA	Moraga	Saint Mary's College of California	27%	73%	37%	63%	-27%	16%
CA	Napa	Napa Valley College	27%	73%	26%	74%	2%	-1%
CA	Norco	Norco College	27%	73%				
CA	Monterey	Monterey Peninsula College	27%	73%	41%	59%	-35%	25%

State	City	Institution Name	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013	Percent of Faculty that is Contingent, 2013	Tenure Track, excluding medical school,	Faculty that is	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013
CA	San Diego	San Diego City College	26%	74%	27%	73%	-3%	1%
			5	,.	21,71			2,7
CA	Los Angeles	Los Angeles City College	26%					
CA	Joshua Tree	College	26%			78%		
CA	Oceanside	MiraCosta College	26%	74%	25%	75%	3%	-1%
CA	Valley Glen	Los Angeles Valley College	26%	74%	41%	59%	-36%	25%
CA	San Pablo	Contra Costa College	26%	74%	39%	61%	-33%	21%
CA	Oakland	Laney College	26%	74%	26%	74%	-1%	0%
CA	Rocklin	Sierra College	26%	74%	23%	77%	12%	-4%
CA	Santa Ana	Santa Ana College	25%	75%	37%	63%	-32%	18%
CA	Santa Clarita	College of the Canyons	25%			70%		
CA	San Francisco	University of California-San Francisco	25%			75%		
CA	Santa Maria	Allan Hancock College	25%			74%		-
CA	Fremont	Ohlone College	25%					
CA	Marysville	Yuba College	25%	75%	32%	68%	-24%	11%
CA	El Cajon	Grossmont College	25%	75%	25%	75%	-1%	0%
CA	Wilmington	Los Angeles Harbor College	24%	76%	35%	65%	-30%	16%
CA	Oroville	Butte College	24%	76%	29%	71%	-17%	7%
CA	South Lake Tahoe	Lake Tahoe Community College	24%	76%	27%	73%	-8%	3%
CA	Woodland Hills	Los Angeles Pierce College	24%	76%	33%	67%	-27%	14%
CA	Barstow	Barstow Community College	24%	76%	31%	69%	-22%	10%
CA	San Diego	Bethel Seminary-San Diego	24%	76%	21%	79%	14%	-4%
CA	San Marcos	Palomar College	24%					
CA	Irvine	Irvine Valley College	24%	76%	30%	70%	-22%	9%
CA	Orange	Santiago Canyon College	23%	77%	32%	68%	-28%	13%

SOURCE: Integrated Postsecondary Education
Data System (IPEDS). Title IV participating
institutions: Public, 2 year and 4 year and
above; Private, not-for-profit, 4 year and
above; For-profit, 2 year and 4 year and above.
Institution employees (excluding medical
school)- all staff with faculty status that are
Tenured, On Tenure Track or Not on Tenure
Track/No Tenure System, Fall 2013 and Fall
2003. Contingent refers to all employees with
faculty status Not on Tenure Track/Tenure
System.

State	City	Institution Name	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013	Percent of Faculty that	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2003	is	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013
CA	Berkeley	Berkeley City College	23%	77%	26%	74%	-9%	3%
CA	San Jose	San Jose City College	23%					
CA	La Verne	University of La Verne	23%	77%	23%	77%	-1%	0%
CA	Gilroy	Gavilan College	23%					27%
CA	Rancho Cucamonga	Chaffey College	23%	77%	29%	71%	-22%	9%
CA	Moreno Valley	Moreno Valley College	23%	77%				
CA	Santa Monica	Santa Monica College	23%	77%	35%	65%	-36%	20%
CA	Santa Rosa	Santa Rosa Junior College	22%	78%	25%	75%	-9%	3%
CA	Palo Alto	Palo Alto University	22%	78%	52%	48%	-57%	62%
CA	Palm Desert	College of the Desert	22%	78%	27%	73%	-18%	7%
CA	Victorville	Victor Valley College	22%	78%	30%	70%	-27%	12%
CA	Culver City	West Los Angeles College	22%			71%	-26%	11%
CA	Woodland	Woodland Community College	21%	79%				
CA	Sylmar	Los Angeles Mission College	21%	79%	29%	71%	-26%	11%
CA	Rocklin	William Jessup University	21%	79%	24%	76%	-10%	3%
CA	Los Angeles	Los Angeles Southwest College	21%	79%	37%	63%	-43%	25%
CA	Chula Vista	Southwestern College	20%	80%	80%	20%	-75%	308%
CA	Belmont	Notre Dame de Namur University	19%	81%	31%	69%	-38%	17%
CA	Weed	College of the Siskiyous	19%	81%	32%	68%	-40%	19%
CA	El Cajon	Cuyamaca College	19%	81%	22%	78%	-14%	4%
CA	San Rafael	Dominican University of California	19%	81%	20%	80%	-6%	1%
CA	San Jacinto	Mt San Jacinto Community College District	19%	81%	25%	75%	-26%	9%
CA	Los Angeles	American Jewish University	19%	81%	17%	83%	9%	-2%

State	City	Institution Name	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013	Percent of Faculty that is Contingent, 2013		Percent of Faculty that is Contingent, 2003	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013
CA	Los Angeles	Mount St Mary's College	18%	82%	24%	76%	-25%	8%
	Oakland	Holy Names University	18%	82%	18%	82%	-1%	0%
CA	Ukiah	Mendocino College	17%	83%	20%	80%	-14%	4%
CA	Loma Linda	Loma Linda University	17%	83%	0%	100%		-17%
CA	Fountain Valley	Coastline Community College	15%	85%	18%	82%	-16%	3%
CA	San Francisco	California College of the Arts	13%	87%	0%	100%		-13%
-	Santa Ana	Trinity Law School	7%			81%	-65%	16%
CA	South Gate	Advanced College	0%					
CA	Gold River	Bryan College-Gold River	0%	100%	0%	100%		0%
CA	Yuba City	Cambridge Junior College-Yuba City	0%	100%				
CA	Orange	Career Networks Institute	0%	100%				
CA	Citrus Heights	Heights	0%	100%				
CA	Pleasant Hill	Pleasant Hill	0%	100%	0%	100%		0%
CA	Pomona	Pomona	0%	100%				
CA	Sacramento	Sacramento	0%	100%	0%	100%		0%
CA	San Jose	Jose	0%	100%	0%	100%		0%
CA	San Leandro	Leandro	0%	100%	0%	100%		0%
CA	Stockton	Stockton	0%	100%				
CA	Canyon Country	Charter College-Canyon Country	0%	100%	0%	100%		0%
CA	Garden Grove	Grove	0%	100%	0%	100%		0%
CA	North Hollywood	Hollywood	0%	100%	0%	100%		0%
CA	San Bernardino	Bernardino	0%	100%	0%	100%		0%
CA	San Diego	Concorde Career College-San Diego	0%	100%	0%	100%		0%
CA	Santa Rosa	Empire College School of Business	0%	100%	0%	100%		0%
CA	Los Angeles	Everest College-LA Wilshire	0%	100%				
		Fashion Institute of Design &]
CA	Irvine	Merchandising-Orange County	0%	100%	0%	100%		0%
CA	San Diego	Fashion Institute of Design & Merchandising-San Diego	0%	100%	0%	100%		0%
	San Biego	merenanalshing sam brego	070	10070	370	100/0		570
CA	Huntington Park	ICDC College	0%	100%	0%	100%		0%

State	City	Institution Name	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013	Percent of Faculty that is Contingent, 2013		is	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013	a
CA	Clovis	Institute of Technology Inc	0%	100%	0%	100%		0%	ı
CA	Orange	InterCoast Colleges-Orange	0%	100%	0%	100%		0%	ı
CA	Bakersfield	Kaplan College-Bakersfield	0%	100%					
CA	Chula Vista	Kaplan College-Chula Vista	0%	100%					
CA	Clovis	Kaplan College-Fresno	0%	100%					
CA	Salida	Kaplan College-Modesto	0%	100%	0%	100%		0%	ļ
CA	North Hollywood	Kaplan College-North Hollywood	0%	100%	0%	100%		0%	
CA	Palm Springs	Kaplan College-Palm Springs	0%	100%					1
CA	Riverside	Kaplan College-Riverside	0%	100%	0%	100%		0%	
CA	Sacramento	Kaplan College-Sacramento	0%	100%	0%	100%		0%	
CA	San Diego	Kaplan College-San Diego	0%	100%	0%	100%		0%	
CA	Vista	Kaplan College-Vista	0%					0%	
CA	Sacramento	MTI College	0%			100%		0%	ı
CA	Chula Vista	Pima Medical Institute-Chula Vista	0%					0%	ı
CA	Temecula	Professional Golfers Career College	0%			100%		0%	
CA	Moreno Valley	Sage College	0%					0%	ı
CA	Bakersfield	Bakersfield	0%			100%		0%	ı
CA	Fresno	San Joaquin Valley College-Fresno	0%			100%		0%	ı
CA	Hesperia .	San Joaquin Valley College-Hesperia	0%						ı
CA	Lancaster	San Joaquin Valley College-Lancaster	0%						ı
CA	Salida	San Joaquin Valley College-Modesto	0%			400-1		001	ı
CA	Ontario	San Joaquin Valley College-Ontario	0%			100%		0%	ı
CA	Rancho Cordova	Cordova	0%						ı
CA	Temecula	San Joaquin Valley College-Temecula	0%			4000/		00/	ı
CA	Visalia	San Joaquin Valley College-Visalia	0%	100%	0%	100%		0%	ı
CA	Huntington Park	United Education Institute- Huntington Park Campus	0%	100%	0%	100%		0%	ļ
CA	San Francisco	Academy of Art University	0%	100%	0%	100%		0%	J

State	City	Institution Name	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013			Percent of Faculty that is Contingent, 2003	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013	a
CA	Laguna Hills	Allied American University	0%	100%					
CA	Signal Hill	American University of Health Sciences	0%	100%	0%	100%		0%	֭֡֜֝֓֓֓֟֝֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֡֓֓֡֓֡֓֡֓
CA	Ontario	Argosy University-Inland Empire	0%	100%					
CA	Los Angeles	Argosy University-Los Angeles	0%	100%					
CA	Orange	Argosy University-Orange County	0%	100%	0%	100%		0%	,
CA	San Diego	Argosy University-San Diego	0%	100%					
CA	Alameda	Argosy University-San Francisco Bay Area	0%	100%	0%	100%		0%	,
CA	Los Angeles	Bryan University	0%	100%	0%	100%		0%	,
CA	Sunnyvale	Cogswell College	0%	100%	0%	100%		0%	<u>.</u>
CA	Pomona	DeVry University-California	0%	100%					
CA	Emeryville	Expression College for Digital Arts	0%	100%					
CA	Los Angeles	Fashion Institute of Design & Merchandising-Los Angeles	0%	100%	0%	100%		0%	,
CA	San Francisco	Fashion Institute of Design & Merchandising-San Francisco	0%	100%	0%	100%		0%	,
CA	Santa Cruz	Five Branches University	0%	100%	0%	100%		0%	,
CA	Cerritos	Fremont College	0%	100%	0%	100%		0%	
CA	Clovis	ITT Technical Institute-Clovis	0%	100%					
CA	Concord	ITT Technical Institute-Concord	0%	100%					
CA	Corona	ITT Technical Institute-Corona	0%	100%					
CA	Culver City	ITT Technical Institute-Culver City	0%	100%					
CA	Lathrop	ITT Technical Institute-Lathrop	0%	100%	0%	100%		0%	,

State	City	Institution Name	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013		Tenure Track, excluding	is	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013	al
CA	National City	ITT Technical Institute-National City	0%	100%	0%	100%		0%	
CA	Oakland	ITT Technical Institute-Oakland	0%	100%					
CA	Orange	ITT Technical Institute-Orange	0%	100%	0%	100%		0%	
CA	Oxnard	ITT Technical Institute-Oxnard ITT Technical Institute-Rancho	0%	100%	0%	100%		0%	
CA	Rancho Cordova	Cordova	0%	100%	0%	100%		0%	
CA	San Bernardino	ITT Technical Institute-San Bernardino	0%	100%	0%	100%		0%	
CA	San Dimas	ITT Technical Institute-San Dimas	0%	100%	0%	100%		0%	
CA	Sylmar	ITT Technical Institute-Sylmar	0%	100%	0%	100%		0%	
CA	Torrance	ITT Technical Institute-Torrance	0%	100%	0%	100%		0%	
CA	Hollywood	Los Angeles Film School	0%	100%					
CA	Monrovia	Mt Sierra College	0%	100%	0%	100%		0%	
CA	Hollywood	Musicians Institute	0%	100%	0%	100%		0%	
CA	Universal City	New York Film Academy	0%	100%					
CA	San Diego	Newschool of Architecture and Design	0%	100%	0%	100%		0%	
CA	San Diego	Pacific College of Oriental Medicine- San Diego	0%	100%	0%	100%		0%	
CA	Carpinteria	Pacifica Graduate Institute	0%	100%	0%	100%		0%	
CA	San Diego	Platt College-San Diego	0%	100%	0%	100%		0%	
CA	Bakersfield	Santa Barbara Business College- Bakersfield	0%	100%	0%	100%		0%	
CA	Santa Maria	Santa Barbara Business College-Santa Maria	0%	100%	0%	100%		0%	
CA	Ventura	Santa Barbara Business College- Ventura	0%	100%	0%	100%		0%	

State	City	Institution Name	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013		Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2003	Percent of Faculty that is Contingent, 2003	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013	a
		Southern California Institute of							
CA	Anaheim	Technology	0%	100%	0%	100%		0%	
CA	Irvine	Stanbridge College	0%	100%					
CA	Santa Ana	Taft University System	0%	100%					
		The Art Institute of California-Argosy							
CA	North Hollywood	University Hollywood	0%	100%	0%	100%		0%	
		The Art Institute of California-Argosy							l
CA	San Bernardino	University Inland Empire	0%	100%	,				
		The Art Institute of California-Argosy							
CA	Santa Monica	University Los Angeles	0%	100%	0%	100%		0%	
		The Art Institute of California-Argosy							
CA	Santa Ana	University Orange County	0%	100%	0%	100%	,	0%	
		The Art Institute of California-Argosy							l
CA	Sacramento	University Sacramento	0%	100%	,				
		The Art Institute of California-Argosy							l
CA	San Diego	University San Diego	0%	100%	0%	100%		0%	
		The Art Institute of California-Argosy							
CA	San Francisco	University San Francisco	0%	100%	0%	100%)	0%	
		The Art Institute of California-Argosy							
CA	Sunnyvale	University-Silicon Valley	0%	100%					
CA	San Jose	The National Hispanic University	0%	100%	0%	100%)	0%	
CA	Cypress	Trident University International	0%	100%					
CA	Chula Vista	United States University	0%	100%					
CA	Fremont	Unitek College	0%	100%					
CA	Lancactor	Liniversity of Antalana Valley	00/	1000/	1000/	00/	1000/		
CA	Lancaster	University of Antelope Valley University of Phoenix-Bay Area	0%	100%	100%	0%	-100%		
C^	San Jose	,	0%	100%	0%	100%		0%	
CA	San Jose	Campus University of Phoenix-Central Valley	U%	100%	U%	100%	' 	U%	l
CA	Fresno	Campus	0%	100%					
CA	1162110	University of Phoenix-Sacramento	U%	100%	1		+		l
CA	Sacramento	Valley Campus	0%	100%	0%	100%		0%	
	Saci annento	University of Phoenix-San Diego	0/0	100/0	0/0	100/0	1	0/6	ł
CA	San Diego	Campus	0%	100%	0%	100%		0%	
C, \	Joan Diego	Campas	1 0/0	100/0	1 0/0	100/0	<u>'</u>	U/0	ı

State	City	Institution Name	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013			Percent of Faculty that is Contingent, 2003	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013	a
CA	Costa Mesa	University of Phoenix-Southern California Campus	0%	100%	0%	100%		0%	ĺ
CA	Costa iviesa	University of St Augustine for Health	070	100%	078	100/0		076	Ì
CA	San Marcos	Sciences	0%	100%					Ì
CA	North Hollywood	West Coast University-Los Angeles	0%	100%	0%	100%		0%	
CA	Ontario	West Coast University-Ontario	0%	100%					Ì
CA	Ontario	West Coast University-Orland	076	100/0					Ì
CA	Anaheim	County	0%	100%					Ì
		American Academy of Dramatic Arts-							Ì
CA	Los Angeles	Los Angeles	0%					0%	
CA	Van Nuys	Casa Loma College-Van Nuys	0%			100%		0%	Ì
CA	Los Angeles	CBD College	0%	100%					ĺ
CA	San Diego	Alliant International University	0%	100%	0%	100%		0%	
CA	San Francisco	American Conservatory Theater	0%	100%	0%	100%		0%	
CA	Los Angeles	American Film Institute Conservatory	0%	100%	0%	100%		0%	
CA	Culver City	Antioch University-Los Angeles	0%	100%	5%	95%	-100%	5%	
CA	Santa Barbara	Antioch University-Santa Barbara	0%	100%	0%	100%		0%	
CA	Pasadena	Art Center College of Design	0%	100%	0%	100%		0%	
CA	Glendora	Azusa Pacific Online University	0%	100%					
CA	Azusa	Azusa Pacific University	0%	100%	1%	99%	-100%	1%	
CA	Irvine	Brandman University	0%	100%	0%	100%		0%	
CA	San Diego	California College San Diego	0%	100%	0%	100%		0%	
CA	San Marcos	California College San Diego	0%	100%					
CA	San Francisco	California Institute of Integral Studies	0%	100%	0%	100%		0%	
CA	Valencia	California Institute of the Arts	0%	100%	0%	100%		0%	

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CA	Anaheim	California University of Management and Sciences	0%	100%					
	Andreim	Charles R Drew University of	070	10070					
CA	Los Angeles	Medicine and Science	0%	100%	0%	100%		0%	
CA	Tarzana	Columbia College-Hollywood	0%	100%	0%	100%		0%	
CA	Irvine	Concordia University-Irvine	0%	100%	0%	100%		0%	
	II VIII E	Dominican School of Philosophy &	070	100%	078	10070		078	١
CA	Berkeley	Theology	0%	100%	0%	100%		0%	
			00/	4000/	00/	1000/		904	
CA	Los Angeles	Dongguk University-Los Angeles	0%	100%	0%	100%		0%	
CA	Sacramento	Epic Bible College	0%	100%	0%	100%		0%	
CA	Santa Barbara	Fielding Graduate University	0%	100%	0%	100%		0%	
CA	Fullerton	Hope International University	0%	100%	0%	100%		0%	
C.A.	Charleton.	Humphreys College-Stockton and	00/	1000/	00/	1000/		00/	
CA	Stockton	Modesto Campuses	0%	100%	0%	100%		0%	
CA	Pleasant Hill	John F Kennedy University	0%	100%	0%	100%		0%	
		John Paul the Great Catholic							
CA	Escondido	University	0%	100%					-
CA	Claremont	Keck Graduate Institute	0%	100%	0%	100%		0%	
CA	Van Nuys	King's University	0%	100%	0%	100%		0%	
CA	Laguna Beach	Laguna College of Art and Design	0%	100%	0%	100%		0%	
CA	Hayward	Life Chiropractic College West	0%	100%	13%	88%	-100%	14%	
CA	San Dimas	Life Pacific College	0%	100%	0%	100%		0%	
CA	Rancho Palos Verdes	Marymount California University	0%	100%	0%	100%		0%	
CA	Atherton	Menlo College	0%	100%	0%	100%		0%	
		Monterey Institute of International							1
CA	Monterey	Studies	0%	100%	5%	95%	-100%	5%	

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CA	La Jolla	National University	0%	100%	0%	100%		0%	
CA	Los Angeles	Otis College of Art and Design	0%	100%	0%	100%		0%	
CA	Pasadena	Pacific Oaks College	0%	100%	0%	100%		0%	
CA	Los Angeles	Pacific States University	0%	100%	0%	100%		0%	
CA	Chatsworth	Phillips Graduate Institute	0%	100%	0%	100%		0%	
CA	Oakland	Samuel Merritt University	0%	100%	0%	100%		0%	
CA	El Cajon	San Diego Christian College	0%	100%	0%	100%		0%	
CA	San Francisco	San Francisco Conservatory of Music	0%	100%	0%	100%		0%	
CA	Clovis	San Joaquin College of Law	0%	100%	0%	100%		0%	
CA	San Francisco	Saybrook University	0%	100%	0%	100%		0%	
CA	Redding	Simpson University	0%	100%	0%	100%		0%	
CA	Palo Alto	Sofia University	0%	100%	0%	100%		0%	
CA	Anaheim	South Baylo University	0%	100%	0%	100%		0%	
CA	Los Angeles	Southern California Institute of Architecture	0%	100%	0%	100%		0%	
CA	Whittier	Southern California University of Health Sciences	0%	100%	0%	100%		0%	
CA	Oakland	SUM Bible College and Theological Seminary	0%	100%					
CA	Los Angeles	The Chicago School of Professional Psychology at Los Angeles	0%	100%					
CA	Santa Clarita	The Master's College and Seminary	0%	100%	0%	100%		0%	
CA	Santa Paula	Thomas Aquinas College	0%	100%	78%	22%	-100%	356%	
CA	Vallejo	Touro University California	0%	100%					

CA Burk	rbank s Angeles	Touro University Worldwide Woodbury University Yo San University of Traditional	0%			2003	2003 to 2013	Contingency, 2003 to 2013
	s Angeles	· · · · · · · · · · · · · · · · · · ·		100%				
CA Los	s Angeles		0%	100%	0%	100%		0%
		Chinese Medicine	0%	100%	0%	100%		0%
I		Los Angeles County College of						
		Nursing and Allied Health Aims Community College	0% 97%	100% 3%	0% 0%	100% 100%		-97%
CO Gree	eeley	Aims community conege	97/0	3/0	0%	100%		-97/6
CO Wes	estminster	Front Range Community College	92%	8%	0%	100%		-92%
CO Little	ileton	Denver Seminary	89%	11%	76%	24%	17%	-54%
CO Den	nver	Iliff School of Theology	89%	11%	100%	0%	-11%	
CO Den		Denver	83%	17%	27%	73%		-76%
CO Colo	lorado Springs	Colorado College	77%	23%	77%	24%	0%	-1%
CO Fort	rt Collins	Colorado State University-Fort Collins	60%					4%
-	•	University of Northern Colorado	53%	47%	62%	38%		23%
-		Western State Colorado University	52%	48%	61%	39%	-15%	24%
CO Gold		Colorado School of Mines Adams State University	50% 50%	50% 50%	48% 22%	52% 78%		-4% -35%
 		Fort Lewis College	47%	53%	62%	38%		42%
 		University of Colorado Boulder	37%	63%	30%	70%		-10%
CO Den	nver	University of Colorado Denver	35%	65%	31%	69%	15%	-6%
CO Puel	eblo	Colorado State University-Pueblo	34%	66%	47%	53%	-27%	24%
CO Den	nver	University of Denver	34%	66%	79%	21%	-57%	215%
CO Grar	and Junction	Colorado Mesa University	30%	70%	70%	30%	-57%	132%
CO Colo	lorado Springs	Springs	27%	73%	38%	62%	-29%	18%
CO Little	tleton	Arapahoe Community College	22%	78%	20%	80%	11%	-3%
CO Den		Regis University	10%		40%	60%		50%
CO Auro		Anthem College-Denver	0%	100%	0%	100%		0%
CO Den		Technology Concorde Career College-Aurora	0% 0%	100% 100%	0% 0%	100% 100%		0% 0%

State	City	Institution Name	that is Tenured or On Tenure Track, excluding medical	Percent of Faculty that is Contingent, 2013	Tenure Track, excluding medical school,	Faculty that is Contingent,	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013	ā
СО	Denver	Heritage College-Denver	0%	100%		100%		0%	4
СО	Fort Collins	IBMC College	0%					0%	4
СО	Colorado Springs	Intellitec Medical Institute	0%	100%		100%		0%	4
СО	Denver	Lincoln College of Technology-Denver	0%	100%	0%	100%		0%	
СО	Colorado Springs	Springs	0%	100%	0%	100%		0%	
СО	Denver	Pima Medical Institute-Denver	0%	100%	0%	100%		0%	
со	Aurora	American Sentinel University	0%	100%					
со	Denver	Argosy University-Denver	0%	100%					
со	Denver	Denver School of Nursing	0%	100%					
со	Westminster	DeVry University-Colorado	0%	100%					
со	Aurora	ITT Technical Institute-Aurora	0%	100%					
со	Westminster	ITT Technical Institute-Westminster	0%	100%	0%	100%		0%	
со	Centennial	Jones International University	0%	100%					
		National American University-	00/	4000/	00/	4000/		00/	
СО	Colorado Springs	Colorado Springs	0%	100%	0%	100%		0%	l
со	Colorado Springs	National American University- Colorado Springs South	0%	100%					
со	Denver	National American University-Denver	0%	100%	0%	100%		0%	
со	Aurora	Platt College-Aurora	0%	100%	0%	100%		0%	
со	Lakewood	Rocky Mountain College of Art and Design	0%	100%	0%	100%		0%	
со	Parker	Rocky Vista University	0%	100%					
со	Denver	The Art Institute of Colorado	0%	100%	0%	100%		0%	
со	Lone Tree	University of Phoenix-Colorado Campus	0%	100%	0%	100%		0%	
со	Colorado Springs	University of the Rockies	0%	100%	0%	100%		0%	
СО	Colorado Springs	College America-Colorado Springs	0%	100%					

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со	Denver	College America-Denver	0%	100%	0%	100%		0%
со	Fort Collins	College America-Fort Collins	0%	100%				
со	Lakewood	Colorado Christian University	0%	100%	5%	95%	-100%	5%
со	Denver	Colorado Heights University	0%	100%	0%	100%		0%
	Denver	Johnson & Wales University-Denver	0%					0%
СО	Boulder	Naropa University	0%	100%	0%	100%		0%
со	Colorado Springs	Nazarene Bible College	0%	100%	0%	100%		0%
со	Rangely	Colorado Northwestern Community College	0%	100%	0%	100%		0%
со	Aurora	Community College of Aurora	0%	100%	100%	0%	-100%	
СО	Denver	Community College of Denver	0%	100%	0%	100%		0%
со	Lamar	Lamar Community College	0%					
со	Fort Morgan	Morgan Community College	0%		0%			0%
СО	Sterling	Northeastern Junior College	0%	100%	0%	100%		0%
со	La Junta	Otero Junior College	0%	100%	0%	100%		0%
со	Colorado Springs	Pikes Peak Community College	0%	100%	0%	100%		0%
со	Pueblo	Pueblo Community College	0%	100%	0%	100%		0%
со	Lakewood	Red Rocks Community College	0%	100%	100%	0%	-100%	
СО	Trinidad	Trinidad State Junior College	0%					0%
СО	Glenwood Springs	Colorado Mountain College	0%					0%
со	Greenwood Village	Colorado State University-Global Campus	0%	100%				

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СТ	Enfield	Asnuntuck Community College	100%	0%	17%	83%	481%	-100%
СТ	Danielson	Quinebaug Valley Community College	100%	0%	13%	87%	688%	-100%
СТ	Danbury	Western Connecticut State University	97%	3%	89%	11%	9%	-72%
СТ	Fairfield	Fairfield University	89%	11%	43%	57%	107%	-80%
СТ	Willimantic	Eastern Connecticut State University	85%	15%	45%	55%	90%	-73%
СТ	New London	Connecticut College	76%	24%	72%	28%	6%	-15%
СТ	Storrs	University of Connecticut	75%	25%	81%	19%	-7%	31%
СТ	Bridgeport	University of Bridgeport	74%	26%	21%	79%	247%	-67%
СТ	West Hartford	University of Saint Joseph	74%	26%	42%	58%	75%	-55%
СТ	Hamden	Quinnipiac University	68%	32%	37%	63%	82%	-49%
СТ	Middletown	Wesleyan University	65%	35%	69%	31%	-6%	13%
СТ	Fairfield	Sacred Heart University	58%	42%	24%	76%	141%	-45%
СТ	Hartford	Trinity College	54%	46%	54%	46%	0%	0%
СТ	New Haven	Yale University	49%	51%	50%	50%	-2%	2%
СТ	New Britain	Central Connecticut State University	47%	53%	40%	60%	16%	-11%
СТ	New Haven	Southern Connecticut State University	38%	62%	54%	46%	-28%	33%
СТ	West Hartford	University of Hartford	38%	62%	37%	63%	1%	-1%
СТ	Bridgeport	Housatonic Community College	30%	70%	23%	77%	29%	-9%
СТ	West Haven	University of New Haven	28%	72%	39%	61%	-28%	18%
СТ	New London	Mitchell College	26%	74%	16%	84%	64%	-12%

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СТ	Norwalk	Norwalk Community College	25%	75%	16%	84%	54%	-11%
СТ	Norwich	Three Rivers Community College	25%	75%	31%	69%	-20%	9%
СТ	Winsted	Northwestern Connecticut Community College	25%	75%	32%	68%	-23%	11%
СТ	Waterbury	Naugatuck Valley Community College	25%	75%	26%	74%	-4%	1%
СТ	Manchester	Manchester Community College	21%	79%	28%	72%	-26%	10%
СТ	Middletown	Middlesex Community College	20%	80%	34%	66%	-42%	21%
СТ	Hartford	Capital Community College	19%	81%	21%	79%	-12%	3%
СТ	New Haven	Gateway Community College	18%	82%	24%	76%	-26%	8%
СТ	Farmington	Tunxis Community College	16%	84%	24%	76%	-31%	10%
СТ	Hamden	Paier College of Art Inc	9%	91%	13%	88%	-29%	4%
СТ	New Haven	Albertus Magnus College	5%	95%	36%	64%	-85%	49%
СТ	Southington	Lincoln College of New England- Southington	0%	100%	0%	100%		0%
СТ	Waterbury	Post University	0%	100%	0%	100%		0%
СТ	East Hartford	Goodwin College	0%	100%	0%	100%		0%
СТ	Hartford	Hartford Seminary	0%	100%				
СТ	Cromwell	Holy Apostles College and Seminary	0%	100%	0%	100%		0%
СТ	Old Lyme	Lyme Academy College of Fine Arts	0%	100%	0%	100%		0%
СТ	Hartford	Rensselaer Hartford Graduate Center	0%					0%
СТ	Bridgeport	St Vincent's College	0%					0%
СТ	New Britain	Charter Oak State College	0%			10070		370

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DC	Washington	Wesley Theological Seminary	100%	0%	78%	22%	29%	-100%
DC	Washington	Gallaudet University	96%					
DC	Washington	Trinity Washington University	58%	42%	87%	13%	-33%	217%
DC	Washington	Howard University	48%	52%	54%	46%	-11%	13%
DC	Washington	Catholic University of America	40%	60%	47%	53%	-16%	15%
DC	Washington	American University	33%					
DC	Washington	University of the District of Columbia	32%	68%	0%	100%		-32%
DC	Washington	Georgetown University	32%	68%	49%	51%	-35%	34%
DC	Washington	George Washington University	32%	68%	28%	72%	14%	-5%
DC	Washington	University of the District of Columbia- David A Clarke School of Law	24%	76%	53%	47%	-55%	61%
DC	Washington	Radians College	0%			4770	3370	01/0
BC	Washington	Strayer University-District of	070	10070				
DC	Washington	Columbia	0%	100%	0%	100%		0%
DC	Washington	Strayer University-Global Region	0%	100%				
DC	Washington	University of the Potomac- Washington DC Campus	0%	100%	0%	100%		0%
DC	Washington	Corcoran College of Art and Design	0%	100%	0%	100%		0%
DC	Washington	Institute of World Politics	0%	100%				
DC	Washington	Pontifical Faculty of the Immaculate Conception at the Dominican House	0%	100%	20%	80%	-100%	25%
	- Vasimigeon	The Chicago School of Professional	070	10070	2070	0070	10070	2570
DC	Washington	Psychology at Washington DC	0%	100%				
DE	Dover	Wesley College	85%	15%	83%	17%	2%	-11%
DE	Newark	University of Delaware	74%					
DE	Dover	Delaware State University	54%					
DE	Wilmington	Widener University-Delaware Campus	25%	75%	70%	30%	-65%	154%

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DE	Wilmington	Delaware College of Art and Design	0%	100%	0%	100%		0%
DE	Wilmington	Goldey-Beacom College	0%	100%	0%	100%		0%
DE	New Castle	Wilmington University	0%	100%	0%	100%		0%
<u> </u>	New Castie	Delaware Technical Community	070	10070	070	10070		0,0
DE	Georgetown	College-Owens	0%	100%	0%	100%		0%
		Delaware Technical Community						
DE	Wilmington	College-Stanton/Wilmington	0%	100%	0%	100%		0%
		Delaware Technical Community						
DE	Dover	College-Terry	0%	100%	0%	100%		0%
		Trinity International University-	4000		670/	2001	500/	4000/
FL	Davie	Florida	100%					
FL 	Leesburg	Lake-Sumter State College	100%				.	+
FL	Gainesville	Santa Fe College	100%	0%	44%	56%	128%	-100%
FL	Tampa	The University of Tampa	83%	17%	81%	19%	3%	-13%
FL	тапіра	The Oniversity of Tampa	65/6	17/0	01/0	1970	3/0	-15/0
FL	Jacksonville	Jacksonville University	78%	22%	88%	13%	-11%	74%
<u> </u>			7.575	22/3	3373	1370	11/3	7 1,70
FL	Winter Park	Rollins College	77%	23%	45%	55%	73%	-59%
FL	Temple Terrace	Florida College	71%	29%	97%	3%	-27%	812%
FL	Miami Gardens	Florida Memorial University	66%	34%	58%	42%	14%	-19%
EI	Saint Leo	Saint Leo University	66%	34%	12%	88%	459%	-61%
FL	Saint Leo	Sallit Leo Offiversity	00%	34%	1270	00%	459%	-01%
FL	Pensacola	The University of West Florida	64%	36%	62%	38%	4%	-6%
		,			32/2	33/1	.,,,	373
FL	Sarasota	New College of Florida	61%	39%	78%	22%	-22%	81%
FL	Saint Petersburg	Eckerd College	60%	40%	45%	55%	33%	-27%
	Calina and the	Hating with a set of the set of	F00/	4401	750/	2501	2421	630/
FL	Gainesville	University of Florida	59%	41%	75%	25%	-21%	62%
	Tallahassee	Florida Agricultural and Mechanical	58%	42%	70%	30%	-17%	39%
FL	i alialiassee	University	38%	42%	70%	30%	-1/%	39%
FL	Miami	Florida International University	57%	43%	55%	45%	3%	-4%

SOURCE: Integrated Postsecondary Education Data System (IPEDS). Title IV participating institutions: Public, 2 year and 4 year and above; Private, not-for-profit, 4 year and above; For-profit, 2 year and 4 year and above. Institution employees (excluding medical school)- all staff with faculty status that are Tenured, On Tenure Track or Not on Tenure Track/No Tenure System, Fall 2013 and Fall 2003. Contingent refers to all employees with faculty status Not on Tenure Track/Tenure System.

State	City	Institution Name	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013	Percent of Faculty that is Contingent, 2013	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2003	Percent of Faculty that is Contingent, 2003	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013
_	D. L. B. L.	Embry-Riddle Aeronautical University		4.00/	F.C0/	4.40/	40/	F0/
FL	Daytona Beach	Daytona Beach	54%	46%	56%	44%	-4%	5%
FL	DeLand	Stetson University	52%	48%	86%	14%	-39%	240%
-	Detaila	Stetson oniversity	3270	4070	0070	1470	3370	24070
FL	Orlando	University of Central Florida	51%	49%	55%	45%	-6%	7%
FL	Jacksonville	Florida Coastal School of Law	51%	49%	36%	64%	43%	-24%
		University of South Florida-Main						
FL	Tampa	Campus	49%	51%	47%	53%	3%	-3%
F.	Caral Cables	Linius waitus of Naissai	450/	FF0/	400/	F10/	00/	90/
FL	Coral Gables	University of Miami	45%	55%	49%	51%	-8%	8%
FL	Tallahassee	Florida State University	43%	57%	46%	54%	-7%	6%
-	- ananasse	The state of the s	1075	0.75	10/1	0 1,70	7,7	979
FL	Lakeland	Florida Southern College	43%	57%	0%	100%		-43%
FL	Boca Raton	Florida Atlantic University	43%	57%	42%	58%	1%	-1%
FL	Marianna	Chipola College	36%	64%	47%	53%	-24%	22%
FL	Avon Park	South Florida State College	35%					
FL	Palatka	Saint Johns River State College	35%					
FL	Daytona Beach	Daytona State College	35%					
FL	Niceville	Northwest Florida State College	34%	66%	28%	72%	22%	-8%
	CL Data who	University of South Florida-St	220/	670/				
	St. Petersburg	Petersburg	33% 33%			72%	18%	70/
FL FL	Lake City Tallahassee	Florida Gateway College Tallahassee Community College	33%					
	New Port Richey	Pasco-Hernando Community College	32%					-2%
FL	Jacksonville	Florida State College at Jacksonville	31%					
' <u>-</u>	Jacksonvine	Tiorida State Conege at Jacksonvine	31/0	0370	3770	0370	1070	370
FL	Naples	Ave Maria School of Law	31%	69%	55%	45%	-44%	53%
FL	Sanford	Seminole State College of Florida	31%	69%	22%	78%	39%	-11%
FL	Madison	North Florida Community College	30%	70%	11%	89%	174%	-22%
FL	Pensacola	Pensacola State College	29%	71%	27%	73%	9%	-3%
FL	Jacksonville	University of North Florida	29%					
FL	Ocala	College of Central Florida	29%	71%	24%	76%	19%	-6%
FL	Graceville	The Baptist College of Florida	29%	71%	79%	21%	-64%	243%

State	City		Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013	Percent of Faculty that is Contingent, 2013	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2003	is	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013
FL	Jacksonville	Edward Waters College	28%	72%	1%	99%	2211%	-27%
FL	Fort Pierce	Indian River State College	28%			80%	38%	
FL	Fort Lauderdale	Broward College	27%					
FL	Cocoa	Eastern Florida State College	27%	73%	16%	84%	70%	-13%
FL	Orlando	Valencia College	25%	75%	30%	70%	-14%	6%
				===:	2051	2001		
FL	Daytona Beach	Bethune-Cookman University	25%					
FL	Fort Myers	Edison State College	25%					
FL	Lake Worth	Palm Beach State College	25%	75%	18%	82%	37%	-8%
FL	Sarasota	University of South Florida-Sarasota- Manatee	24%	76%				
FL	Winter Haven	Polk State College	23%			78%	8%	-2%
FL	Bradenton	Sarasota	23%		-	82%	29%	
-	Diadenton	Jarasota	25/0	7770	1870	8270	23/0	-076
FL	Miami Gardens	St Thomas University	20%	80%	11%	89%	87%	-10%
FL	Miami	Miami Dade College	20%					
FL	Clearwater	St Petersburg College	19%					
FL	Panama City	Gulf Coast State College	17%	83%	20%	80%	-13%	3%
FL	Tampa	Hillsborough Community College	16%	84%	16%	84%	-1%	0%
FL	Key West	Florida Keys Community College	15%	85%	11%	89%	30%	-4%
		Embry-Riddle Aeronautical University-						
FL	Daytona Beach	Worldwide	9%	91%	13%	87%	-28%	4%
FL	Miami	Barry University	4%	96%	3%	97%	34%	-1%
FL	Fort Lauderdale	Nova Southeastern University	3%	97%	2%	98%	31%	-1%
FL	Fort Myers	Florida Gulf Coast University	1%	99%	4%	96%	-76%	3%
FL	Orlando	Anthem College-Orlando	0%	100%	0%	100%		0%
FL	Spring Hill	ATA Career Education	0%	100%				
		Aviator College of Aeronautical						
FL	Fort Pierce	Science and Technology	0%	100%				
FL	Cutler Bay	CBT College-Cutler Bay	0%	100%				
FL	Palm Harbor	Central Florida Institute	0%			100%		0%
		College of Business and Technology-						
FL	Miami	Flagler	0%	100%				
	Uialaak	College of Business and Technology-		40007				
FL	Hialeah	Hialeah	0%	100%				

State	City	Institution Name	that is Tenured or On Tenure Track, excluding medical	Percent of Faculty that is Contingent, 2013	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2003	Faculty that is Contingent, 2003	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013
FL	Jacksonville	Jacksonville	0%		0%			0%
FL	Miramar	Concorde Career Institute-Miramar	0%			100%		0%
FL	Orlando	Concorde Career Institute-Orlando	0%					
FL	Tampa	Concorde Career Institute-Tampa	0%		0%	100%		0%
FL	Hollywood	Dade Medical College-Hollywood	0%					
FL	Homestead	Dade Medical College-Homestead	0%					
FL	Jacksonville	Dade Medical College-Jacksonville	0%					
FL	Miami Lakes	Dade Medical College-Miami Lakes	0%					
FL	Ormond Beach	Daytona College	0%	100%				
FL	Miami	Fortis College-Miami	0%					0%
FL	Orange Park	Fortis College-Orange Park	0%		0%			0%
FL	Lauderdale Lakes	Fortis Institute-Fort Lauderdale	0%		0%	100%		0%
FL	Pensacola	Fortis Institute-Pensacola	0%	100%				
FL	Port Saint Lucie	Fortis Institute-Port Saint Lucie	0%					
FL	Saint Petersburg	Galen College of Nursing-Tampa Bay	0%	100%				
FL	Fort Myers	Heritage Institute-Ft Myers	0%					0%
FL	Jacksonville	Heritage Institute-Jacksonville	0%	100%	0%	100%		0%
FL	Casselberry	Institute of Technical Arts	0%	100%	33%	67%	-100%	50%
FL	Jacksonville	Kaplan College-Jacksonville	0%			1000/		00/
FL	Fern Park	Lincoln Technical Institute-Fern Park	0%		0%	100%		0%
FL	Miami	Management Resources Institute	0%			4.000/		00/
FL	Palm Springs	Medvance Institute-West Palm	0%		0%			0%
FL	Greenacres	Southeastern College-Greenacres	0%					0%
FL	Jacksonville	Southeastern College-Jacksonville	0%			0%	-100%	
FL	Orlando Belleview	Southern Technical College	0%	100%				
FL	Clearwater	Taylor College Clearwater	0%		0%	100%		0%
FL FL		Ultimate Medical Academy-Tampa	0%			100%		0/0
FL	Tampa	Al Miami International University of	0/0	100%				
FL	Miami	Art and Design	0%	100%	0%	100%		0%
FL	Plantation	Allied Health Institute	0%	100%				
FL	Sarasota	Argosy University-Sarasota	0%	100%	0%	100%		0%
FL	Tampa	Argosy University-Tampa	0%	100%	0%	100%		0%
FL	Miramar	Brown Mackie College-Miami	0%	100%				

State	City	Institution Name	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013		Tenure Track, excluding	is	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013	a
F1	Jacksonville	Chamberlain College of Nursing- Florida	0%	100%					
FL FL	Miami	College of Business and Technology- Kendall	0%			100%		0%	,
FL	Miami	Dade Medical College-Miami	0%	100%					
FL	West Palm Beach	Dade Medical College-West Palm Beach	0%	100%					
FL	Miramar	DeVry University-Florida	0%	100%					
FL	Boca Raton	Digital Media Arts College	0%	100%					
FL	Miami	Florida Career College-Miami	0%	100%	0%	100%		0%	
FL	Orlando	Florida College of Integrative Medicine	0%	100%	0%	100%		0%	
FL	Hialeah	Florida National University-Main Campus	0%	100%	0%	100%		0%	_
FL	Orlando	Florida Technical College	0%	100%	0%	100%		0%	_
FL	Cutler Bay	Fortis College-Cutler Bay	0%	100%					
FL	Largo	Fortis College-Largo	0%	100%					
FL	Winter Park	Full Sail University	0%	100%	0%	100%		0%	,
FL	Winter Park	Herzing University-Winter Park	0%	100%	0%	100%		0%	
FL	Fort Lauderdale	ITT Technical Institute-Fort Lauderdale	0%	100%	0%	100%		0%	
FL	Fort Myers	ITT Technical Institute-Fort Myers	0%	100%					
FL	Jacksonville	ITT Technical Institute-Jacksonville	0%	100%	0%	100%		0%	
FL	Lake Mary	ITT Technical Institute-Lake Mary	0%	100%	0%	100%		0%	
FL	Miami	ITT Technical Institute-Miami	0%	100%	0%	100%		0%	
FL	Orlando	ITT Technical Institute-Orlando	0%	100%					

State	City	Institution Name	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013	Percent of	Tenure Track, excluding	Percent of Faculty that is Contingent, 2003	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013	a
FL	Pensacola	ITT Technical Institute-Pensacola	0%	100%					
FL	St. Petersburg	ITT Technical Institute-St Petersburg	0%	100%					
FL	Tallahassee	ITT Technical Institute-Tallahassee	0%	100%					
FL	Tampa	ITT Technical Institute-Tampa ITT Technical Institute-West Palm	0%	100%	0%	100%		0%	
FL	West Palm Beach	Beach	0%	100%					
FL	Pembroke Pines	Jose Maria Vargas University	0%	100%					
FL	West Palm Beach	Lincoln College of Technology-West Palm Beach	0%	100%	0%	100%		0%	
FL	Miami	Professional Training Centers	0%	100%	0%	100%		0%	
FL	Ocala	Rasmussen College-Florida	0%	100%	0%	100%		0%	
FL	Tampa	South University-Tampa	0%	100%					
FL	Royal Palm Beach	South University-West Palm Beach	0%	100%	0%	100%		0%	
FL	Fort Myers	Southwest Florida College	0%	100%	0%	100%		0%	
FL	Tampa	Strayer University-Florida	0%	100%					
FL	Fort Lauderdale	The Art Institute of Fort Lauderdale	0%	100%	0%	100%		0%	
FL	Orlando	University of Phoenix-Central Florida Campus	0%	100%	0%	100%		0%	
FL	Jacksonville	University of Phoenix-North Florida Campus	0%	100%	0%	100%		0%	
FL	Miramar	University of Phoenix-South Florida Campus	0%					0%	
FL	Jacksonville	University of Southernmost Florida	0%	100%	0%	100%		0%	
FL	West Palm Beach	Occupations	0%					0%	
FL	Altamonte Springs	City College-Altamonte Springs	0%			100%		0%	l
FL	Hollywood	City College-Hollywood	0%						l
FL	Miami	SABER College	0%	100%				<u> </u>	İ

State	City	Institution Name	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013	Percent of Faculty that	Tenure Track,	is	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013	a
FL	Orlando	Adventist University of Health Sciences	0%	100%	0%	100%		0%	
	Orialido	Atlantic Institute of Oriental	070	10070	070	10070		070	
FL	Fort Lauderdale	Medicine	0%	100%	0%	100%		0%	
FL	Ave Maria	Ave Maria University	0%	100%					
FL	Leesburg	Beacon College	0%	100%	0%	100%		0%	
FL	Miami	Carlos Albizu University-Miami	0%	100%	0%	100%		0%	
FL	Fort Lauderdale	City College-Fort Lauderdale	0%	100%	0%	100%		0%	
FL	Gainesville	City College-Gainesville	0%	100%	0%	100%		0%	
FL	Miami	City College-Miami	0%	100%	0%	100%		0%	
FL	Clearwater	Clearwater Christian College	0%	100%	0%	100%		0%	
FL	Boca Raton	Everglades University	0%	100%					
FL	Saint Augustine	Flagler College-St Augustine	0%	100%	0%	100%		0%	
FL	Tallahassee	Flagler College-Tallahassee	0%	100%					
FL	Melbourne	Florida Institute of Technology	0%	100%	0%	100%		0%	
FL	Melbourne	Florida Institute of Technology- Online	0%	100%					
FL	Hobe Sound	Hobe Sound Bible College	0%	100%	0%	100%		0%	
FL	Naples	Hodges University	0%	100%	0%	100%		0%	
FL	North Miami	Johnson & Wales University-North Miami	0%	100%	0%	100%		0%	
FL	Kissimmee	Johnson University Florida	0%			100%		0%	
FL	Jacksonville	Jones College-Jacksonville	0%					0%	
FL	Fort Lauderdale	Keiser University-Ft Lauderdale	0%					0%	

State	City	Institution Name	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013	Percent of Faculty that is Contingent,		is	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013
FL	Boca Raton	Lynn University	0%	100%	0%	100%		0%
FL	West Palm Beach	Northwood University-Florida	0%	100%	0%	100%		0%
FL	West Palm Beach	Palm Beach Atlantic University	0%	100%	0%	100%		0%
FL	Sarasota	Ringling College of Art and Design	0%	100%	0%	100%		0%
FL	Miami	Saint John Vianney College Seminary	0%	100%	0%	100%		0%
	Boynton Beach	Saint Vincent de Paul Regional Seminary	0%					0%
FL	Lakeland	Southeastern University	0%	100%	7%	93%	-100%	7%
FL	Miami Beach	Talmudic College of Florida	0%	100%	0%	100%		0%
FL	Jacksonville	Trinity Baptist College	0%	100%	0%	100%		0%
FL	Trinity	Trinity College of Florida	0%	100%	32%	68%	-100%	46%
FL	Lauderhill	University of Fort Lauderdale	0%	100%				
FL	Lake Wales	Warner University	0%	100%	0%	100%		0%
	Babson Park	Webber International University	0%					0%
FM	Pohnpei	College of Micronesia-FSM Interdenominational Theological	0%	100%	0%	100%		0%
GA	Atlanta	Center	100%	0%	54%	46%	86%	-100%
GA	Mount Vernon	Brewton-Parker College	96%	4%	37%	63%	163%	-94%
GA	Macon	Wesleyan College	96%	4%	61%	39%	57%	-90%
GA	Atlanta	Campus	91%	9%	76%	24%	20%	-62%
GA	Savannah	Savannah Law School	90%	10%				
GA	Fort Valley	Fort Valley State University	85%	15%	87%	13%	-2%	16%
GA	Dalton	Dalton State College	82%	18%	66%	34%	23%	-45%
GA	Lookout Mountain	Covenant College	81%	19%	100%	0%	-19%	

State	City	Institution Name	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013	Percent of Faculty that is Contingent, 2013	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2003	is	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013
GA	Decatur	Georgia Perimeter College	81%			25%	8%	-23%
GA	Macon	Middle Georgia State College	81%					
GA	Rome	Georgia Highlands College	80%	20%	40%	60%	98%	-66%
G A	Lagrango	LaGrange College	79%	21%	59%	41%	33%	-48%
GA GA	Lagrange Barnesville	Gordon State College	77%					
GA	Valdosta	Valdosta State University	76%			•		
					3372	31,71		33,1
GA	Macon	Mercer University	70%	30%	51%	49%	39%	-39%
GA	Albany	Albany State University	69%	31%	91%	9%	-24%	249%
GA	Atlanta	Oglethorpe University	68%					
GA	Milledgeville	Georgia College and State University	68%	33%	88%	12%	-23%	175%
GA	Decatur	Agnes Scott College	67%	33%	57%	43%	17%	-23%
GA	Rome	Shorter University	66%	34%	28%	72%	140%	-53%
GA	Dahlonega	University of North Georgia	64%	36%				
GA	Statesboro	Georgia Southern University	63%	37%	84%	16%	-25%	134%
GA	Augusta	Georgia Regents University	63%	37%				
GA	Americus	University	63%					
GA	Savannah	Armstrong Atlantic State University	62%	38%	43%	57%	44%	-34%
GA	Mount Berry	Berry College	62%	39%	86%	14%	-28%	173%
GA	Atlanta	Georgia State University	61%	39%	66%	34%	-7%	14%
GA	Young Harris	Young Harris College	58%	42%	63%	37%	-8%	13%
GA	Carrollton	University of West Georgia	56%	44%	76%	24%	-26%	84%
GA	Augusta	Paine College	56%					
GA	Savannah	Savannah State University	56%					
GA	Morrow	Clayton State University	55%	45%	26%	74%	110%	-39%
GA	Atlanta	Morehouse College	54%	46%	50%	50%	8%	-8%
GA	Swainsboro	East Georgia State College	54%	46%	68%	32%	-20%	43%
GA	Marietta	Southern Polytechnic State University	53%	47%	90%	10%	-41%	368%
GA	Atlanta	Spelman College	52%	48%	47%	53%	12%	-10%
GA	Athens	University of Georgia	52%	48%	52%	48%	1%	-1%

SOURCE: Integrated Postsecondary Education
Data System (IPEDS). Title IV participating
institutions: Public, 2 year and 4 year and
above; Private, not-for-profit, 4 year and
above; For-profit, 2 year and 4 year and above.
Institution employees (excluding medical
school)- all staff with faculty status that are
Tenured, On Tenure Track or Not on Tenure
Track/No Tenure System, Fall 2013 and Fall
2003. Contingent refers to all employees with
faculty status Not on Tenure Track/Tenure
System.

State	City	Institution Name	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013			is	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013
GA	Atlanta	Atlanta's John Marshall Law School	52%	48%				
GA	Tifton	College	52%			22%	-34%	120%
GA	Cuthbert	Andrew College	48%					
		, man att aantaga	1075	02/0	= 7,0	7070	02,0	
GA	Atlanta	Clark Atlanta University	47%	53%	76%	24%	-38%	123%
GA	Albany	Darton State College	46%			66%		
	-							
GA	Atlanta	Emory University	44%	56%	61%	39%	-28%	43%
GA	Columbus	Columbus State University	42%	58%	47%	53%	-10%	9%
GA	Kennesaw	Kennesaw State University	41%	59%	49%	51%	-16%	16%
GA	Douglas	South Georgia State College	39%	61%				
GA	Bainbridge	Bainbridge State College	36%	64%	72%	28%	-50%	126%
GA	Brunswick	College of Coastal Georgia	33%	67%	18%	82%	80%	-18%
		Shorter University-College of Adult &						
GA	Marietta	Professional Programs	33%					
GA	Atlanta	Atlanta Metropolitan State College	32%	68%	46%	54%	-30%	25%
GA	Decatur	Columbia Theological Seminary	31%	69%	61%	39%	-48%	75%
GA	Toccoa Falls	Toccoa Falls College	28%	72%	63%	37%	-55%	93%
GA	Waleska	Reinhardt University	20%	80%	46%	54%	-58%	49%
GA	Demorest	Piedmont College	13%	87%	77%	23%	-84%	283%
GA	Clarkston	Georgia Piedmont Technical College	2%	98%	8%	92%	-78%	7%
GA	Atlanta	Anthem College-Atlanta	0%			52,0		7,0
GA	Atlanta	Brown College of Court Reporting	0%			100%		0%
GA GA	Atlanta Smyrna	Brown Mackie College-Atlanta Fortis College-Smyrna	0%					0% 0%
	Lilburn	Gwinnett College-Lilburn	0%		0%			0%
GA GA	Chamblee	Chamblee	0%					0%
GA	Marietta	Marietta	0%		0%			0%
GA	Atlanta	MedTech Institute-Atlanta Campus	0%		0%	100%		0/0
UA	Atlatita	Miller-Motte Technical College-	U70	100%				
GA	Augusta	Augusta	0%	100%				
GA	Columbus	Miller-Motte Technical College- Columbus	0%	100%				

State	City	Institution Name	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013		Tenure Track, excluding medical school,	is	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013	a
GA	Macon	Miller-Motte Technical College- Macon	0%	100%					
GA .	IVIACOII	IVIACOTI	076	100%					l
GA	Atlanta	Argosy University-Atlanta	0%	100%	0%	100%		0%	
C A	Atlanta	Bauder College	0%	100%	0%	100%		0%	
GA	Atlanta	Chamberlain College of Nursing-	U70	100%	0%	100%		0%	ĺ
GA	Atlanta	Georgia	0%	100%					
GA	Decatur	DeVry University-Georgia	0%	100%					
GA	Atlanta	Herzing University-Atlanta	0%	100%	0%	100%		0%	
UA	Atlanta	Tierzing Oniversity-Atlanta	070	100%	078	10070		076	l
GA	Atlanta	ITT Technical Institute-Atlanta	0%	100%					
GA	Douglasville	ITT Technical Institute-Douglasville	0%	100%					
UA .	Douglasville	TTT Technical institute-boughasvine	070	100%					l
GA	Duluth	ITT Technical Institute-Duluth	0%	100%	0%	100%		0%	
GA	Kennesaw	ITT Technical Institute-Kennesaw	0%	100%					
GA	Savannah	South University-Savannah	0%	100%	0%	100%		0%	
					371			5,1	
GA	Savannah	South Universityâ€"Savannah Online	0%	100%					
GA	Atlanta	Strover University Coordin	0%	100%					
GA	Atlanta	Strayer University-Georgia	076	100%					ĺ
GA	Atlanta	The Art Institute of Atlanta	0%	100%	0%	100%		0%	
		University of Phoenix-Atlanta							
GA	Sandy Springs	Campus	0%	100%	0%	100%		0%	l
GA	Augusta	University of Phoenix-Augusta Campus	0%	100%					
GA .	Augusta	University of Phoenix-Columbus	070	100%					l
GA	Columbus	Georgia Campus	0%	100%	0%	100%		0%	
		University of Phoenix-Savannah							
GA	Savannah	Campus	0%	100%					l
GA	Atlanta	Beulah Heights University	0%	100%	0%	100%		0%	l
5/	, tciarrea	Dedicti Heights Offiversity	070	10070	078	100/0		376	l
GA	Gainesville	Brenau University	0%	100%	0%	100%		0%	

State	City	Institution Name	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013	Percent of Faculty that	Tenure Track,	Percent of Faculty that is Contingent, 2003	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013
GA	Franklin Springs	Emmanuel College	0%	100%	0%	100%		0%
GA	Atlanta	Georgia Christian University	0%	100%				
GA	Marietta	Life University	0%	100%	14%	86%	-100%	16%
GA	Lithonia	Luther Rice University & Seminary	0%	100%	0%	100%		0%
GA	West Point	Point University	0%	100%	0%	100%		0%
GA	Savannah	Savannah College of Art and Design	0%	100%	0%	100%		0%
GA	Thomasville	Thomas University	0%	100%	0%	100%		0%
GA	Cleveland	Truett-McConnell College	0%	100%	0%	100%		0%
GA	Jesup	Altamaha Technical College	0%	100%	0%	100%		0%
GA	Athens	Athens Technical College	0%	100%	22%	78%	-100%	28%
GA	Atlanta	Atlanta Technical College	0%	100%	20%	80%	-100%	24%
GA	Augusta	Augusta Technical College	0%	100%	0%	100%		0%
GA	Warner Robins	Central Georgia Technical College	0%	100%				
GA	Marietta	Chattahoochee Technical College	0%	100%	0%	100%		0%
GA	Columbus	Columbus Technical College	0%	100%	5%	95%	-100%	5%
GA	Milledgeville	Georgia Military College	0%	100%	0%	100%		0%
GA	Milledgeville	Learning Campuses	0%					
GA	Oakwood	Lanier Technical College	0%	100%	2%	98%	-100%	2%
GA	Moultrie	Moultrie Technical College	0%	100%	0%	100%		0%
GA	Clarkesville	North Georgia Technical College	0%	100%	0%	100%		0%
GA	Waycross	Okefenokee Technical College	0%	100%	2%	98%	-100%	2%

State	City	Institution Name	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013	Percent of Faculty that	Tenure Track,	is	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013
GA	Savannah	Savannah Technical College	0%	100%	0%	100%		0%
GA	Americus	South Georgia Technical College	0%	100%	0%	100%		0%
GA	Vidalia	Southeastern Technical College	0%	100%	0%	100%		0%
GA	Thomasville	Southwest Georgia Technical College	0%	100%	0%	100%		0%
GA	Waco	West Georgia Technical College	0%	100%	0%	100%		0%
GA	Valdosta	Wiregrass Georgia Technical College	0%			100%		0%
GA	Lawrenceville	Georgia Gwinnett College	0%					
GU	Mangilao	Guam Community College	93%					-80%
GU	Mangilao	University of Guam	49%	51%	69%	31%	-29%	65%
ні	Pearl City	Leeward Community College	60%	40%	65%	35%	-7%	13%
ні	Hilo	University of Hawaii at Hilo	60%	40%	49%	51%	22%	-21%
ні	Honolulu	University of Hawaii at Manoa	57%	43%	55%	45%	4%	-4%
ні	Honolulu	Honolulu Community College	56%	44%	61%	39%	-9%	14%
ні	Lihue	Kauai Community College	53%	47%	50%	50%	6%	-6%
ні	Honolulu	Chaminade University of Honolulu	51%	49%	56%	44%	-8%	10%
ні	Honolulu	Kapiolani Community College	48%	52%	45%	55%	8%	-6%
ні	Kaneohe	Windward Community College	45%	55%	51%	49%	-11%	11%
ні	Kapolei	University of Hawaii-West Oahu	44%	56%	54%	46%	-19%	23%
НІ	Hilo	Hawaii Community College	43%	57%	50%	50%	-15%	15%
ні	Kahului	University of Hawaii Maui College	37%	63%	55%	45%	-34%	42%
НІ	Honolulu	Hawaii Pacific University	1%			99%	-36%	0%
HI	Honolulu	Hawaii Medical College	0%	100%				

State	City	Institution Name	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013	Percent of Faculty that	Tenure Track, excluding medical school,	is	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013
ні	Honolulu	Argosy University-Hawaii	0%	100%	0%	100%		0%
ні	Honolulu	University of Phoenix-Hawaii Campus	0%	100%	0%	100%		0%
ні	Laie	Brigham Young University-Hawaii	0%	100%	93%	7%	-100%	1413%
IA	Sioux City	Briar Cliff University	100%	0%	53%	47%	88%	-100%
IA	Mount Vernon	Cornell College	100%	0%	95%	5%	5%	-100%
IA	Fayette	Upper lowa University	91%	9%	88%	12%	3%	-20%
IA	Mount Pleasant	Iowa Wesleyan College	88%	12%	46%	54%	91%	-78%
IA	Indianola	Simpson College	88%	12%	90%	10%	-3%	25%
IA	Orange City	Northwestern College	88%	12%	61%	39%	43%	-68%
IA	Lamoni	Graceland University-Lamoni	85%	15%	65%	35%	30%	-57%
IA	Waverly	Wartburg College	85%	15%	78%	22%	9%	-31%
IA	Cedar Rapids	Mount Mercy University	81%	19%	50%	50%	63%	-62%
IA	Pella	Central College	77%	23%	86%	14%	-10%	61%
IA	Sioux City	Morningside College	74%	26%	49%	51%	52%	-50%
IA	Davenport	Saint Ambrose University	73%	27%	91%	9%	-20%	211%
IA	Dubuque	Wartburg Theological Seminary	72%	28%	100%	0%	-28%	
IA	Iowa City	University of Iowa	71%					
IA	Ames	Iowa State University	70%					
IA	Cedar Falls	University of Northern Iowa	69%	31%	74%	26%	-7%	19%
IA	Dubuque	Loras College	64%	36%	73%	27%	-12%	31%
IA	Decorah	Luther College	64%	36%	61%	39%	6%	-9%

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Data System (IPEDS). Title IV participating
institutions: Public, 2 year and 4 year and
above; Private, not-for-profit, 4 year and
above; For-profit, 2 year and 4 year and above.
Institution employees (excluding medical
school)- all staff with faculty status that are
Tenured, On Tenure Track or Not on Tenure
Track/No Tenure System, Fall 2013 and Fall
2003. Contingent refers to all employees with
faculty status Not on Tenure Track/Tenure
System.

State	City	Institution Name	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013	Percent of Faculty that	Tenure Track,	Percent of Faculty that is Contingent, 2003	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013	al 2
IA	Grinnell	Grinnell College	62%	38%	61%	39%	1%	-1%	1
IA	Des Moines	Drake University	55%	45%	83%	17%	-33%	166%	ì
IA	Forest City	Waldorf College	52%	48%	87%	13%	-39%	257%	ì
IA	Cedar Rapids	Coe College	52%	48%	44%	56%	19%	-15%	ì
IA	Oskaloosa	William Penn University	51%	49%	60%	40%	-15%	22%	ì
IA	Dubuque	Clarke University	45%	55%	70%	30%	-36%	86%	ì
IA	Dubuque	University of Dubuque	39%	61%	90%	10%	-56%	519%	ì
IA	Des Moines	Grand View University	31%	69%	36%	64%	-14%	8%	ì
IA	Epworth	Divine Word College	27%						ì
IA	Des Moines	Des Moines University-Osteopathic Medical Center	24%					-24%	ı
IA	Storm Lake	Buena Vista University	15%						ì
IA	Bettendorf	Brown Mackie College-Quad Cities	0%			2070	7370	22270	ì
	Des Moines	Vatterott College-Des Moines	0%			100%		0%	ì
IA.									1
IA	Clinton	Ashford University	0%					0%	1
IA	Davenport	Hamilton Technical College	0%	100%	0%	100%		0%	1
IA	Clive	ITT Technical Institute-Clive	0%	100%					i)
IA	Cedar Falls	Kaplan University-Cedar Falls Campus Kaplan University-Cedar Rapids	0%	100%	0%	100%		0%	i)
IA	Cedar Rapids	Campus Campus	0%	100%	0%	100%		0%	i
IA	Davenport	Kaplan University-Davenport Campus	0%	100%	0%	100%		0%	i)
IA	Urbandale	Kaplan University-Des Moines Campus	0%	100%	0%	100%		0%	i i

State	City	Institution Name	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013	Percent of Faculty that is Contingent, 2013	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2003	Percent of Faculty that is Contingent, 2003	tenure or on tenure track,	Change in rate of Contingency, 2003 to 2013
IA	Mason City	Kaplan University-Mason City Campus	0%	100%	0%	100%		0%
	Iviasori City	Campus	070	100%	078	10070		076
IA	Des Moines	AIB College of Business	0%	100%	0%	100%		0%
IA	Waterloo	Allen College	0%	100%	0%	100%		0%
	Sioux Center	Dordt College	0%	100%	0%	100%		0%
IA	Sloux Center	Dordt College	U70	100%	0%	100%		0%
IA	Dubuque	Emmaus Bible College	0%	100%				
	·	Faith Baptist Bible College and						
IA	Ankeny	Theological Seminary	0%	100%	0%	100%		0%
. .	e. C. D.		00/	1000/	00/	1000/		00/
IA	Fairfield	Maharishi University of Management	0%	100%	0%	100%		0%
IA	Des Moines	Mercy College of Health Sciences	0%	100%	0%	100%		0%
		Palmer College of Chiropractic-	5		372			5,1
IA	Davenport	Davenport	0%	100%	0%	100%		0%
IA	Sioux City	St Luke's College	0%			100%		0%
IA	Ankeny	Des Moines Area Community College	0%					0%
IA	Davenport	District	0%	100%	0%	100%		0%
IA	Iowa Falls	Ellsworth Community College	0%	100%	0%	100%		0%
IA	Waterloo	Hawkeye Community College	0%					0%
IA	Ottumwa	Indian Hills Community College	0%	100%	0%	100%		0%
IA	Fort Dodge	Iowa Central Community College	0%	100%	0%	100%		0%
IA	Estherville	Iowa Lakes Community College	0%			100%		0%
IA	Council Bluffs	Iowa Western Community College	0%					0%
IA	Cedar Rapids	Kirkwood Community College	0%	100%	0%	100%		0%
l.,	Marshalltown	Marchalltown Community College	00/	100%	00/	1000/		00/
IA IA	Mason City	Marshalltown Community College North Iowa Area Community College	0% 0%			100% 0%		0%
IA	Calmar	Calmar Community Conege	0%			100%		0%
IA	Sheldon	Northwest Iowa Community College	0%			100%		0%
IA	West Burlington	Southeastern Community College	0%			100%		0%
IA	Creston	Southwestern Community College	0%			100%		0%
IA	Sioux City	College	0%	100%	0%	100%		0%
ID	Coeur d'Alene	North Idaho College	89%	11%	88%	13%	2%	-12%

State	City		Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013	Percent of Faculty that	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2003	is	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013
ID	Nampa	Northwest Nazarene University	75%	25%	0%	100%		-75%
ID	Moscow	University of Idaho	68%					39%
ID	Lewiston	Lewis-Clark State College	65%					-
ID	Pocatello	Idaho State University	56%	44%	59%	41%	-5%	7%
ID	Caldwell	The College of Idaho	47%	53%	77%	23%	-39%	136%
ID	Boise	Boise State University	43%					
ID	Dovburg	Brigham Young University-Idaho	39%	61%	75%	25%	-48%	147%
ID ID	Rexburg Boise	Carrington College-Boise	0%					0%
	DOISC	Carrington Conege Boise	070	10070	070	10070		070
ID	Meridian	Broadview University-Boise	0%	100%				
ID	Boise	Brown Mackie College-Boise	0%	100%				
ID	Boise	ITT Technical Institute-Boise	0%	100%	0%	100%		0%
ID	Meridian	University of Phoenix-Idaho Campus	0%	100%	0%	100%		0%
ID	Boise	Boise Bible College	0%	100%	0%	100%		0%
ID	Boise	Stevens-Henager College-Boise	0%	100%				
ID	Twin Falls	College of Southern Idaho	0%	100%	0%	100%		0%
ID	Nampa	College of Western Idaho	0%					
ID	Idaho Falls	Eastern Idaho Technical College	0%	100%	0%	100%		0%
IL	Carlinville	Blackburn College	100%	0%	50%	50%	100%	-100%
IL	Chicago	Catholic Theological Union at Chicago	100%	0%	100%	0%	0%	
IL	Godfrey	Lewis and Clark Community College	100%	0%	27%	73%	274%	-100%
IL	Chicago	Chicago Theological Seminary	93%	7%	81%	19%	14%	-62%
IL	Galesburg	Knox College	83%	17%	79%	21%	5%	-19%
IL	Chicago	The John Marshall Law School	83%	17%	98%	2%	-16%	839%
IL	Lebanon	McKendree University	79%	21%	83%	17%	-5%	27%

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IL	Greenville	Greenville College	77%	23%	40%	60%	92%	-62%
IL	Chicago	McCormick Theological Seminary	77%			17%		
IL	Chicago	North Park University	75%	25%	28%	72%	162%	-64%
IL	Macomb	Western Illinois University	71%					
IL	Joliet	University of St Francis	64%	36%	0%	100%		-64%
IL	Lombard	National University of Health Sciences	63%	38%	32%	68%	96%	-45%
	201110010	Sciences						
IL	Bloomington	Illinois Wesleyan University	62%	38%	68%	32%	-8%	17%
IL	Wheaton	Wheaton College	61%	39%	60%	40%	2%	-3%
IL	Chicago	Erikson Institute	59%	41%	69%	31%	-14%	32%
IL	Chicago	University of Chicago	59%	41%	49%	51%	20%	-19%
IL	Normal	Illinois State University	59%	41%	69%	31%	-15%	32%
IL	North Chicago	Rosalind Franklin University of Medicine and Science	58%	42%	0%	100%		-58%
IL	Dekalb	Northern Illinois University	58%					
IL	Carbondale	Carbondale	58%	42%	56%	44%	3%	-4%
IL	Charleston	Eastern Illinois University	57%	43%	65%	35%	-12%	23%
IL	Champaign	University of Illinois at Urbana- Champaign	56%	44%	63%	37%	-10%	17%
IL	Chicago	National Louis University	56%	44%	19%	81%	194%	-46%
IL	Evanston	Northwestern University	55%	45%	57%	43%	-4%	5%
IL	Edwardsville	Edwardsville	54%					
IL	Monmouth	Monmouth College	53%	47%	53%	47%	0%	0%
IL	Jacksonville	Illinois College	53%	47%	54%	46%	-1%	2%
IL	Danville	Danville Area Community College	53%	47%	35%	65%	53%	-28%
IL	Downers Grove	Midwestern University-Downers Grove	51%	49%	36%	64%	41%	-23%

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IL	Lake Forest	Lake Forest College	50%	50%	66%	34%	-24%	48%
IL	Chicago	Rush University	50%	50%	75%	25%	-33%	99%
IL	Rock Island	Augustana College	50%	50%	66%	34%	-24%	46%
IL	Peoria	Bradley University	50%	50%	53%	47%	-6%	6%
IL	Springfield	University of Illinois at Springfield	49%	51%	58%	42%	-16%	22%
IL	Olney	Olney Central College	48%	52%	47%	53%	4%	-3%
IL	Chicago	Illinois College of Optometry	47%	53%	56%	44%	-15%	20%
IL	Evanston	Garrett-Evangelical Theological Seminary	47%	53%	56%	44%	-16%	20%
IL	Chicago	Northeastern Illinois University	45%	55%	44%	56%	2%	-1%
IL	Chicago	Saint Xavier University	43%	57%	47%	53%	-7%	6%
IL	Chicago	University of Illinois at Chicago	43%	57%	54%	46%	-19%	22%
IL	Mount Carmel	Wabash Valley College	43%	58%	36%	64%	19%	-11%
IL	Moline	Black Hawk College	42%	58%	39%	61%	8%	-5%
IL	Chicago	Lutheran School of Theology at Chicago	42%	58%	81%	19%	-48%	205%
IL	Chicago	DePaul University	41%	59%	42%	58%	-2%	2%
IL	Eureka	Eureka College	41%	59%	44%	56%	-7%	6%
IL	Rockford	Rockford University	40%	60%	49%	51%	-18%	17%
IL	Naperville	North Central College	39%	61%	46%	54%	-15%	13%
IL	River Forest	Dominican University	39%	61%	37%	63%	4%	-2%
IL	Elmhurst	Elmhurst College	38%	62%	85%	15%	-55%	299%
IL	Palos Heights	Trinity Christian College	38%	62%	44%	56%	-14%	11%

State	City	Institution Name	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013	Percent of Faculty that is Contingent, 2013	Tenure Track, excluding	Faculty that is	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013
IL	Elgin	Judson University	38%	62%	22%	78%	72%	-20%
IL	Chicago	Illinois Institute of Technology	37%	63%	44%	56%	-16%	13%
IL	Chicago	Chicago State University	36%					
		-	260/	C 40/	1000/	00/	C 40/	
IL	River Forest	Concordia University-Chicago	36%	64%	100%	0%	-64%	
IL	Jacksonville	MacMurray College	36%	64%	75%	25%	-52%	157%
IL	Decatur	Richland Community College	35%					
IL	Springfield	Lincoln Land Community College	35%	65%	28%	72%	24%	-10%
IL	University Park	Governors State University	35%	65%	54%	46%	-35%	41%
IL	Oglesby	Illinois Valley Community College	35%	65%	31%	69%	13%	-6%
IL	Canton	Spoon River College	34%	66%	18%	82%	86%	-19%
IL	Carterville	John A Logan College	33%					
IL	Chicago	College	33%	67%	28%	72%	19%	-7%
IL	Chicago	Loyola University Chicago	33%					
IL	Rockford	Rock Valley College	33%	67%	39%	61%	-16%	10%
IL	Lincoln	Lincoln College	32%	68%	50%	50%	-35%	35%
IL	Champaign	Parkland College	32%					
IL	Chicago	Washington College	32%	68%	27%	73%	17%	-6%
IL	Freeport	Highland Community College	31%	69%	25%	75%	27%	-9%
IL	Normal	Heartland Community College	31%	69%	24%	76%	29%	-9%
IL	Chicago	Roosevelt University	31%	69%	85%	15%	-64%	370%
IL	South Holland	South Suburban College	31%	69%	29%	71%	6%	
IL	Dixon	Sauk Valley Community College	30%					
IL	Mattoon	Lake Land College	30%	70%	36%	64%	-15%	8%
IL	East Peoria	Illinois Central College	29%	71%	32%	68%	-8%	4%
IL	Malta	Kishwaukee College	29%	71%	30%	70%	-3%	1%
IL	Galesburg	Carl Sandburg College	29%	71%	29%	71%	0%	0%
IL	Decatur	Millikin University	29%	71%	72%	28%	-60%	155%
IL	Quincy	Quincy University	28%	72%	42%	58%	-32%	23%

					Percent of			ā
			Percent of Faculty	Percent of	Faculty that is Tenured or On	Percent of	Change in rate	
			that is Tenured or	Faculty that		Faculty that	of faculty with	Change in rate
			On Tenure Track,	is	excluding	is	tenure or on	of
			excluding medical	Contingent,			tenure track,	Contingency,
State	City	Institution Name	school, 2013	2013		2003	2003 to 2013	2003 to 2013
IL	Chicago	College	28%			83%		-14%
-	Cincugo	conche	2070	7270	1770	0370	0370	1470
IL	Centralia	Kaskaskia College	28%	72%	25%	75%	9%	-3%
IL	Chicago	King College	27%	73%	25%	75%	9%	-3%
IL	Harrisburg	Southeastern Illinois College	27%	73%	15%	85%	82%	-14%
IL	Kankakee	Kankakee Community College	26%	74%	20%	80%	31%	-8%
IL	Ina	Rend Lake College	26%	74%	22%	78%	18%	-5%
IL	Palos Hills	Moraine Valley Community College	26%	74%	19%	81%	41%	-9%
IL	Robinson	Lincoln Trail College	25%			66%		14%
IL 	Chicago	Wright College	25%			77%		-3%
IL	Ullin	Shawnee Community College	25%	75%	22%	78%	15%	-4%
IL	Joliet	Joliet Junior College	24%	76%	23%	77%	6%	-2%
IL	Chicago Heights	Prairie State College	24%			86%		-12%
IL	Belleville	Southwestern Illinois College	24%			72%		6%
IL	Chicago	Truman College	24%					
IL	Des Plaines	Oakton Community College	23%			78%		-2%
IL	Grayslake	College of Lake County	23%			78%		
IL	Crystal Lake	McHenry County College	23%	77%	29%	71%	-23%	10%
IL	Chicago	Columbia College-Chicago	22%	78%	18%	82%	20%	-5%
	U	Trinity International University-						
IL	Deerfield	Illinois	22%	78%	93%	7%	-77%	1023%
IL	Elgin	Elgin Community College	22%	78%	25%	75%	-14%	5%
IL	Chicago	School of the Art Institute of Chicago	21%	79%	24%	76%	-12%	4%
IL	Romeoville	Lewis University	21%	79%	64%	36%	-66%	117%
IL	Quincy	John Wood Community College	21%	79%	20%	80%	6%	-1%
IL	Palatine	Harper College	21%			75%		
IL	Chicago	Daley College	20%			82%		
IL	Cicero	Morton College	19%					2%
IL	Sugar Grove	Waubonsee Community College	19%			85%		
IL	Glen Ellyn	College of DuPage	19%			78%		

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above; Private, not-for-profit, 4 year and
above; For-profit, 2 year and 4 year and above.
Institution employees (excluding medical
school)- all staff with faculty status that are
Tenured, On Tenure Track or Not on Tenure
Track/No Tenure System, Fall 2013 and Fall
2003. Contingent refers to all employees with
faculty status Not on Tenure Track/Tenure
System.

State	City	Institution Name	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013	Percent of Faculty that is Contingent, 2013		is	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013
IL	Lisle	Benedictine University	18%	82%	78%	22%	-77%	274%
IL	Aurora	Aurora University	16%					-16%
IL	River Grove	Triton College	11%	89%	21%	79%	-47%	13%
IL	Lombard	Northern Baptist Theological Seminary	8%			7370	1770	1370
IL	Bourbonnais	Olivet Nazarene University	6%	94%	37%	63%	-85%	49%
IL	Fairfield	Frontier Community College	5%	95%	4%	96%	45%	-2%
IL	Hoffman Estates	Ambria College of Nursing	0%					
IL	Chicago	Coyne College	0%	100%	0%	100%		0%
IL	Melrose Park	Melrose Park	0%	100%	0%	100%		0%
		Madison Media Institute - Rockford						
IL	Rockford	Career College	0%	100%	0%	100%		0%
IL	Chicago	Campus	0%	100%	0%	100%		0%
IL	Wheeling	SOLEX College	0%					
IL	Chicago	Taylor Business Institute	0%		0%	100%		0%
IL	Chicago	Academy	0%	100%				
IL	Quincy	Vatterott College-Quincy	0%	100%	0%	100%		0%
IL	Chicago	American Academy of Art	0%	100%	0%	100%		0%
IL	Chicago	Argosy University-Chicago	0%	100%	0%	100%		0%
IL	Schaumburg	Argosy University-Schaumburg	0%	100%	0%	100%		0%
IL	Addison	Chamberlain College of Nursing- Illinois	0%	100%				
IL	Chicago	DeVry University-Illinois	0%	100%				
IL	Arlington Heights	ITT Technical Institute-Arlington Heights	0%	100%	0%	100%		0%
IL	Oak Brook	ITT Technical Institute-Oak Brook	0%	100%	0%	100%		0%
IL	Orland Park	ITT Technical Institute-Orland Park	0%	100%	0%	100%		0%

State	City	Institution Name	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013		Tenure Track, excluding medical school,	is	tenure or on tenure track,	Change in rate of Contingency, 2003 to 2013
IL	Springfield	ITT Technical Institute-Springfield	0%	100%				
IL	Chicago	Kendall College	0%	100%	0%	100%		0%
IL	Peoria	Midstate College	0%	100%	0%	100%		0%
IL	Chicago	Pacific College of Oriental Medicine- Chicago	0%					500%
IL	Rockford	Rasmussen College-Illinois	0%	100%				
IL	Chicago	The Illinois Institute of Art-Chicago	0%			100%		0%
IL	Schaumburg	The Illinois Institute of Art- Schaumburg	0%	100%	0%	100%		0%
IL	Schaumburg	University of Phoenix-Chicago Campus	0%			100%		0%
IL	Skokie	Chicago ORT Technical Institute	0%			100%		0%
IL	Chicago	MacCormac College	0%		†	100%		0%
IL	Morrison	Morrison Institute of Technology Adler School of Professional	0%	100%	0%	100%		0%
IL	Chicago	Psychology	0%	100%	0%	100%		0%
IL	Quincy	Blessing Rieman College of Nursing	0%	100%	0%	100%		0%
IL	Chicago	East-West University	0%	100%	19%	81%	-100%	24%
IL	Skokie	Hebrew Theological College	0%	100%	0%	100%		0%
IL	Lake Forest	Lake Forest Graduate School of Management	0%	100%	0%	100%		0%
IL	Danville	Lakeview College of Nursing	0%	100%	0%	100%		0%
IL	Chicago	Lexington College	0%	100%	0%	100%		0%
IL	Lincoln	Lincoln Christian University	0%	100%	0%	100%		0%
IL	Chicago	Meadville Lombard Theological School	0%	100%	0%	100%		0%
IL	Peoria	Methodist College	0%	100%	0%	100%		0%

State	City	Institution Name	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013	Percent of Faculty that is Contingent,	Tenure Track, excluding	Percent of Faculty that is Contingent, 2003	tenure or on tenure track,	Change in rate of Contingency, 2003 to 2013
IL	Chicago	Moody Bible Institute	0%	100%				
IL	Chicago	Resurrection University	0%	100%	0%	100%		0%
IL	Chicago	Robert Morris University Illinois	0%	100%	0%	100%		0%
IL	Rockford	Saint Anthony College of Nursing	0%					0%
	Chicago	Saint Augustine College Saint Francis Medical Center College	0%					0%
IL	Peoria	of Nursing	0%	100%	0%	100%		0%
IL	Chicago	Shimer College	0%	100%	0%	100%		0%
IL	Chicago	Spertus College	0%	100%	3%	97%	-100%	3%
IL	Springfield	St John's College of Nursing	0%	100%	0%	100%		0%
IL	Chicago	Telshe Yeshiva-Chicago	0%	100%	0%	100%		0%
		The Chicago School of Professional						
IL	Chicago	Psychology at Chicago Trinity College of Nursing & Health	0%	100%	0%	100%		0%
IL	Rock Island	Sciences	0%	100%	0%	100%		0%
IL	Mundelein	University of Saint Mary of the Lake	0%					0%
IL	Chicago	VanderCook College of Music Anabaptist Mennonite Biblical	0%	100%	0%	100%		0%
IN	Elkhart	Seminary	100%	0%	89%	11%	13%	-100%
IN	Fort Wayne	Concordia Theological Seminary	100%	0%	93%	7%	7%	-100%
IN	Indianapolis	Christian Theological Seminary	95%	5%	78%	22%	22%	-78%
IN	Fort Wayne	Indiana Institute of Technology	94%	6%	22%	78%	334%	-93%
IN	Huntington	Huntington University	93%	7%	93%	7%	0%	-4%
IN	Hanover	Hanover College	90%					

State	City	Institution Name	that is Tenured or On Tenure Track, excluding medical school, 2013	Percent of Faculty that is Contingent, 2013	Tenure Track, excluding medical school, 2003	is Contingent, 2003	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013
IN	Hammond	Purdue University-Calumet Campus	90%	10%	49%	51%	85%	-81%
IN	Terre Haute	Rose-Hulman Institute of Technology	90%	10%	91%	9%	-1%	15%
IN	West Lafayette	Purdue University-Main Campus	87%	13%	71%	29%	23%	-56%
IN	Fort Wayne	Fort Wayne	86%	14%	40%	60%	116%	-77%
IN	Westville	Campus	84%	16%	33%	67%	155%	-76%
IN	Anderson	Anderson University	81%	19%	85%	15%	-4%	20%
IN	Crawfordsville	Wabash College	79%	21%	42%	58%	90%	-64%
IN	Rensselaer	Saint Josephs College	76%	24%	62%	38%	24%	-38%
IN	Richmond	Earlham College	75%	25%	69%	31%	9%	-20%
IN	St. Meinrad	Saint Meinrad School of Theology	73%	27%	88%	12%	-17%	122%
IN	Indianapolis	University of Indianapolis	72%	28%	64%	36%	13%	-23%
IN	Indianapolis	Butler University	71%	29%	75%	25%	-4%	12%
IN	New Albany	Indiana University-Southeast	67%			68%		-51%
	Mishawaka	Bethel College-Indiana	64%					
IN	Greencastle	DePauw University	62%	38%	59%	41%	5%	-8%
IN	Evansville	University of Evansville	59%	41%	81%	19%	-27%	113%
-	Bloomington	Indiana University-Bloomington	59%		-	35%		17%
	Franklin	Franklin College	58%					
IN	Notre Dame	Saint Mary's College	57%	43%	100%	0%	-43%	
IN	Terre Haute	Indiana State University	56%	44%	65%	35%	-13%	25%
IN	Muncie	Ball State University	56%	44%	58%	42%	-2%	3%
IN	Goshen	Goshen College	56%	44%	47%	53%	19%	-17%
IN	North Manchester	Manchester University	56%	44%	63%	37%	-12%	20%
IN	Notre Dame	University of Notre Dame	55%	45%	73%	27%	-24%	66%

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State	City		Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013	Percent of Faculty that is Contingent, 2013		is	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013
IN	Valparaiso	Valparaiso University	55%	45%	57%	43%	-2%	3%
			5.40/	460/	620/	200/	420/	200/
IN	Upland	Taylor University	54%					
IN	South Bend	Indiana University-South Bend	40%	60%	35%	65%	15%	-8%
INI	Indiananalis	Indiana University-Purdue University-	250/	650/	250/	650/	0%	00/
IN	Indianapolis	Indianapolis	35%	65%	35%	65%	0%	0%
IN	Richmond	Bethany Theological Seminary	35%	65%	47%	53%	-26%	24%
IN	Kokomo	Indiana University-Kokomo	33%					
IN	Gary	Indiana University-Northwest	33%					
IIV	Saint Mary of the	indiana oniversity-Northwest	33/0	07/0	34/0	00%	-3/0	270
IN	Woods	Saint Mary-of-the-Woods College	25%	75%	82%	18%	-69%	323%
114	VVOOd3	Jame Wally of the Woods conege	25/0	7570	0270	1070	0370	32370
IN	Notre Dame	Holy Cross College	25%	75%	0%	100%		-25%
IN	Richmond	Indiana University-East	23%					
IN	Indianapolis	Marian University	20%	80%	40%	60%	-50%	33%
		University of Saint Francis-Fort						
IN	Fort Wayne	Wayne	19%	81%	60%	40%	-68%	102%
IN	Whiting	Calumet College of Saint Joseph	19%					
IN	Evansville	University of Southern Indiana	18%	82%	35%	65%	-47%	25%
IN	Vincennes	Vincennes University	7%	93%	20%	80%	-66%	17%
IN	Donaldson	Ancilla College	2%	98%	19%	81%	-87%	20%
IN	Indianapolis	Indianapolis	0%	100%	0%	100%		0%
IN	Hammond	Kaplan College-Hammond	0%	100%	0%	100%		0%
IN	Indianapolis	Kaplan College-Indianapolis	0%	100%				
IN	Indianapolis	Indianapolis	0%	100%	0%	100%		0%
IN	Indianapolis	MedTech College	0%	100%				
IN	Ft. Wayne	MedTech College-Ft Wayne Campus	0%	100%				
IN	Greenwood	Campus	0%	100%				
IN	Fort Wayne	Brown Mackie College-Fort Wayne	0%	100%	0%	100%		0%
IN	Indianapolis	Brown Mackie College-Indianapolis	0%	100%				
IN	Merrillville	Brown Mackie College-Merrillville	0%	100%	0%	100%		0%

State	City	Institution Name	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013	Percent of Faculty that is Contingent,	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2003	is	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013
IN	Michigan City	Brown Mackie College-Michigan City	0%	100%	0%	100%		0%
IN	South Bend	Brown Mackie College-South Bend Chamberlain College of Nursing-	0%	100%	0%	100%		0%
IN	Indianapolis	Indiana	0%	100%				
IN	Indianapolis	DeVry University-Indiana	0%	100%				
IN	Fort Wayne	ITT Technical Institute-Fort Wayne	0%	100%	0%	100%		0%
IN	Indianapolis	ITT Technical Institute-Indianapolis	0%	100%	0%	100%		0%
IN	Indianapolis	ITT Technical Institute-Indianapolis East	0%	100%				
IN	Merrillville	ITT Technical Institute-Merrillville	0%	100%				
IN	Newburgh	ITT Technical Institute-Newburgh	0%	100%	0%	100%		0%
IN	South Bend	ITT Technical Institute-South Bend	0%	100%				
IN	Indianapolis	The Art Institute of Indianapolis	0%	100%				
IN	Indianapolis	University of Phoenix-Indianapolis Campus	0%	100%	0%	100%		0%
IN	Indianapolis	Crossroads Bible College	0%	100%	28%	72%	-100%	38%
IN	Winona Lake	Grace College and Theological Seminary	0%	100%	2%	98%	-100%	2%
IN	Marion	Indiana Wesleyan University	0%	100%	1%	99%	-100%	1%
IN	Indianapolis	Martin University	0%	100%	0%	100%		0%
IN	Oakland City	Oakland City University	0%	100%	0%	100%		0%
IN	Angola	Trine University	0%					87%
IN	Indianapolis	Ivy Tech Community College	0%	100%	0%	100%		0%
KS	Wichita	Newman University	100%	0%	59%	41%	70%	-100%

State	City	Institution Name	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013	Percent of Faculty that is Contingent, 2013	Tenure Track, excluding medical school,	Faculty that is	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013
KS	Sterling	Sterling College	100%	0%	97%	3%	3%	-100%
KS	Great Bend	Barton County Community College	100%		35%	65%		
KS	Highland	Highland Community College	100%			0%		
KS	Independence	Independence Community College	100%			0%		
KS	Kansas City	College	100%			100%		-100%
KS	Pratt	Pratt Community College	100%		100%	0%		
KS	Garden City	Garden City Community College	98%	2%	93%	7%	6%	-78%
KS	Salina	Salina Area Technical College	92%	8%	89%	11%	3%	-25%
KS	Colby	Colby Community College	88%	12%	40%	60%	123%	-81%
KS	Hutchinson	Hutchinson Community College	87%	13%	100%	0%	-13%	
KS	Leavenworth	University of Saint Mary	82%	18%	74%	26%	12%	-33%
KS	Leawood	Saint Paul School of Theology	82%	18%	78%	22%	6%	-21%
KS	Lindsborg	Bethany College	78%	22%	56%	44%	40%	-50%
KS	Emporia	Emporia State University	77%			19%		
KS	Hillsboro	Tabor College	73%	27%	59%	41%	24%	-34%
KS	Winfield	Southwestern College	73%	27%	30%	70%	143%	-61%
KS	Wichita	Wichita State University	70%	30%	51%	49%	38%	-38%
KS	Manhattan	Kansas State University	68%	32%	74%	26%	-8%	24%
KS	Beloit	College	67%	33%	93%			400%
KS	Pittsburg	Pittsburg State University	65%			33%		
KS	Coffeyville	Coffeyville Community College	62%			0%		
KS	Lawrence	University of Kansas	62%			32%		
KS	Hays	Fort Hays State University	61%			0%		
KS	Goodland	Northwest Kansas Technical College	52%			0%		
KS	Emporia	Flint Hills Technical College	49%	51%	69%	31%	-28%	62%
KS	Salina	Kansas Wesleyan University	48%	52%	43%	57%	13%	-10%
KS	McPherson	McPherson College	48%	52%	69%	31%	-30%	67%
KS	North Newton	Bethel College-North Newton	47%	53%	79%	21%	-41%	158%
KS	Atchison	Benedictine College	47%	53%	74%	26%	-37%	107%

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Data System (IPEDS). Title IV participating
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faculty status Not on Tenure Track/Tenure
System.

					Percent of			
			Percent of Faculty that is Tenured or On Tenure Track, excluding medical	Percent of Faculty that is Contingent,	Faculty that is Tenured or On	is	Change in rate of faculty with tenure or on tenure track,	Change in rate of Contingency,
State	City	Institution Name	school, 2013	2013	2003	2003	2003 to 2013	2003 to 2013
KS	Fort Scott	Fort Scott Community College	42%	58%	34%	66%	25%	-13%
KS	Ottawa	Ottawa University-Ottawa	40%	60%	48%	53%	-17%	15%
KS	Topeka	Washburn University	39%	61%	41%	59%	-5%	3%
KS	Wichita	Friends University	34%	66%	14%	86%	145%	-23%
KS	Overland Park	Ottawa University-Kansas City	33%					
KS	Dodge City	Dodge City Community College	32%					
KS	Wichita	Wichita Area Technical College	26%					
KS	Parsons	Labette Community College	22%					
KS	Arkansas City	Cowley County Community College	21%					
KS	Iola	Allen County Community College	20%					
KS	Concordia Chanute	Cloud County Community College	17% 16%					
KS KS	Baldwin City	Neosho County Community College Baker University	12%			0% 5%		
KS	Wichita	Heritage College-Wichita	0%					
KS	Wichita		0%	100%	0%	100%		0%
KS	Wichita	Vatterott College-Wichita Wichita Technical Institute	0%					0%
KS	Lenexa	Brown Mackie College-Kansas City	0%					0%
KS	Salina	Brown Mackie College-Salina	0%					0%
KS	Overland Park	ITT Technical Institute-Overland Park	0%			10070		370
KS	Wichita	ITT Technical Institute-Wichita	0%					
KS	Overland Park	National American University- Overland Park	0%	100%	0%	100%		0%
KS	Wichita	National American University-Wichita		100%				
KS	Wichita	National American University-Wichita West	0%	100%				
KS	Topeka	Rasmussen College-Kansas The Art Institutes	0%	100%				
KS	Lenexa	International–Kansas City	0% 0%			100%		00/
KS	Hesston	Hesston College	0%	100%	U%	100%]	0%

State	City	Institution Name	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013	Percent of Faculty that is Contingent, 2013	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2003	Faculty that is	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013
KS	Haviland	Barclay College	0%	100%	0%	100%		0%
KS	Shawnee	Central Baptist Theological Seminary	0%	100%	75%	25%	-100%	300%
KS	McPherson	Central Christian College of Kansas	0%	100%	0%	100%		0%
KS	Overland Park	Cleveland University-Kansas City	0%	100%	0%	100%		0%
KS	Kansas City	Donnelly College	0%	100%	0%	100%		0%
KS	Manhattan	Manhattan Christian College	0%	100%	0%	100%		0%
KS	Olathe	MidAmerica Nazarene University	0%	100%	0%	100%		0%
KS KS	Overland Park El Dorado	Wright Career College Butler Community College	0% 0%		0% 0%	100% 100%		0% 0%
KS KS	Overland Park Manhattan	Johnson County Community College Manhattan Area Technical College	0% 0%	100% 100%	0% 0%	100% 100%		0% 0%
KS KS	Liberal Lawrence	Seward County Community College and Area Technical School Haskell Indian Nations University	0%	100%	0%	100%		0%
KY	Wilmore	Asbury Theological Seminary	94%					
KY	Louisville	Louisville Presbyterian Theological Seminary	94%					
KY	Henderson	Henderson Community College	91%	9%	49%	51%	86%	-83%
KY	Lexington	Transylvania University	81%	19%	71%	29%	14%	-35%
KY	Campbellsville	Campbellsville University	81%	19%	33%	67%	142%	-71%
KY	Danville	Centre College	79%	21%	89%	11%	-11%	91%
KY	Louisville	Jefferson Community and Technical College Factors Kontucky University	75%					
KY KY	Richmond Elizabethtown	Eastern Kentucky University Elizabethtown Community and Technical College	70% 70%					

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State	City	Institution Name	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013	Percent of Faculty that is Contingent, 2013	Tenure Track, excluding medical school,	Faculty that is	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013
		Bluegrass Community and Technical						
KY	Lexington	College	68%	32%	0%	100%		-68%
KY	Georgetown	Georgetown College	68%	32%	54%	46%	26%	-31%
KY	Highland Heights	Northern Kentucky University	64%	36%		63%		
KY	Lexington	University of Kentucky	63%	37%	68%	32%	-7%	15%
KY	Berea	Berea College	63%	37%	75%	25%	-16%	50%
KY	Madisonville	Madisonville Community College	60%	40%	30%	70%	101%	-43%
KY	Morehead	Morehead State University	60%	40%	64%	36%		
		Southeast Kentucky Community and						
KY	Cumberland	Technical College	57%	43%	36%	64%	59%	-33%
KY	Williamsburg	University of the Cumberlands	56% 56%			0% 20%		
KY KY	Frankfort	Kentucky State University	56%	44% 44%				
KY	Murray Ashland	Murray State University Ashland Community and Technical College	56%	44%		63%		
КҮ	Hazard	Hazard Community and Technical College Owensboro Community and	54%	46%	38%	62%	41%	-26%
KY	Owensboro	Technical College	53%	47%	36%	64%	46%	-27%
КҮ	Barbourville	Union College	53%					
KY	Louisville	University of Louisville	52%	48%	51%	49%	1%	-1%
КҮ	Crestview Hills	Thomas More College	51%	49%	51%	49%	0%	0%
KY	Hopkinsville	Hopkinsville Community College	50%	50%	31%	69%	61%	-28%
KY	Bowling Green	Western Kentucky University	50%	50%	46%	54%	9%	-7%
КҮ	Maysville	Maysville Community and Technical College	48%	52%	38%	62%	24%	-15%
КҮ	Prestonsburg	Big Sandy Community and Technical College	48%	52%	46%	54%	3%	-3%
КҮ	Wilmore	Asbury University West Kentucky Community and	42%	58%	55%	45%	-24%	29%
KY	Paducah	Technical College	39%	61%	43%	57%	-11%	8%

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above; For-profit, 2 year and 4 year and above.
Institution employees (excluding medical
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System.

State	City	Institution Name	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013	Percent of Faculty that is Contingent, 2013		is	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013
KY	Owensboro	Brescia University	38%	63%	59%	41%	-36%	52%
KY	Louisville	Bellarmine University	37%					
KY	Owensboro	Kentucky Wesleyan College	36%	64%	94%	6%	-61%	1045%
КҮ	Louisville	Spalding University	36%					
KV	Somerset	Samarcat Community Callaga	33%	67%	34%	66%	-2%	1%
KY	Somerset	Somerset Community College	33/6	07/0	34%	00%	-2/0	1/0
KY	Mayfield	Mid-Continent University	3%	97%	31%	69%	-90%	40%
KY	Midway	Midway College	2%	98%	10%	90%	-80%	9%
KY	Louisville	ATA College	0%	100%				
KY	Hopkinsville	Brown Mackie College-Hopkinsville	0%	100%	0%	100%		0%
KY	Louisville	Galen College of Nursing-Louisville	0%					
KY	Florence	Florence	0%			100%		0%
KY	Lexington	MedTech College-Lexington Campus	0%					
KY	Lexington	Spencerian College-Lexington	0%	100%	0%	100%		0%
KY	Louisville	Spencerian College-Louisville	0%	100%	0%	100%		0%
КҮ	Florence	Beckfield College-Florence	0%	100%	0%	100%		0%
КҮ	Louisville	Brown Mackie College-Louisville	0%	100%	0%	100%		0%
KY	Fort Mitchell	Brown Mackie College-Northern Kentucky	0%	100%	0%	100%		0%
KY	Bowling Green	Daymar College-Bowling Green	0%	100%	0%	100%		0%
KY	Louisville	Daymar College-Louisville	0%	100%	0%	100%		0%
KY	Louisville	Daymar College-Online	0%	100%				
KY	Owensboro	Daymar College-Owensboro	0%	100%	0%	100%		0%
KY	Lexington	ITT Technical Institute-Lexington	0%	100%				
KY	Louisville	ITT Technical Institute-Louisville	0%	100%	0%	100%		0%

State	City	Institution Name	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013			is	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013
KY	Lexington	Strayer University-Kentucky	0%	100%				
KY	Louisville	Sullivan College of Technology and Design	0%			100%		0%
KY	Louisville	Sullivan University	0%	100%	0%	100%		0%
КҮ	Pippa Passes	Alice Lloyd College	0%	100%	0%	100%		0%
KY	Pineville	Clear Creek Baptist Bible College	0%	100%	0%	100%		0%
KY	Hyden	Frontier Nursing University	0%	100%	0%	100%		0%
КҮ	Grayson	Kentucky Christian University	0%	100%	0%	100%		0%
КҮ	Vancleve	Kentucky Mountain Bible College	0%	100%	0%	100%		0%
KY	Lexington	Lexington Theological Seminary	0%	100%	52%	48%	-100%	110%
KY	Columbia	Lindsey Wilson College	0%	100%	0%	100%		0%
KY	Saint Catharine	Saint Catharine College	0%	100%	0%	100%		0%
KY	Pikeville	University of Pikeville	0%	100%	0%	100%		0%
KY	Florence	Gateway Community and Technical College	0%	100%	0%	100%		0%
KY	Bowling Green	Southcentral Kentucky Community and Technical College	0%	100%	0%	100%		0%
LA	Pineville	Louisiana College	100%					
LA	New Orleans	Southern University at New Orleans	88%					
LA	Baton Rouge	College	77%	23%	67%	33%	14%	-29%
LA	Monroe	University of Louisiana at Monroe	77%	23%	63%	37%	21%	-36%
LA	Lake Charles	McNeese State University	74%	26%	63%	37%	17%	-29%
LA	Grambling	Grambling State University	72%	28%	73%	27%	-2%	6%
LA	Natchitoches	Northwestern State University of Louisiana	68%	32%	36%	64%	89%	-50%

State	City		Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013	Percent of Faculty that	Tenure Track,	is	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013
LA	Ruston	Louisiana Tech University	65%	35%	72%	28%	-10%	25%
LA	New Orleans	Xavier University of Louisiana	64%	36%	69%	31%	-7%	16%
LA	Thibodaux	Nicholls State University	62%	38%	72%	28%	-14%	35%
LA	Shreveport	Southern University at Shreveport	60%			70%		
LA	Shreveport	Louisiana State University-Shreveport	58%	42%	48%	52%	20%	-18%
LA	New Orleans	Loyola University New Orleans	57%	43%	58%	42%	-1%	1%
LA	New Orleans	University of New Orleans	56%	44%	55%	45%	3%	-4%
LA	Baton Rouge	Louisiana State University and Agricultural & Mechanical College	56%	44%	56%	44%	0%	0%
LA	Lafayette	University of Louisiana at Lafayette	55%	45%	61%	39%	-10%	16%
LA	Alexandria	Louisiana State University-Alexandria	51%	49%	49%	51%	3%	-3%
LA	Shreveport	Centenary College of Louisiana	49%	51%	55%	45%	-10%	13%
LA	Eunice	Louisiana State University-Eunice	47%	53%	53%	47%	-11%	13%
LA	Hammond	Southeastern Louisiana University	46%	54%	44%	56%	5%	-4%
LA	Baton Rouge	Southern University Law Center	34%	66%	47%	53%		
LA	New Orleans	Dillard University	32%	68%	56%	44%	-43%	54%
LA	Shreveport	Louisiana State University Health Sciences Center-Shreveport	27%	73%				
LA	New Orleans	Tulane University of Louisiana	24%	76%	72%	28%	-66%	166%
LA	New Orleans	Louisiana State University Health Sciences Center-New Orleans	22%	78%	40%	60%	-43%	28%
LA	Minden	Northwest Louisiana Technical College	19%					
LA	Alexandria	Central Louisiana Technical Community College	10%					
LA	Bossier City	Bossier Parish Community College	9%	91%	56%	44%	-85%	109%

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State	City	Institution Name	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013	Percent of Faculty that is Contingent, 2013	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2003	Percent of Faculty that is Contingent, 2003	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013
LA	Lafayette	South Louisiana Community College	8%	92%	0%	100%		-8%
	Larayette	South Louisiana Commanie, Conege	3,0	3270	070	10070		370
LA	New Orleans	Delgado Community College	7%	93%	33%	67%	-78%	38%
		South Central Louisiana Technical						
LA	Morgan City	College-Young Memorial Campus	6%	94%	50%	50%	-88%	88%
		SOWELA Technical Community						
LA	Lake Charles	College	6%	94%	38%	62%	-85%	52%
		Northshore Technical Community						
LA	Bogalusa	College	4%	96%	36%	64%	-88%	49%
		L E Fletcher Technical Community						
LA	Schriever	College	4%	96%	30%	70%	-88%	38%
LA	Monroe	Louisiana Delta Community College	4%	96%				
LA	Chalmette	Nunez Community College	1%	99%	10%	90%	-89%	10%
LA	Alexandria	Blue Cliff College-Alexandria	0%	100%				
LA	Metairie	Blue Cliff College-Metairie	0%	100%	100%	0%	-100%	
LA	Monroe	Career Technical College-Monroe	0%	100%	0%	100%		0%
LA	Shreveport	Career Technical College-Shreveport	0%	100%				
LA	Baton Rouge	Delta College of Arts & Technology	0%	+		100%		0%
LA	Lake Charles	Technology	0%					0%
LA	Baton Rouge	Fortis College-Baton Rouge	0%					0%
LA	Baton Rouge	ITI Technical College	0%					0%
LA	Kenner	Herzing University-Kenner	0%	100%	0%	100%		0%
LA	Baton Rouge	ITT Technical Institute-Baton Rouge	0%	100%				
LA	Saint Rose	ITT Technical Institute-Saint Rose	0%	100%	0%	100%		0%
		University of Phoenix-Baton Rouge						
LA	Baton Rouge	Campus	0%	100%	,			
		University of Phoenix-Shreveport-						
LA	Bossier City	Bossier Campus	0%	100%				
		Notre Dame Seminary Graduate						
LA	New Orleans	School of Theology	0%	100%	0%	100%		0%
LA	New Orleans	Our Lady of Holy Cross College	0%	100%	0%	100%		0%

State	City	Institution Name	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013	Percent of Faculty that is Contingent, 2013	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2003	Faculty that is	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013
LA	Baton Rouge	Our Lady of the Lake College	0%	100%	0%	100%		0%
LA	St. Benedict	Saint Joseph Seminary College	0%	100%	0%	100%		0%
LA	Baton Rouge	Baton Rouge Community College	0%	100%	4%	96%	-100%	4%
LA	Sorrento	River Parishes Community College Mount Wachusett Community	0%	100%	0%	100%		0%
MA	Gardner	College	100%	0%	23%	77%	344%	-100%
MA	Roxbury Crossing	Roxbury Community College	100%	0%	25%	75%	294%	-100%
МА	Danvers	North Shore Community College Massachusetts Institute of	99%	1%	30%	70%	232%	-99%
	Cambridge	Technology	99%			31%		
MA	Quincy	Quincy College	98%	2%	100%	0%		
MA	Bridgewater	Bridgewater State University	95%	5%		54%		
MA	Salem	Salem State University	95%	5%	50%	50%		
MA	North Adams	Massachusetts College of Liberal Arts	93%	7%	62%	38%	50%	-82%
MA	Cambridge	Episcopal Divinity School	92%	8%	67%	33%	38%	-75%
MA	Worcester	Worcester State University	92%	8%	95%	5%	-4%	78%
MA	North Andover	Merrimack College	89%	11%	59%	41%	49%	-72%
MA	Framingham	Framingham State University	88%	12%	92%	8%	-4%	51%
MA	Norton	Wheaton College	86%	14%	90%	10%	-5%	44%
MA	Boston	Design	85%	15%	78%	22%	9%	-33%
MA	Chicopee	College of Our Lady of the Elms	78%	22%	75%	25%	4%	-12%
MA	Amherst	Amherst College	76%	24%	80%	20%	-4%	17%
MA	Springfield	Springfield College	76%	24%	78%	22%	-3%	11%
MA	South Hamilton	Gordon-Conwell Theological Seminary	73%	27%	89%	11%	-17%	136%
MA	Northampton	Smith College	73%	27%	70%	30%	4%	-10%

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State	City		Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013	Percent of Faculty that is Contingent,		is	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013
MA	Worcester	College of the Holy Cross	72%	28%	73%	27%	-1%	3%
MA	South Hadley	Mount Holyoke College	67%	33%	65%	35%	4%	-7%
MA	Wellesley	Wellesley College	66%	34%	70%	30%	-5%	12%
MA	Williamstown	Williams College	65%	35%	76%	24%	-14%	44%
MA	Wenham	Gordon College	65%	35%	61%	39%	7%	-12%
MA	Buzzards Bay	Massachusetts Maritime Academy	65%			51%		
MA	Cambridge	Harvard University	63%	37%	48%	52%	31%	-29%
MA	Amherst	University of Massachusetts-Amherst	62%	38%	67%	33%	-6%	13%
MA	Brookline	Hellenic College-Holy Cross Greek Orthodox School of Theology	59%	41%	13%	87%	351%	-53%
MA	Fall River	Bristol Community College	58%	42%	19%	81%	204%	-48%
MA	Boston	Wheelock College	54%	46%	35%	65%	56%	-30%
MA	Fitchburg	Fitchburg State University	53%	47%	58%	42%	-8%	11%
MA	Wellesley	Babson College	53%	47%	62%	38%	-15%	25%
MA	Worcester	Worcester Polytechnic Institute	52%	48%	63%	37%	-16%	27%
MA	North Dartmouth	Dartmouth	50%	50%	58%	42%	-14%	
MA	Waltham	Brandeis University	49%	51%	55%	45%	-11%	13%
МА	Springfield	Western New England University	48%	52%	41%	59%	17%	-12%
MA	Worcester	Clark University	48%	52%	92%	8%	-48%	591%
MA	Boston	Northeastern University	48%	52%	32%	68%	47%	-23%
MA	Worcester	Assumption College	45%	55%	47%	53%	-4%	4%
MA	Westfield	Westfield State University	44%	56%	54%	46%	-19%	22%
MA	Chestnut Hill	Boston College	44%	56%	48%	52%	-10%	9%

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State	City	Institution Name	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013	Percent of Faculty that is Contingent,		is	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013
MA	Weston	Regis College	44%	56%	37%	63%	18%	-10%
MA MA	Easton Lowell	Stonehill College University of Massachusetts-Lowell	43% 42%					
MA	Boston	University of Massachusetts-Boston	41%	59%	46%	54%	-12%	10%
MA	Waltham	Bentley University	40%	60%	45%	55%	-11%	9%
MA	Boston	Suffolk University	40%	60%	80%	20%	-50%	205%
МА	Newton Centre	Andover Newton Theological School	36%	64%	78%	22%	-54%	188%
MA	Medford	Tufts University	35%	65%	35%	65%	2%	-1%
MA	Pittsfield	Berkshire Community College	35%	65%	34%	66%	0%	0%
MA	Boston	Boston University	34%	66%	33%	67%	3%	-2%
MA	Greenfield	Greenfield Community College	33%	67%	30%	70%	10%	-4%
MA	Springfield	Springfield College-School of Human Services	32%	68%				
MA	Boston	Emmanuel College	30%			38%	-52%	86%
MA	Chestnut Hill	Pine Manor College	30%	70%	45%	55%	-34%	29%
MA	Boston	Emerson College	29%	71%	31%	69%	-8%	4%
MA	Boston	New England College of Optometry	29%	71%	54%	46%	-47%	57%
MA	Boston	New England School of Law	28%	72%	31%	69%	-8%	4%
МА	Holyoke	Holyoke Community College	28%	72%	24%	76%	19%	-6%
MA	Andover	Massachusetts School of Law	27%	73%	26%	74%	5%	-2%
MA	Haverhill	Northern Essex Community College	24%	76%	26%	74%	-6%	2%
MA	Springfield	Springfield Technical Community College	24%	76%	33%	67%	-27%	13%

State	City	Institution Name	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013	Percent of Faculty that	Tenure Track,	Percent of Faculty that is Contingent, 2003	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013
MA	Worcester	Quinsigamond Community College	23%	77%	27%	73%	-15%	6%
MA	Paxton	Anna Maria College	23%	77%	10%	90%	121%	-14%
MA	Newton	Mount Ida College	22%	78%	35%	65%	-35%	19%
MA	Boston	Bunker Hill Community College	22%	78%	27%	73%	-19%	7%
MA	Bedford	Middlesex Community College	22%	78%	19%	81%	14%	-3%
MA	Boston	Simmons College	22%	78%	29%	71%	-25%	10%
MA	West Barnstable	Cape Cod Community College	21%	79%	24%	76%	-9%	3%
MA	Wellesley Hills	Massachusetts Bay Community College	21%	79%	20%	80%	5%	-1%
MA	Dudley	Nichols College	20%	80%	14%	86%	41%	
MA	Brockton	Massasoit Community College	20%	80%	39%	61%	-49%	31%
MA	Quincy	Eastern Nazarene College	18%	82%	54%	46%	-67%	78%
MA	Springfield	American International College	16%	84%	78%	22%	-79%	275%
MA	Newton Centre	Hebrew College	10%	90%	50%	50%	-80%	80%
MA	Milton	Curry College	0%	100%	0%	100%		0%
MA	Boston	Bay State College	0%					0%
MA	Norwood	ITT Technical Institute-Norwood	0%					0%
MA	Wilmington	ITT Technical Institute-Wilmington	0%					0%
MA	Brookline	The New England Institute of Art	0%					0%
MA	Braintree	University of Phoenix-Boston Campus						0%
MA	Medford	of Nursing	0%					0%

State	City	Institution Name	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013	Percent of Faculty that	Tenure Track,	Percent of Faculty that is Contingent, 2003	tenure track,	Change in rate of Contingency, 2003 to 2013	a
MA	Great Barrington	Bard College at Simon's Rock	0%	100%	0%	100%		0%	
MA	Longmeadow	Bay Path College	0%	100%	0%	100%		0%	
MA	Worcester	Becker College	0%	100%	0%	100%		0%	
MA	Boston	Benjamin Franklin Institute of Technology	0%	100%	0%	100%		0%	
									ĺ
MA	Boston	Berklee College of Music	0%	100%	0%	100%		0%	
MA	Weston	Blessed John XXIII National Seminary	0%	100%	0%	100%		0%	-
MA	Cambridge	Cambridge College	0%	100%	0%	100%		0%	
MA	Franklin	Dean College	0%	100%	3%	97%	-100%	4%	
MA	Beverly	Endicott College	0%	100%	0%	100%		0%	
MA	Boston	Fisher College	0%	100%	0%	100%		0%	
		Franklin W Olin College of							
MA	Needham	Engineering	0%	100%	0%	100%		0%	
MA	Amherst	Hampshire College	0%	100%	0%	100%		0%	
MA	Cambridge	Hult International Business School	0%	100%					
MA	Milton	Laboure College	0%	100%	0%	100%		0%	
MA	Newton	Lasell College	0%	100%	0%	100%		0%	
MA	Cambridge	Lesley University	0%	100%	2%	98%	-100%	2%	
MA	Swampscott	Marian Court College	0%	100%	0%	100%		0%	
	Newton	Massachusetts School of Professional						0%	1
MA	INEMIOU	Psychology	0%	100%	0%	100%		U%	
MA	Boston	MCPHS University	0%	100%	0%	100%		0%	l
МА	Boston	MGH Institute of Health Professions	0%	100%	0%	100%		0%	

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MA	Beverly	Montserrat College of Art	0%	100%	0%	100%		0%
MA	Newton	New England School of Acupuncture	0%					0%
MA	Brookline	Newbury College	0%	100%	0%	100%		0%
MA	Boston	Northeastern University Global Network	0%	100%				
IVIA	BOSTOIT	Network	076	100/0				
MA	Haverhill	Northpoint Bible College	0%	100%	0%	100%		0%
MA	Brighton	Saint John's Seminary	0%	100%	0%	100%		0%
NAA	Doctor	School of the Museum of Fine Arts-	0%	100%	0%	100%		0%
MA	Boston	Boston	076	100/0	0%	100/0		0%
MA	Boston	The Boston Conservatory	0%	100%	0%	100%		0%
		The New England Conservatory of		4000/	00/	4000/		
MA	Boston	Music	0%	100%	0%	100%		0%
MA	Boston	Wentworth Institute of Technology	0%	100%	0%	100%		0%
MA	Worcester	School Worcester	0%					0%
MD	Baltimore	Ner Israel Rabbinical College	100%	0%	49%	51%	106%	-100%
MD	Hagerstown	Hagerstown Community College	98%					
MD	Annapolis	St John's College	87%	13%	82%	18%	7%	-31%
MD	Emmitsburg	Mount St Mary's University	72%	28%	79%	21%	-9%	33%
MD	St. Mary's City	St Mary's College of Maryland	64%	36%	89%	11%	-28%	233%
MD	Cumberland	Allegany College of Maryland	64%	36%	0%	100%		-64%
MD	Chastortour	Washington Callege	60%	40%	56%	A A 0/	6%	70/
MD MD	Chestertown Frostburg	Washington College Frostburg State University	56%					
MD	Baltimore	Morgan State University	55%					
		3	23/3	1270	13/0	2273	2 370	
MD	Baltimore	Loyola University Maryland	48%					
MD	Salisbury	Salisbury University	46%	54%	51%	49%	-9%	9%
MD	Baltimore	Goucher College	45%					
MD	Princess Anne	University of Maryland Eastern Shore	42%	58%	44%	56%	-6%	4%

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MD	Baltimore	Coppin State University	42%		44%			4%
MD	Baltimore	University of Baltimore	40%					-3%
MD	Baltimore	County	39%	61%	40%	60%	-1%	1%
MD	Baltimore	Johns Hopkins University	39%	61%	42%	58%	-6%	4%
MD	Frederick	Hood College	37%	63%	43%	57%	-16%	12%
MD	Towson	Towson University	36%				-10%	7%
MD	Bowie	Bowie State University	35%	65%	43%	57%	-19%	15%
MD	College Park	University of Maryland-College Park	34%	66%	41%	59%	-16%	11%
MD	Westminster	McDaniel College	25%	75%	34%	66%	-25%	13%
MD	Silver Spring	National Labor College	24%	76%	0%	100%		-24%
MD	Largo	Prince George's Community College	24%	76%	34%	66%	-30%	15%
MD	McHenry	Garrett College	22%	78%	32%	68%	-33%	15%
MD	La Plata	College of Southern Maryland	20%	80%	24%	76%	-18%	6%
MD	Baltimore	Notre Dame of Maryland University	19%					
MD	Bel Air	Harford Community College	18%					
MD	Baltimore	University of Maryland-Baltimore	16%			58%	.	45%
MD	Arnold	Anne Arundel Community College	11%					-
MD	Baltimore	Change Callege	4%					
MD MD	Wye Mills North East	Chesapeake College Cecil College	1% 1%					3% 7%
MD	Landover	Fortis College-Landover	0%			93/6	-80%	7 70
MD	Columbia	Columbia	0%			100%		0%
MD	Baltimore	TESST College of Technology- Baltimore	0%					0%
MD	Beltsville	TESST College of Technology- Beltsville	0%	100%	100%	0%	-100%	
MD	Towson	TESST College of Technology-Towson	0%	100%	0%	100%		0%
MD	Hanover	ITT Technical Institute-Hanover	0%	100%				
MD	Owings Mills	ITT Technical Institute-Owings Mills Kaplan University-Hagerstown	0%	100%				
MD	Hagerstown	Campus	0%	100%	0%	100%		0%

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above; Private, not-for-profit, 4 year and
above; For-profit, 2 year and 4 year and above.
Institution employees (excluding medical
school)- all staff with faculty status that are
Tenured, On Tenure Track or Not on Tenure
Track/No Tenure System, Fall 2013 and Fall
2003. Contingent refers to all employees with
faculty status Not on Tenure Track/Tenure
System.

State	City	Institution Name	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013	Percent of Faculty that is Contingent,	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2003	is	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013	a
MD	Suitland	Strayer University-Maryland	0%	100%					
	Columbia	University of Phoenix-Maryland Campus	0%			100%		0%	
MD	Laurel	Capitol College	0%	100%	0%	100%		0%	
MD	Baltimore	Faith Theological Seminary	0%	100%					
MD	Baltimore	Maryland Institute College of Art	0%	100%	0%	100%		0%	
MD	Laurel	Maryland University of Integrative Health	0%	100%	0%	100%		0%	
MD	Baltimore	Sojourner-Douglass College	0%	100%	0%	100%		0%	
MD	Stevenson	Stevenson University	0%	100%	0%	100%		0%	
MD	Takoma Park	Washington Adventist University	0%	100%	0%	100%		0%	
MD	Baltimore	Baltimore City Community College	0%			100%		0%	
MD	Westminster	Carroll Community College	0%					0%	1
MD	Frederick	Frederick Community College	0%			100%		0%	1
MD	Columbia	Howard Community College	0%			100%		0%	1
MD	Rockville	Montgomery College	0%			94%			4
MD MD	Salisbury Adelphi	Wor-Wic Community College College	0%			100% 100%		0% 0%	1
טואו	Adeipiii	College	076	100%	076	10076		076	Ì
ME	Brunswick	Bowdoin College	69%	31%	73%	27%	-5%	14%	
ME	Lewiston	Bates College	68%	32%	50%	50%	36%	-36%	
ME	Waterville	Colby College	65%	35%	68%	32%	-5%	10%	
ME	Standish	Saint Joseph's College of Maine	58%		73%				
ME	Farmington	University of Maine at Farmington	56%	44%	64%	36%	-13%	22%	ĺ
ME	Orono	University of Maine	46%			45%			
ME	Presque Isle	University of Maine at Presque Isle	40%			56%			4
ME	Portland	University of Southern Maine	40%			56%			1
ME	Machias	University of Maine at Machias	36%	64%	40%	60%	-10%	6%	
ME	Biddeford	University of New England	30%	70%	69%	31%	-56%	124%	

State	City	Institution Name	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013	Percent of Faculty that is Contingent, 2013	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2003	Percent of Faculty that is Contingent, 2003	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013
ME	Fort Kent	University of Maine at Fort Kent	29%	71%	48%	52%	-41%	38%
ME	Augusta	University of Maine at Augusta	27%	73%	32%	68%	-14%	7%
ME	Bangor	Beal College	0%	100%	0%	100%		0%
ME	S Portland	Kaplan University-Maine Campus	0%	100%	0%	100%		0%
		Central Maine Medical Center						
ME	Lewiston	College of Nursing and Health	0%	100%	0%	100%		0%
ME	Arundel	The Landing School	0%	100%	0%	100%		0%
ME	Bar Harbor	College of the Atlantic	0%	100%	0%	100%		0%
ME	Bangor	Husson University	0%	100%	24%	76%	-100%	31%
ME	Portland	Maine College of Art New England School of	0%	100%	0%	100%		0%
ME	Bangor	Communications	0%	100%	0%	100%		0%
ME	Waterville	Thomas College	0%	100%	0%	100%		0%
ME	Unity	Unity College	0%	100%	0%	100%		0%
ME	Auburn	Central Maine Community College	0%	100%	100%	0%	-100%	
ME	Bangor	Eastern Maine Community College	0%	100%	98%	2%	-100%	
ME	Fairfield	Kennebec Valley Community College	0%	100%	100%	0%	-100%	
ME	Presque Isle	Northern Maine Community College	0%	100%	0%	100%		0%
ME	South Portland	Southern Maine Community College	0%	100%	0%	100%		0%
ME	Calais	Washington County Community College	0%	100%	96%	4%	-100%	2600%
ME	Wells	York County Community College	0%	100%	0%	100%		0%
ME	Castine	Maine Maritime Academy	0%	100%	0%	100%		0%
МН	Majuro	College of the Marshall Islands	0%			100%		0%
MI	Rochester Hills	Rochester College	100%	0%	97%	3%	3%	-100%
MI	Escanaba	Bay de Noc Community College	100%	0%	47%	53%	112%	-100%
MI	Dearborn	Henry Ford Community College	100%	0%	18%	82%	465%	-100%

SOURCE: Integrated Postsecondary Education
Data System (IPEDS). Title IV participating
institutions: Public, 2 year and 4 year and
above; Private, not-for-profit, 4 year and
above; For-profit, 2 year and 4 year and above.
Institution employees (excluding medical
school)- all staff with faculty status that are
Tenured, On Tenure Track or Not on Tenure
Track/No Tenure System, Fall 2013 and Fall
2003. Contingent refers to all employees with
faculty status Not on Tenure Track/Tenure
System.

			Percent of Faculty that is Tenured or On Tenure Track, excluding medical	Percent of Faculty that is Contingent,	Tenure Track, excluding medical school,	is Contingent,	Change in rate of faculty with tenure or on tenure track,	Change in rate of Contingency,
-	City	Institution Name	school, 2013	2013	2003	2003	2003 to 2013	2003 to 2013
MI	Jackson	Jackson College	100%		25%	75%		-100%
MI	Battle Creek	Kellogg Community College	100%					+
MI MI	University Center Sault Ste Marie	Delta College Lake Superior State University	97% 93%		81% 55%			
IVII	Sault Ste Marie	Lake Superior State Offiversity	95%	/ 70	33%	45%	70%	-63%
MI	Olivet	Olivet College	92%	8%	94%	6%	-2%	27%
MI	Grand Rapids	Calvin College	91%	9%	86%	14%	6%	-38%
MI	Berrien Springs	Andrews University	90%	10%	74%	26%	22%	-61%
					,,,			92.1
MI	Flint	Kettering University	89%	11%	93%	7%	-4%	53%
MI	Ypsilanti	Eastern Michigan University	88%	12%	54%	46%	62%	-74%
MI	Centreville	Glen Oaks Community College	85%	15%	29%	71%	189%	-79%
MI	Grand Rapids	Calvin Theological Seminary	83%	17%	100%	0%	-17%	
MI	Hancock	Finlandia University	80%	20%	77%	23%	5%	-15%
MI	Grand Rapids	Cornerstone University	80%	20%	80%	20%	0%	1%
MI	Holland	Western Theological Seminary	79%	21%	65%	35%	21%	-40%
MI	Detroit	University of Detroit Mercy	73%	27%	87%	13%	-16%	104%
MI	Houghton	Michigan Technological University	68%					
MI	Albion	Albion College	65%	35%	73%	27%	-11%	29%
MI	East Lansing	Michigan State University	65%					
МІ	Kalamazoo	Kalamazoo College	64%					
МІ	Detroit	Marygrove College	64%	36%	78%	22%	-18%	62%
MI	Kalamazoo	Western Michigan University	58%	42%	87%	13%	-34%	231%
МІ	Mount Pleasant	Central Michigan University	53%	47%	45%	55%	19%	-15%
MI	Allendale	Grand Valley State University	53%	47%	47%	53%	11%	-10%
MI	Marquette	Northern Michigan University	51%	49%	58%	42%	-12%	16%
MI	Dearborn	University of Michigan-Dearborn	50%	50%	47%	53%	6%	-6%
MI	Alma	Alma College	48%			42%	-17%	23%
MI	Rochester Hills	Oakland University	47%	53%	53%	47%	-11%	13%

SOURCE: Integrated Postsecondary Education Data System (IPEDS). Title IV participating institutions: Public, 2 year and 4 year and above; Private, not-for-profit, 4 year and above; For-profit, 2 year and 4 year and above. Institution employees (excluding medical school)- all staff with faculty status that are Tenured, On Tenure Track or Not on Tenure Track/No Tenure System, Fall 2013 and Fall 2003. Contingent refers to all employees with faculty status Not on Tenure Track/Tenure System.

State	City	Institution Name	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013	Percent of Faculty that is Contingent, 2013	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2003	Percent of Faculty that is Contingent, 2003	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013
NAI	Fact Lancing	Michigan State University-College of	47%	53%	40%	60%	18%	-12%
MI MI	East Lansing	Law Ferris State University	46%	<u> </u>				
MI	Big Rapids Ann Arbor	University of Michigan-Ann Arbor	46%			36%		+
IVII	AIIII AI DOI	Offiversity of Michigan-Affil Arbor	4070	34/0	0476	30%	-20/0	40/0
MI	Lansing	Thomas M Cooley Law School	46%	54%	38%	62%	19%	-12%
MI	Holland	Hope College	45%	55%	49%	51%	-8%	7%
MI	Adrian	Adrian College	42%	58%	56%	44%	-25%	32%
MI	Detroit	Wayne State University	39%	61%	38%	62%	3%	-2%
MI	Grand Rapids	Aquinas College	38%	62%	96%	4%	-60%	1379%
MI	University Center	Saginaw Valley State University	35%	65%	90%	10%	-61%	571%
MI	Flint	University of Michigan-Flint	34%	66%	42%	58%	-19%	14%
MI	Kalamazoo	Kalamazoo Valley Community College	27%	73%	25%	75%	6%	-2%
MI	Monroe	Monroe County Community College	26%	74%	33%	67%	-20%	10%
MI	Port Huron	St Clair County Community College	26%	74%	0%	100%		-26%
MI	Grand Rapids	Grand Rapids Community College	26%	74%	37%	63%	-29%	17%
MI	Southfield	Lawrence Technological University	25%	75%	23%	77%	12%	-4%
MI	Scottville	West Shore Community College	24%			71%		
IVII	Scottville	West shore community conege	24/0	7070	25/0	7170	15/0	870
МІ	Grand Rapids	Kuyper College	23%	77%	31%	69%	-27%	12%
MI	Spring Arbor	Spring Arbor University	21%	79%	72%	28%	-71%	181%
MI	Sidney	Montcalm Community College	15%	85%	22%	78%	-32%	9%
MI	Canton	MIAT College of Technology	0%	100%	0%	100%		0%
MI	Canton	ITT Technical Institute-Canton	0%	100%	0%	100%		0%
MI	Dearborn	ITT Technical Institute-Dearborn	0%	100%				
MI	Southfield	ITT Technical Institute-Southfield	0%	100%				
МІ	Swartz Creek	ITT Technical Institute-Swartz Creek	0%	100%				
MI	Troy	ITT Technical Institute-Troy	0%	100%	0%	100%		0%
MI	Wyoming	ITT Technical Institute-Wyoming	0%	100%	0%	100%		0%

State	City	Institution Name	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013	Percent of Faculty that	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2003	is	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013	a
MI	Novi	South University-Novi	0%	100%					
MI	Novi	The Art Institute of Michigan	0%	100%					
MI	Southfield	University of Phoenix-Detroit Campus	0%	100%	0%	100%		0%	
MI	Walker	University of Phoenix-West Michigan Campus	0%	100%	0%	100%		0%	
		Baker College Center for Graduate	<u> </u>	20070	9,0	20070		9,0	1
MI	Flint	Studies	0%	100%	0%	100%		0%	┨
MI	Allen Park	Baker College of Allen Park	0%	100%					
MI	Auburn Hills	Baker College of Auburn Hills	0%	100%	0%	100%		0%	
MI	Cadillac	Baker College of Cadillac	0%	100%	0%	100%		0%	
MI	Clinton Township	Baker College of Clinton Township	0%	100%	0%	100%		0%	
MI	Flint	Baker College of Flint	0%	100%	0%	100%		0%	
MI	Jackson	Baker College of Jackson	0%	100%	0%	100%		0%	
MI	Muskegon	Baker College of Muskegon	0%	100%	0%	100%		0%	
MI	Owosso	Baker College of Owosso	0%	100%	0%	100%		0%	
MI	Port Huron	Baker College of Port Huron	0%	100%	0%	100%		0%	
MI	Ann Arbor	Cleary University	0%	100%	0%	100%		0%	
MI	Detroit	College for Creative Studies	0%	100%	0%	100%		0%	
MI	Ann Arbor	Concordia University-Ann Arbor	0%	100%	20%	80%	-100%	25%	
MI	Bloomfield Hills	Cranbrook Academy of Art	0%	100%	0%	100%		0%	
MI	Grand Rapids	Davenport University	0%	100%	0%	100%		0%	
MI	Detroit	Ecumenical Theological Seminary	0%	100%	0%	100%		0%	

State	City	Institution Name	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013	Percent of Faculty that is Contingent, 2013	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2003	Percent of Faculty that is Contingent, 2003	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013
MI	Wyoming	Grace Bible College	0%	100%	0%	100%		0%
МІ	Lansing	Great Lakes Christian College	0%	100%	0%	100%		0%
МІ	Livonia	Madonna University	0%	100%	1%	99%	-100%	1%
МІ	W Bloomfield	Michigan Jewish Institute Michigan School of Professional	0%	100%	0%	100%		0%
MI	Farmington Hills	Psychology	0%	100%	0%	100%		0%
МІ	Midland	Northwood University-Michigan	0%	100%	0%	100%		0%
МІ	Detroit	Sacred Heart Major Seminary	0%	100%	0%	100%		0%
MI	Adrian	Siena Heights University	0%	100%	0%	100%		0%
MI	Battle Creek	The Robert B Miller College	0%	100%				
N 41	Tuo	Walsh College of Accountancy and	00/	1000/	00/	1000/		00/
MI	Troy Alpena	Business Administration Alpena Community College	0%					0% 0%
MI MI	Brimley	Bay Mills Community College	0%					0%
MI	Ironwood	Gogebic Community College	0%		+			0%
MI	Baraga	College	0%			10070		070
MI	Roscommon	Kirtland Community College	0%			100%		0%
MI	Benton Harbor	Lake Michigan College	0%					0%
MI	Lansing	Lansing Community College	0%					0%
MI	Warren	Macomb Community College	0%	100%	0%	100%		0%
MI	Harrison	Mid Michigan Community College	0%	100%	0%	100%		0%
MI	Flint	Mott Community College	0%	100%	0%	100%		0%
MI	Muskegon	Muskegon Community College	0%	100%	43%		-100%	77%
MI	Petoskey	North Central Michigan College	0%					0%
MI	Bloomfield Hills	Oakland Community College	0%					0%
MI	Mount Pleasant	Saginaw Chippewa Tribal College	0%					0%
MI	Livonia	Schoolcraft College	0%					0%
MI	Dowagiac	Southwestern Michigan College	0%					0%
MI	Ann Arbor	Washtenaw Community College	0%					0%
MI	Detroit	District Northwest Michigan Callege	0%					0%
MI	Traverse City	Northwestern Michigan College	0%	100%	0%	100%		0%

					Percent of			a
			Percent of Faculty	Percent of	Faculty that is Tenured or On	Percent of	Change in rate	
			that is Tenured or	Faculty that			of faculty with	Change in rate
			On Tenure Track,		excluding	is	tenure or on	of
State	City	Institution Name	excluding medical school, 2013	Contingent, 2013		Contingent, 2003	tenure track, 2003 to 2013	Contingency, 2003 to 2013
	City		-					
MN	Saint Paul	Luther Seminary	100%	0%	91%	9%	10%	-100%
MN	New Ulm	Martin Luther College	100%	0%	93%	7%	8%	-100%
MN	Rochester	University of Minnesota-Rochester	100%					
MN	Morris	University of Minnesota-Morris	94%	6%	87%	13%	8%	-52%
MN	Crookston	University of Minnesota-Crookston	86%	14%	83%	17%	3%	-16%
MN	Moorhead	Concordia College at Moorhead	81%	19%	58%	42%	39%	-55%
MN	Minneapolis	University of Minnesota-Twin Cities	80%			18%		6%
MN	Minneapolis	Augsburg College	75%	25%	43%	57%	75%	-57%
MN	Northfield	Carleton College	71%	29%	81%	19%	-12%	55%
MN	Collegeville	Saint Johns University	66%	34%	82%	18%	-20%	94%
MN	Winona	Minnesota State College-Southeast Technical	65%	35%				
IVIIV	VVIIIOIIa	recinical	03/0	3370				
MN	Saint Joseph	College of Saint Benedict	63%	37%	72%	28%	-12%	29%
MN	Hibbing	Hibbing Community College	60%	40%	57%	43%	6%	-8%
MN	Brainerd	Central Lakes College-Brainerd	59%	41%	66%	34%	-10%	20%
MN	Northfield	St Olaf College	59%	41%	60%	40%	-2%	2%
MN	Ely	Vermilion Community College	58%	42%	62%	38%	-6%	9%
MN	Saint Paul	Macalester College	57%	43%	56%	44%	1%	-2%
MN	Duluth	University of Minnesota-Duluth	57%			41%		5%
MN	Saint Cloud	Saint Cloud State University	52%	48%	68%	32%	-24%	52%
MN	Pine City	Pine Technical College	51%	49%	54%	46%	-6%	7%
MN	Mankato	Minnesota State University-Mankato	50%	50%	59%	41%	-14%	21%
MN	Moorhead	Minnesota State University- Moorhead	49%	51%	60%	40%	-18%	26%

State	City		Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013	Percent of Faculty that		is	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013
MN	Inver Grove Heights	Inver Hills Community College	49%	51%	36%	64%	34%	-19%
MN	Saint Paul	University of St Thomas	48%	52%	44%	56%	10%	-8%
MN	Winona	Winona State University	48%	52%	60%	40%	-20%	30%
MN	Virginia	Mesabi Range Community and Technical College	48%	52%	47%	53%	1%	-1%
		-						
MN	Bloomington	Normandale Community College Northland Community and Technical	47%	53%	59%	41%	-21%	30%
MN	Thief River Falls	College	47%	53%	69%	31%	-32%	73%
MN	White Bear Lake	Century College	47%	53%	54%	46%	-14%	16%
MN	Bemidji	Northwest Technical College	47%	53%	55%	45%	-16%	20%
MN	Bemidji	Bemidji State University	47%	53%	57%	43%	-18%	24%
MN	Rochester	Rochester Community and Technical College	47%	53%	45%	55%	3%	-2%
MN	Willmar	Ridgewater College	47%	53%	63%	37%	-26%	46%
MN	Saint Paul	Saint Paul College	46%	54%	43%	57%	6%	-5%
MN	Fergus Falls	Minnesota State Community and Technical College	46%	54%	35%	65%	30%	-16%
MN	Coon Rapids	Anoka-Ramsey Community College	45%	55%	38%	62%	17%	-11%
MN	Anoka	Anoka Technical College	43%	57%	68%	32%	-37%	78%
MN	Brooklyn Park	North Hennepin Community College	43%	57%	46%	54%	-7%	6%
MN	Brooklyn Park	Hennepin Technical College	42%	58%	60%	40%	-30%	45%
MN	Marshall	Southwest Minnesota State University	42%					
MN	Austin	Riverland Community College	41%					
		Minnesota West Community and						
MN	Granite Falls	Technical College	41%	59%	58%	42%	-29%	39%

State	City	Institution Name	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013			is	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013	a
NANI	Alexandria	Alexandria Technical & Community College	41%	59%	84%	16%	-52%	279%	
MN	Alexanuria	Minneapolis Community and	4170	39%	0470	10%	-52%	279%	
MN	Minneapolis	Technical College	40%	60%	47%	53%	-15%	14%	
	·								
MN	Saint Paul	Bethel University	39%	61%	53%	47%	-25%	28%	
		St Cloud Technical and Community	200/	640/	650/	250/	400/	750/	
MN	Saint Cloud	College	39%	61%	65%	35%	-40%	75%	
MN	Duluth	Lake Superior College	39%	61%	44%	56%	-12%	10%	
	- Caracii	zane superior conege	3370	01/0	1175	3070	12/3	10,0	
MN	Rosemount	Dakota County Technical College	38%	62%	61%	39%	-38%	58%	
MN	Saint Paul	Hamline University	38%	63%	31%	69%	19%	-9%	
MN	Saint Peter	Gustavus Adolphus College	37%	63%	65%	35%	-44%	82%	
17117	Summer eter	Custavas / tuoipinus conege	3770	0370	0370	3370	4470	0270	
MN	International Falls	Rainy River Community College	36%	64%	57%	43%	-36%	48%	
MN	Grand Rapids	Itasca Community College	36%	64%	52%	48%	-30%	32%	
N 4 N I	Now Brighton	United Theological Seminary of the Twin Cities	35%	65%	86%	14%	-59%	355%	
MN	New Brighton	Fond du Lac Tribal and Community	33%	03%	80%	14%	-59%	333%	
MN	Cloquet	College	32%	68%	35%	65%	-8%	4%	
	'								
MN	Saint Paul	Bethel Seminary-St Paul	32%	68%	28%	72%	15%	-6%	
		T. 6	200/	740/	270/	720/	00/	20/	
MN	Duluth	The College of Saint Scholastica	29%	71%	27%	73%	9%	-3%	
MN	North Mankato	South Central College	27%	73%	71%	29%	-62%	149%	
		Ţ,							
MN	Saint Paul	St Catherine University	27%	73%	54%	46%	-51%	60%	
			240/	700/	220/	770/	00/	20/	
MN	Saint Paul	Metropolitan State University	21%	79%	23%	77%	-8%	3%	
MN	Saint Bonifacius	Crown College	17%	83%	36%	64%	-54%	31%	
			1770	3370	3370	2.70	3 .70	3170	
MN	Saint Paul	Concordia University-Saint Paul	16%	84%	17%	83%	-8%	2%	
MN	Saint Paul	William Mitchell College of Law	14%	86%	17%	83%	-14%	3%	

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Data System (IPEDS). Title IV participating
institutions: Public, 2 year and 4 year and
above; Private, not-for-profit, 4 year and
above; For-profit, 2 year and 4 year and above.
Institution employees (excluding medical
school)- all staff with faculty status that are
Tenured, On Tenure Track or Not on Tenure
Track/No Tenure System, Fall 2013 and Fall
2003. Contingent refers to all employees with
faculty status Not on Tenure Track/Tenure
System.

State	City	Institution Name	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013	Percent of Faculty that is Contingent,	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2003	is	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013
MN	Winona	Saint Mary's University of Minnesota	14%	86%	16%	84%	-9%	2%
MN	Saint Louis Park	Anthem College-Minnesota	0%					0%
MN	Minneapolis	Institute of Production and Recording				10070		0,0
MN	Roseville	Minneapolis Business College	0%			100%		0%
			0,5		0,1			0,5
MN	Edina	Minneapolis Media Institute	0%	100%				
MN	Eagan	Argosy University-Twin Cities	0%	100%	0%	100%		0%
MN	Minneapolis	Capella University	0%	100%	0%	100%		0%
MN	Edina	DeVry University-Minnesota	0%	100%				
MN	Dultuh	Duluth Business University	0%	100%	0%	100%		0%
MN	Woodbury	Globe University-Woodbury	0%	100%	0%	100%		0%
MN	Minneapolis	Herzing University-Minneapolis	0%	100%	0%	100%		0%
MN	Brooklyn Center	ITT Technical Institute-Brooklyn Center	0%	100%				
MN	Eden Prairie	ITT Technical Institute-Eden Prairie	0%	100%				
MN	Saint Paul	McNally Smith College of Music	0%	100%	0%	100%		0%
MN	Blaine	Minnesota School of Business-Blaine	0%	100%				
MN	Brooklyn Center	Minnesota School of Business- Brooklyn Center	0%	100%	0%	100%		0%
MN	Elk River	Minnesota School of Business-Elk River	0%	100%				
MN	Lakeville	Minnesota School of Business- Lakeville	0%	100%				
MN	Moorhead	Minnesota School of Business- Moorhead	0%	100%				
MN	Plymouth	Minnesota School of Business- Plymouth	0%	100%	0%	100%		0%
MN	Richfield	Minnesota School of Business- Richfield	0%	100%	0%	100%		0%

State	City	Institution Name	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013	Percent of Faculty that is Contingent, 2013	Tenure Track, excluding	is	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013
		Minnesota School of Business-						
MN	Rochester	Rochester	0%	100%				
		Minnesota School of Business-		1000/				
MN	Shakopee	Shakopee	0%	100%				
N 4N1	Maite Devil	Minnesota School of Business-Waite	00/	1000/				
MN	Waite Park	Park	0%	100%				
MN	Plaamington	National American University-	0%	100%	0%	100%		0%
IVIIN	Bloomington	Bloomington National American University-	U70	100%	U%	100%		0%
MN	Brooklyn Center	Brooklyn Center	0%	100%	0%	100%		0%
IVIIV	brooklyff Ceffeet	National American University-	070	10070	070	10070		070
MN	Burnsville	Burnsville	0%	100%				
		National American University-						
MN	Roseville	Roseville	0%	100%	0%	100%		0%
MN	St. Cloud	Rasmussen College-Minnesota	0%	100%	0%	100%		0%
		The Art Institutes International-						
MN	Minneapolis	Minnesota	0%	100%	0%	100%		0%
		University of Phoenix-Minneapolis St						
MN	Saint Louis Park	Paul Campus	0%	100%				
		l	00/	1000/	00/	4000/		00/
MN	Minneapolis	Walden University	0%					0%
MN	Mahnomen	College	0%	100%	0%	100%		0%
MN	Richfield	Adler Graduate School	0%	100%	0%	100%		0%
IVIIN	Ricillela	Adiei Graduate School	070	100%	0/6	100%		0/0
MN	Mankato	Bethany Lutheran College	0%	100%	0%	100%		0%
	Wankato	Detriarry Editieran Conege	0,0	100/0	0/0	10070		0,0
MN	Rochester	Crossroads College	0%	100%	0%	100%		0%
		Š						
MN	Minneapolis	Dunwoody College of Technology	0%	100%	0%	100%		0%
		Minneapolis College of Art and						
MN	Minneapolis	Design	0%	100%	0%	100%		0%
MN	Minneapolis	North Central University	0%	100%	0%	100%		0%
[Northwestern Health Sciences			_			
MN	Bloomington	University	0%	100%	0%	100%		0%
	Damid!!	Colullilla Charistis as Collins	00/	4000/	00/	4000/		00/
MN	Bemidji	Oak Hills Christian College	0%	100%	0%	100%		0%

State	City	Institution Name	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013	Percent of Faculty that is Contingent,	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2003	Percent of Faculty that is Contingent, 2003	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013
MN	Saint Paul	University of Northwestern-St Paul	0%	100%	0%	100%		0%
MN	Cass Lake	Leech Lake Tribal College	0%			100%		0%
МО	Trenton	North Central Missouri College	100%			71%	241%	-100%
МО	Saint Louis	Concordia Seminary	95%	5%	100%	0%	-5%	
МО	Saint Louis	Webster University	92%	8%	4%	96%	2402%	-92%
МО	Webster Groves	Eden Theological Seminary	92%	8%	67%	33%	38%	-77%
МО	Hillsboro	Jefferson College	92%	8%	93%	7%	0%	6%
МО	Union	East Central College	89%	11%	89%	11%	1%	-7%
МО	Columbia	Columbia College	83%	17%	83%	17%	0%	1%
МО	Springfield	Drury University	81%	19%	78%	22%	4%	-14%
МО	Bolivar	Southwest Baptist University	78%	22%	68%	32%	14%	-31%
МО	Warrensburg	University of Central Missouri	73%	27%	62%	38%	18%	-28%
МО	Joplin	Missouri Southern State University	71%	29%	82%	18%	-13%	59%
МО	Kirksville	Truman State University	68%	32%	83%	17%	-18%	87%
МО	Cape Girardeau	Southeast Missouri State University	68%	32%	77%	23%	-12%	40%
МО	Nevada	Cottey College	67%	33%	43%	58%	58%	-43%
МО	Parkville	Park University	65%	35%	56%	44%	16%	-20%
МО	Rolla	Technology	59%	41%	56%	44%	5%	-6%
МО	Maryville	Northwest Missouri State University	56%	44%	69%	31%	-19%	42%
МО	Springfield	Assemblies of God Theological Seminary	56%	44%	53%	47%	4%	-5%
МО	Fulton	Westminster College	55%	45%	62%	38%	-11%	19%
МО	Chesterfield	Logan University	52%	48%	100%	0%	-48%	
MO	Springfield	Missouri State University-Springfield	50%					
	Springfield	Evangel University	47%					
	Poplar Bluff	Three Rivers Community College	46%					
	Liberty	William Jewell College	45%					

State	City		Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013	Percent of Faculty that is Contingent,		is	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013
МО	Saint Louis	Washington University in St Louis	45%	55%	46%	54%	-2%	2%
MO	Jefferson City	Lincoln University	45%			8%		
MO	Saint Joseph	Missouri Western State University	43%					
МО	Kansas City	Nazarene Theological Seminary	42%					
МО	Columbia	Stephens College	42%	58%	100%	0%	-58%	
МО	Canton	Culver-Stockton College	41%	59%	75%	25%	-45%	139%
МО	Saint Louis	Saint Louis University	41%	59%	48%	52%	-14%	13%
МО	Kansas City	Kansas City Art Institute	39%	61%	38%	62%	3%	-2%
МО	Kansas City	Rockhurst University	36%					
МО	Kansas City	University of Missouri-Kansas City	33%	67%	31%	69%	6%	-3%
МО	Kansas City	Avila University	33%	67%	0%	100%		-33%
МО	Columbia	University of Missouri-Columbia	29%					
МО	Saint Louis	University of Missouri-St Louis	28%					
МО	Saint Louis	St Louis College of Pharmacy	25%	75%	29%	71%	-15%	6%
МО	Cottleville	St Charles Community College	25%	75%	0%	100%		-25%
МО	Saint Louis	Harris-Stowe State University	20%	80%	77%	23%	-74%	250%
МО	Saint Louis	Maryville University of Saint Louis	20%	80%	23%	77%	-15%	5%
МО	Saint Louis	Fontbonne University	20%	80%	16%	84%	21%	-4%
MO	Favette	Central Methodist University-College of Liberal Arts and Sciences	100/	010/	250/	750/	-24%	00/
MO MO	Fayette West Plains	Missouri State University-West Plains	19% 16%				•	
IVIO	vvest ridilis	iviissouri state offiversity-west Plains	10%	84%	21%	75%	-23%	0%
МО	Fulton	William Woods University	15%	85%	96%	4%	-85%	2333%
МО	Kirksville	A T Still University of Health Sciences	8%	92%	78%	22%	-90%	320%
МО	Point Lookout	College of the Ozarks	4%					+
МО	Fenton	Anthem College-Fenton	0%					0%
MO	Maryland Heights	Anthem College-Maryland Heights	0%	100%	0%	100%]	0%

State	•	Institution Name	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013	Percent of Faculty that is Contingent, 2013	Tenure Track, excluding	is	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013	a
МО	Kansas City	Heritage College-Kansas City	0%	100%					ļ
	St. Louis	L'Ecole Culinaire-St Louis	0% 0%						
MO	Jefferson City	Metro Business College-Jefferson City	0%						l
MO MO	Kansas City Kansas City	Kansas City Kansas City	0%			100%		0%	l
MO	Fenton	Fenton	0%					0%	1
MO	Saint Louis	Louis	0%		†			0%	1
1110	Sairie Louis	20013	0,0	10070	070	10070		0,0	İ
МО	Joplin	Vatterott College-Joplin	0%	100%	0%	100%		0%	
МО	Kansas City	Vatterott College-Kansas City	0%	100%	0%	100%		0%	
МО	Springfield	Vatterott College-Springfield	0%	100%	0%	100%		0%	
МО	St Charles	Vatterott College-St Charles	0%	100%					
МО	Saint Joseph	Vatterott College-St Joseph	0%	100%	0%	100%		0%	
МО	St Joseph	American Business and Technology University	0%	100%					
МО	Fenton	Brown Mackie College-St Louis	0%	100%					
МО	Springfield	Bryan University	0%	100%	0%	100%		0%	
МО	St. Louis	Chamberlain College of Nursing- Missouri	0%	100%					
МО	Kansas City	Concorde Career Colleges	0%	100%	0%	100%		0%	
МО	Kansas City	DeVry University-Missouri	0%	100%					
МО	Kansas City	Grantham University	0%	100%					
МО	Saint Louis	Hickey College	0%	100%	0%	100%		0%	
МО	Arnold	ITT Technical Institute-Arnold	0%	100%	0%	100%		0%	
МО	Earth City	ITT Technical Institute-Earth City	0%	100%	0%	100%		0%	
МО	Kansas City	ITT Technical Institute-Kansas City	0%	100%					

State	City	Institution Name	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013			is	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013	a
МО	Springfield	ITT Technical Institute-Springfield	0%	100%					
IVIO	Springfield	National American University-	070	100%					l
МО	Independence	Independence	0%	100%	0%	100%		0%	
IVIO	independence	National American University-Lee's	070	100%	078	100%		076	ł
МО	Lee's Summit	Summit	0%	100%					
IVIC	Lee 3 Julillille	National American University-Zona	070	10070					l
МО	Kansas City	Rosa	0%	100%					
	nansus city	11050	0,0	100/0					١
мо	Kansas City	Research College of Nursing	0%	100%	0%	100%		0%	
	, , , , ,								ĺ
мо	Saint Louis	Stevens Institute of Business & Arts	0%	100%	0%	100%		0%	
									ĺ
МО	St Charles	The Art Institute of St Louis	0%	100%					
		University of Phoenix-Kansas City							ĺ
МО	Kansas City	Campus	0%	100%	0%	100%		0%	
		University of Phoenix-St Louis							
МО	Saint Louis	Campus	0%	100%	0%	100%		0%	
МО	Berkeley	Vatterott College-Berkeley	0%	100%	0%	100%		0%	
МО	Sunset Hills	Vatterott College-Sunset Hills	0%	100%	0%	100%		0%	
	_	Southeast Missouri Hospital College							
МО	Cape Girardeau	of Nursing and Health Sciences	0%					0%	4
МО	Houston	Texas County Technical College	0%				ļ	0%	-
МО	Lexington	Junior College	0%	100%	0%	100%		0%	
			201	4000/		4000/			
МО	Saint Louis	Aquinas Institute of Theology	0%	100%	0%	100%		0%	ł
	C:f:- -	Doublet Bible Callege	00/	1,000/	1000/	00/	1000/		
МО	Springfield	Baptist Bible College	0%	100%	100%	0%	-100%		ł
МО	Saint Louis	Barnes-Jewish College Goldfarb School of Nursing	0%	100%	0%	100%		0%	
IVIO	Saillt Louis	Calvary Bible College and Theological	0/0	100%	0%	100%		0/0	l
МО	Kansas City	Seminary	0%	100%	0%	100%		0%	l
1410	Kansas City	Seminary	0/0	100%	0%	100/0		0/0	1
МО	Moberly	Central Christian College of the Bible	0%	100%	0%	100%		0%	
<u> </u>		Central Methodist University-College	370	10070	370	10070		370	
МО	Fayette	of Graduate and Extended Studies	0%	100%					l
	-,		375	10070					1
мо	Conception	Conception Seminary College	0%	100%	0%	100%		0%	

State	City	Institution Name	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013			is	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013
МО	Saint Louis	Covenant Theological Seminary	0%	100%	0%	100%		0%
МО	Springfield	Cox College	0%					0%
МО	Springfield	Forest Institute of Professional Psychology	0%	100%	0%	100%		0%
МО	Hannibal	Hannibal-LaGrange University	0%	100%	0%	100%		0%
МО	Saint Louis	Kenrick Glennon Seminary	0%	100%	0%	100%		0%
МО	Saint Charles	Lindenwood University	0%	100%	0%	100%		0%
МО	Kansas City	Midwestern Baptist Theological Seminary	0%	100%	4%	96%	-100%	4%
МО	Saint Louis	Missouri Baptist University	0%	100%	0%	100%		0%
МО	Marshall	Missouri Valley College	0%	100%	0%	100%		0%
МО	Joplin	Ozark Christian College	0%	100%	0%	100%		0%
МО	Saint Louis	Ranken Technical College	0%	100%	0%	100%		0%
МО	Florissant	Saint Louis Christian College	0%	100%	0%	100%		0%
МО	Kansas City	Saint Luke's College of Health Sciences	0%	100%	0%	100%		0%
МО	Neosho	Crowder College	0%					0%
МО	Linn	Linn State Technical College	0%	100%	0%	100%		0%
		Metropolitan Community College-	00/	4000/	000/	40/	4000/	
MO	Kansas City	Kansas City	0%				<u> </u>	-
MO	Park Hills	Mineral Area College	0%					0%
MO	Moberly	Moberly Area Community College	0%	ł	†			-
МО	Springfield	Ozarks Technical Community College	0%	100%	0%	100%		0%
МО	Saint Louis	Saint Louis Community College	0%	100%	0%	100%		0%
МО	Sedalia	State Fair Community College	0%	100%	0%	100%		0%
MP	Saipan	Northern Marianas College	0%					0%
MS	Itta Bena	Mississippi Valley State University	81%	19%	67%	33%	20%	-41%

State	City	Institution Name	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013	Percent of Faculty that is Contingent, 2013	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2003	is	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013
MS	Jackson	Belhaven University	69%	31%	23%	77%	203%	-60%
MS	Tougaloo	Tougaloo College	69%	31%	74%	26%	-8%	23%
MS	Jackson	Millsaps College	66%	34%	74%	26%	-11%	32%
MS	Jackson	University of Mississippi Medical Center	63%	38%	100%	0%	-38%	
MS	Hattiesburg	University of Southern Mississippi	58%	42%	58%	42%	-1%	2%
MS	University	University of Mississippi	57%	43%	53%	47%	7%	-8%
MS	Cleveland	Delta State University	56%	44%	67%	33%	-16%	32%
MS	Mississippi State	Mississippi State University	55%	45%	58%	42%	-4%	5%
MS	Hattiesburg	William Carey University	53%	47%	43%	57%	24%	-18%
MS	Alcorn State	Alcorn State University	48%	52%	58%	42%	-17%	24%
MS	Jackson	Jackson State University	46%	54%	56%	44%	-17%	21%
MS	Columbus	Mississippi University for Women	44%	56%	42%	58%	3%	-2%
MS	Clinton	Mississippi College	31%	69%	69%	31%	-54%	121%
MS	Hattiesburg	Antonelli College-Hattiesburg	0%	100%	0%	100%		0%
MS	Jackson	Antonelli College-Jackson	0%	100%	0%	100%		0%
MS	Gulfport	Blue Cliff College-Gulfport	0%	100%	100%	0%	-100%	
MS	Madison	ITT Technical Institute-Madison	0%		†			
MS	Jackson	Strayer University-Mississippi	0%	100%				
MS	Blue Mountain	Blue Mountain College	0%	100%	15%	85%	-100%	17%
MS	Holly Springs	Rust College	0%	100%	88%	12%	-100%	717%
MS	Clarksdale	Coahoma Community College	0%	100%	0%	100%		0%
MS	Wesson	Copiah-Lincoln Community College	0%	100%	0%	100%		0%

SOURCE: Integrated Postsecondary Education Data System (IPEDS). Title IV participating institutions: Public, 2 year and 4 year and above; Private, not-for-profit, 4 year and above; For-profit, 2 year and 4 year and above. Institution employees (excluding medical school)- all staff with faculty status that are Tenured, On Tenure Track or Not on Tenure Track/No Tenure System, Fall 2013 and Fall 2003. Contingent refers to all employees with faculty status Not on Tenure Track/Tenure System.

State	City	Institution Name	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013	Percent of Faculty that is Contingent,	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2003	is	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013
MS	Decatur	East Central Community College	0%	100%	0%	100%		0%
MS	Scooba	East Mississippi Community College	0%					0%
MS	Raymond	Hinds Community College	0%					0%
MS	Goodman	Holmes Community College	0%			100%		0%
MS	Ellisville	Jones County Junior College	0%	100%	0%	100%		0%
MS	Meridian	Meridian Community College	0%	100%	0%	100%		0%
MS	Moorhead	Mississippi Delta Community College	0%	100%	0%	100%		0%
MS	Perkinston	College	0%	100%	0%	100%		0%
MS	Booneville	College	0%	100%	0%	100%		0%
MS	Senatobia	College	0%	100%	0%	100%		0%
MS	Poplarville	Pearl River Community College	0%	100%	0%	100%		0%
MS	Summit	College	0%	100%	0%	100%		0%
MT	Kalispell	Flathead Valley Community College	91%	9%	22%	78%	311%	-88%
MT	Bozeman	Montana State University	80%	20%	56%	44%	42%	-54%
MT	Glendive	Dawson Community College	73%	27%	100%	0%	-27%	
MT	Havre	Montana State University-Northern	58%	42%	56%	44%	3%	-4%
MT	Missoula	The University of Montana	56%	44%	62%	38%	-9%	14%
МТ	Helena	Carroll College	56%	44%	53%	47%	6%	-6%
МТ	Billings	Rocky Mountain College	52%	48%	84%	16%	-39%	210%
MT	Great Falls	University of Great Falls	42%	58%	28%	72%	48%	-19%
MT	Dillon	The University of Montana-Western	40%					
MT	Billings	Montana State University-Billings	38%					
MT	Great Falls	University	30%					
MT	Butte	Montana	30%				.	
MT	Helena	Montana	22%					
MT	Browning	Blackfeet Community College	0%					
MT MT	Pablo Harlem	Salish Kootenai College Aaniiih Nakoda College	0% 0%					0% 0%
MT	Lame Deer	Chief Dull Knife College	0%					0%
MT	Poplar	Fort Peck Community College	0%					0%
MT	Crow Agency	Little Big Horn College	0%					0%
MT	Miles City	Miles Community College	0%					0%
MT	Box Elder	Stone Child College	0%					0%

SOURCE: Integrated Postsecondary Education Data System (IPEDS). Title IV participating institutions: Public, 2 year and 4 year and above; Private, not-for-profit, 4 year and above; For-profit, 2 year and 4 year and above. Institution employees (excluding medical school)- all staff with faculty status that are Tenured, On Tenure Track or Not on Tenure Track/No Tenure System, Fall 2013 and Fall 2003. Contingent refers to all employees with faculty status Not on Tenure Track/Tenure System.

State	City		Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013	Percent of Faculty that is Contingent, 2013	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2003	Percent of Faculty that is Contingent, 2003	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013
NC	Raleigh	Saint Augustine's University	100%	0%	23%	77%	333%	-100%
NC	Montreat	Montreat College	94%	6%	49%	51%	91%	-88%
NC	Davidson	Davidson College	86%	14%	82%	18%	5%	-24%
NC	Brevard	Brevard College	83%					
NC	Elizabeth City	Elizabeth City State University	77%	23%	79%	21%	-3%	12%
NC	Hickory	Lenoir-Rhyne University	74%	26%	53%	47%	41%	-45%
NC	Salisbury	Catawba College	71%	29%	82%	18%	-13%	57%
NC	Fayetteville	Fayetteville State University	70%	30%	75%	25%	-7%	20%
NC	High Point	High Point University	70%	30%	43%	57%	61%	-47%
NC	Raleigh	Meredith College	67%	33%	39%	61%	75%	-47%
NC	Asheville	Asheville	60%			18%		
NC	Greensboro	North Carolina A & T State University	59%	41%	89%	11%	-33%	264%
NC	Greensboro	Greensboro	58%	42%	74%	26%	-21%	59%
NC	Winston-Salem	Winston-Salem State University	58%	42%	81%	19%	-28%	124%
NC	Durham	Duke University	58%	42%	30%	70%	96%	-40%
NC	Winston Salem	Wake Forest University	58%	42%	63%	37%	-8%	14%
NC	Wilmington	Wilmington	57%					
NC	Boone	Appalachian State University	56%	44%	84%	16%	-33%	180%
	Boiling Springs	Gardner-Webb University	54%					
NC	Raleigh	Raleigh	54%	46%	83%	17%	-35%	175%
NC	Elon	Elon University	53%	47%	73%	27%	-27%	73%
NC	Charlotte	Charlotte	52%					
NC	Durham	North Carolina Central University	52%					
NC	Cullowhee	Western Carolina University	52%					
NC	Greensboro	Bennett College	51%	49%	48%	52%	6%	-6%
NC	Salisbury	Livingstone College	50%	50%	54%	46%	-7%	8%

					Percent of			
			Percent of Faculty that is Tenured or On Tenure Track, excluding medical	Percent of Faculty that is Contingent,	Faculty that is Tenured or On Tenure Track, excluding medical school,		Change in rate of faculty with tenure or on tenure track,	Change in rate of Contingency,
State	City	Institution Name	school, 2013	2013	2003	2003	2003 to 2013	2003 to 2013
NC	Wilson	Barton College	49%	51%	100%	0%	-51%	
NC	Greenville	East Carolina University	48%	52%	85%	15%	-43%	242%
NC	Mars Hill	Mars Hill University	48%	52%	78%	22%	-39%	136%
NC	Greensboro	Guilford College	47%	53%	45%	55%	4%	-4%
NC	Buies Creek	Campbell University	46%	54%	26%	74%	73%	-26%
NC	Fayetteville	Methodist University	45%	55%	42%	58%	9%	-7%
NC	N.A. unfuro calle a una	Charren Hairansita	450/		C10/	200/	270/	410/
NC NC	Murfreesboro Pembroke	Chowan University Pembroke	45% 44%			39% 29%		41% 92%
NC	Greensboro	Greensboro College	43%					-33%
NC	Belmont	Belmont Abbey College	42%	58%	52%	48%	-18%	20%
NC	Chapel Hill	Chapel Hill	41%	59%	88%	12%	-53%	394%
NC	Charlotte	Johnson C Smith University	34%	66%	51%	49%	-33%	35%
NC	Charlotte	Queens University of Charlotte	31%	69%	29%	71%	6%	-2%
NC	Winston Salem	Salem College	27%	73%	34%	66%	-20%	11%
NC	Salisbury	Hood Theological Seminary	22%	78%	33%	67%	-35%	17%
NC	Rocky Mount	North Carolina Wesleyan College	21%	79%	23%	77%	-9%	3%
NC	Laurinburg	St Andrews University	20%	80%	63%	37%	-69%	117%
NC	Charlotte	Charlotte School of Law	18%	82%				
NC	Louisburg	Louisburg College	11%	89%	27%	73%	-59%	22%
NC	Raleigh	William Peace University	9%	91%	46%	54%	-79%	67%
NC	Charlotte	Kaplan College-Charlotte	0%			4000		224
NC	Charlotte	King's College	0%	100%	0%	100%		0%

SOURCE: Integrated Postsecondary Education Data System (IPEDS). Title IV participating institutions: Public, 2 year and 4 year and above; Private, not-for-profit, 4 year and above; For-profit, 2 year and 4 year and above. Institution employees (excluding medical school)- all staff with faculty status that are Tenured, On Tenure Track or Not on Tenure Track/No Tenure System, Fall 2013 and Fall 2003. Contingent refers to all employees with faculty status Not on Tenure Track/Tenure System.

State	City	Institution Name	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013		Tenure Track, excluding	is	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013	a
NC	Cary	Miller-Motte College-Cary	0%	100%					
NC	Fayetteville	Miller-Motte College-Fayetteville	0%	100%					
NC	Greenville	Miller-Motte College-Greenville	0%	100%					
NC	Jacksonville	Miller-Motte College-Jacksonville	0%	100%					
NC	Raleigh	Miller-Motte College-Raleigh	0%	100%					
NC	Charlotte	DeVry University-North Carolina	0%						
NC	Cary	ITT Technical Institute-Cary	0%						
NC	Charlotte	ITT Technical Institute-Charlotte North	0%						
	Charlotte	ITT Technical Institute-Charlotte South	0%						
NC									
NC	Durham	ITT Technical Institute-Durham	0%						
NC	High Point	ITT Technical Institute-High Point	0%	100%					ł
NC	Raleigh	Living Arts College	0%	100%	0%	100%		0%	4
NC	Wilmington	Miller-Motte College-Wilmington	0%	100%	0%	100%		0%	
NC	Asheville	South College-Asheville	0%	100%	0%	100%		0%	
NC	High Point	South University-High Point	0%	100%					
NC	Morrisville	Strayer University-North Carolina	0%	100%					
NC	Charlotte	The Art Institute of Charlotte	0%	100%	0%	100%		0%	
NC	Durham	The Art Institute of Raleigh-Durham	0%						
		University of Phoenix-Charlotte				100%		0%	
NC	Charlotte	Campus University of Phoenix-Raleigh	0%	100%	0%	100%		0%	
NC	Raleigh	Campus	0%	100%					

State	City	Institution Name	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013	Percent of Faculty that	Tenure Track,	is	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013	a
NC	Concord	Cabarrus College of Health Sciences	0%	100%	0%	100%		0%	
NC	Charlotte	Johnson & Wales University- Charlotte	0%	100%					
NC	High Point	Laurel University	0%	100%	0%	100%		0%	
NC	Banner Elk	Lees-McRae College	0%	100%	0%	100%		0%	
NC	Elizabeth City	Mid-Atlantic Christian University	0%	100%	0%	100%		0%	
NC	Mount Olive	Mount Olive College	0%	100%	0%	100%		0%	
NC	Charlotte	New Life Theological Seminary	0%	100%					
NC	Misenheimer	Pfeiffer University	0%	100%	3%	97%	-100%	3%	
NC	Winston Salem	Piedmont International University	0%	100%	0%	100%		0%	
NC	Raleigh	Shaw University	0%	100%	0%	100%		0%	
NC	Wake Forest	Southeastern Baptist Theological Seminary	0%	100%	0%	100%		0%	
NC	Swannanoa	Warren Wilson College	0%	100%	0%	100%		0%	
NC	Wingate	Wingate University	0%	100%	0%	100%		0%	
NC	Graham	Alamance Community College	0%	100%	0%	100%		0%	
NC	Asheville	Asheville-Buncombe Technical Community College	0%	100%	0%	100%		0%	
NC	Washington	Beaufort County Community College	0%	100%	0%	100%		0%	
NC	Dublin	Bladen Community College	0%	100%	0%	100%		0%	
NC	Flat Rock	Blue Ridge Community College	0%	100%	0%	100%		0%	
NC	Bolivia	Brunswick Community College	0%	100%	0%	100%		0%	
NC	Hudson	Caldwell Community College and Technical Institute	0%	100%	0%	100%		0%	

State	City	Institution Name	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013	Percent of Faculty that	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2003	is	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013
NC	Milmington	Cana Faar Cammunity Callaga	0%	100%	0%	100%		00/
NC NC	Wilmington Charlotte	Cape Fear Community College Carolinas College of Health Sciences	0%					0% 0%
110	Charlotte	Caronilas conege of Ficaltif Sciences	070	10070	070	10070		070
NC	Morehead City	Carteret Community College	0%	100%	0%	100%		0%
NC	Hickory	Catawba Valley Community College	0%	100%	0%	100%		0%
NC	Sanford	Central Carolina Community College	0%	100%	0%	100%		0%
INC	Samoru	Central Carolina Community College	076	100%	0/6	100%		076
NC	Charlotte	Central Piedmont Community College	0%	100%	0%	100%		0%
NC	Shelby	Cleveland Community College	0%	100%	0%	100%		0%
NG	La alva a ve dilla	Canada Canalina Canananity Callana	00/	1000/	00/	1000/		00/
NC	Jacksonville	Coastal Carolina Community College	0%	100%	0%	100%		0%
NC	Elizabeth City	College of the Albemarle	0%	100%	0%	100%		0%
	,							
NC	New Bern	Craven Community College	0%	100%	0%	100%		0%
NG	T I		00/	1000/	00/	1000/		00/
NC	Thomasville	Davidson County Community College Durham Technical Community	0%	100%	0%	100%		0%
NC	Durham	College	0%	100%	0%	100%		0%
NC	Tarboro	Edgecombe Community College	0%	100%	0%	100%		0%
		Fayetteville Technical Community		1000/	904	1000/		
NC	Fayetteville	College	0%	100%	0%	100%		0%
NC	Winston Salem	Forsyth Technical Community College	0%	100%	0%	100%		0%
110	vviiistori saierii	Torsych reenmear community conege	370	100/0	070	10070		3,0
NC	Dallas	Gaston College	0%	100%	0%	100%		0%
		Guilford Technical Community						
NC	Jamestown	College	0%	100%	0%	100%		0%
NC	Weldon	Halifax Community College	0%	100%	0%	100%		0%
IVC	VVEIGOTI	Trainax Community Conege	076	100/0	0/6	100/0		0/6
NC	Clyde	Haywood Community College	0%	100%	0%	100%		0%
NC	Spindale	Isothermal Community College	0%	100%	0%	100%		0%

State	City	Institution Name	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013		Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2003	Percent of Faculty that is Contingent, 2003	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013
NC	Kenansville	James Sprunt Community College	0%	100%	0%	100%		0%
NC	Smithfield	Johnston Community College	0%	100%	0%	100%		0%
NC	Kinston	Lenoir Community College	0%	100%	0%	100%		0%
NC	Williamston	Martin Community College	0%	100%	0%	100%		0%
NC	Spruce Pine	Mayland Community College	0%			100%		0%
NC	Marion	McDowell Technical Community College	0%	100%	0%	100%		0%
NC	Statesville	Mitchell Community College	0%	100%	0%	100%		0%
NC	Troy	Montgomery Community College	0%	100%	0%	100%		0%
NC	Rocky Mount	Nash Community College	0%	100%	0%	100%		0%
NC	Grantsboro	Pamlico Community College	0%	100%	0%	100%		0%
NC	Roxboro	Piedmont Community College	0%	100%	0%	100%		0%
NC	Winterville	Pitt Community College	0%	100%	0%	100%		0%
NC	Asheboro	Randolph Community College	0%	100%	0%	100%		0%
NC	Hamlet	Richmond Community College Roanoke-Chowan Community	0%	100%	0%	100%		0%
NC	Ahoskie	College	0%	100%	0%	100%		0%
NC	Lumberton	Robeson Community College	0%	100%	0%	100%		0%
NC	Wentworth	Rockingham Community College	0%	100%	0%	100%		0%
NC	Salisbury	Rowan-Cabarrus Community College	0%	100%	0%	100%		0%
NC	Clinton	Sampson Community College	0%					0%
NC	Pinehurst	Sandhills Community College	0%					0%
NC	Polkton	South Piedmont Community College	0%	100%	0%	100%		0%
NC	Whiteville	Southeastern Community College	0%	100%	0%	100%		0%

State	City	Institution Name	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013	Percent of Faculty that is Contingent,	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2003	Percent of Faculty that is Contingent, 2003	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013
NC	Sylva	Southwestern Community College	0%	100%	0%	100%		0%
NC	Albemarle	Stanly Community College	0%	100%	0%	100%		0%
NC	Dobson	Surry Community College	0%	100%	0%	100%		0%
NC	Murphy	Tri-County Community College	0%	100%	0%	100%		0%
NC	Henderson	Vance-Granville Community College	0%	100%	0%	100%		0%
NC	Raleigh	Wake Technical Community College	0%	100%	0%	100%		0%
NC	Goldsboro	Wayne Community College	0%	100%	0%	100%		0%
NC	Morganton	Western Piedmont Community College	0%	100%	1%	99%	-100%	1%
NC	Wilkesboro	Wilkes Community College	0%	100%	0%	100%		0%
NC	Wilson	Wilson Community College	0%				<u> </u>	0%
NC	Winston-Salem	the Arts	0%				<u> </u>	0%
ND	Fargo Mayville	Campus Mayarilla Stata University	90%					
ND ND	Bismarck	Mayville State University Bismarck State College	82%				<u> </u>	-74%
ND	Wahpeton	Science Science	78%					
ND	Williston	Williston State College	72%				<u> </u>	
ND	Grand Forks	University of North Dakota	69%				<u> </u>	
ND	Valley City	Valley City State University	54%				ļ	
ND	Dickinson	Dickinson State University	46%					
ND	Minot	Minot State University	46%				<u> </u>	
ND	Devils Lake	Lake Region State College	43%				<u> </u>	
ND	Bottineau	Dakota College at Bottineau	6%					
	Fargo	Rasmussen College-North Dakota	0%					0%
ND	Bismarck	Sanford College of Nursing	0%	100%	0%	100%		0%
ND	Ellendale	Trinity Bible College	0%	100%	0%	100%		0%
ND	Belcourt	Turtle Mountain Community College	0%	100%	0%	100%		0%

					Percent of			
			Percent of Faculty that is Tenured or	Percent of Faculty that	Faculty that is Tenured or On Tenure Track,	Percent of Faculty that	Change in rate of faculty with	Change in rate
			On Tenure Track,	is	excluding	is	tenure or on	of
			excluding medical	Contingent,	medical school,	Contingent,	tenure track,	Contingency,
State	City	Institution Name	school, 2013	2013	2003	2003	2003 to 2013	2003 to 2013
ND	Bismarck	United Tribes Technical College	0%	100%	0%	100%		0%
ND	Jamestown	University of Jamestown	0%	100%	0%	100%		0%
ND	Bismarck	University of Mary	0%	100%	0%	100%		0%
ND	New Town	Fort Berthold Community College	0%	100%	0%	100%		0%
ND	Fort Yates	Sitting Bull College	0%			100%		0%
NE	Scottsbluff	College	100%	0%	24%	76%	314%	-100%
NE	Fremont	Midland University	92%	8%	61%	39%	51%	-79%
NE	Chadron	Chadron State College	89%					-30%
			3373		0.,,		0,1	3075
NE	Hastings	Hastings College	85%	15%	84%	16%	1%	-8%
NE	Peru	Peru State College	83%	17%	95%	5%	-13%	238%
NE	Lincoln	Union College	68%	32%	57%	43%	18%	-24%
NE	York	York College	64%	36%	73%	27%	-12%	34%
NE	Lincoln	University of Nebraska-Lincoln	59%		55%			
NE	Kearney	University of Nebraska at Kearney	56%					
NE	Omaha	Center	55%	45%	66%	34%	-16%	31%
NE	Omaha	Creighton University	54%	46%	55%	45%	-2%	2%
NE	Wayne	Wayne State College	52%	48%	61%	39%	-15%	24%
NE	Crete	Doane College-Crete	47%					-30%
NE	Omaha	University of Nebraska at Omaha	39%	61%	54%	46%	-27%	31%
NIE	l in a a la	Naharaha Masharan Hairanita	270/	620/	F.C0/	4.40/	220/	420/
NE NE	Lincoln North Platte	Nebraska Wesleyan University Mid-Plains Community College	37% 19%					
INE	North Platte		1970	01/0	32/0	00/0	-39/0	1970
NE	Omaha	Vatterott College-Spring Valley	0%	100%	0%	100%		0%
NE	Omaha	ITT Technical Institute-Omaha	0%	100%	0%	100%		0%
NE	Lincoln	Kaplan University-Lincoln Campus	0%	100%	0%	100%		0%
NE	Omaha	Kaplan University-Omaha Campus	0%	100%	0%	100%		0%

State	City	Institution Name	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013	Percent of Faculty that is Contingent,	Tenure Track,	is	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013
		National American University-	00/	4000/				
NE	Bellevue	Bellevue	0%			1000/		00/
NE	Winnebago	Little Priest Tribal College	0%	100%	0%	100%		0%
NE	Bellevue	Bellevue University	0%	100%	0%	100%		0%
NE	Lincoln	Bryan College of Health Sciences	0%	100%	0%	100%		0%
NE	Omaha	Clarkson College	0%	100%	0%	100%		0%
NE	Omaha	College of Saint Mary	0%	100%	84%	16%	-100%	538%
NE	Seward	Concordia University-Nebraska Doane College-Lincoln Grand Island	0%	100%	22%	78%	-100%	29%
NE	Lincoln	and Master	0%	100%				
NE	Omaha	Grace University	0%	100%	0%	100%		0%
NE	Papillion	Nebraska Christian College Nebraska Methodist College of	0%	100%	0%	100%		0%
NE	Omaha	Nursing & Allied Health	0%	100%	0%	100%		0%
NE	Grand Island	Central Community College	0%	100%	0%	100%		0%
NE	Omaha	Area	0%	100%	0%	100%		0%
NE	Curtis	Agriculture	0%	100%	0%	100%		0%
NE	Macy	Nebraska Indian Community College	0%					0%
NE	Norfolk	Northeast Community College	0%		†			0%
NE	Lincoln	Southeast Community College Area	0%	100%	0%	100%		0%
NH	New London	Colby-Sawyer College	71%	29%	96%	4%	-26%	657%
NH	Hanover	Dartmouth College	67%	33%	66%	34%	2%	-3%
NH	Manchester	Saint Anselm College	62%	38%	58%	42%	6%	-8%
NH	Durham	University of New Hampshire-Main Campus	52%	48%	56%	44%	-5%	7%
NH	Nashua	Rivier University	49%	51%	76%	24%	-36%	118%
NH	Keene	Keene State College	46%	54%	48%	5 2 %	-5%	4%

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NII I	Company	University of New Hampshire-School	460/	F 40/	770/	220/	400/	1220/
NH	Concord	of Law	46%	54%	77%	23%	-40%	132%
NH	Plymouth	Plymouth State University	37%	63%	95%	5%	-61%	1219%
	NA It I	University of New Hampshire at	270/	720/	220/	670/	470/	00/
NH	Manchester	Manchester	27%	73%	33%	67%	-17%	8%
NH	Nashua	Daniel Webster College	0%	100%	0%	100%		0%
NH	Manchester	Mount Washington College	0%	100%	0%	100%		0%
NH	Keene	Antioch University-New England	0%	100%	0%	100%		0%
NH	Rindge	Franklin Pierce University	0%	100%	0%	100%		0%
NH	Henniker	New England College	0%	100%	60%	40%	-100%	148%
NH	Manchester	Southern New Hampshire University	0%	100%	1%	99%	-100%	1%
NH	Merrimack	Thomas More College of Liberal Arts	0%	100%	0%	100%		0%
NH	Portsmouth	Great Bay Community College	0%					
NH	Laconia	Lakes Region Community College	0%					
NH	Manchester	Manchester Community College	0%			100%		0%
NH	Nashua	Nashua Community College	0%	100%	0%	100%		0%
NH	Concord	NHTI-Concord's Community College	0%	100%	0%	100%		0%
NH	Claremont	River Valley Community College	0%	100%				
NH	Berlin	White Mountains Community College	0%	100%	0%	100%		0%
NH	Concord	Granite State College	0%	100%	0%	100%		0%
NJ	Blackwood	Camden County College	100%					-100%
NJ	Sewell	Gloucester County College	100%	0%	100%	0%	0%	
NJ	Jersey City	Hudson County Community College	100%	0%	87%	13%	15%	-100%
NJ	West Windsor	Mercer County Community College	100%	0%	100%	0%	0%	

					Percent of Faculty that is			а
			Percent of Faculty	Percent of		Percent of	Change in rate	Ch
			that is Tenured or	Faculty that		_	of faculty with	Change in rate
			On Tenure Track,	Contingent,	excluding	is Contingent,	tenure or on	of Contingonsy
State	City	Institution Name	excluding medical school, 2013	2013	medical school, 2003	2003	tenure track, 2003 to 2013	Contingency, 2003 to 2013
NJ	Edison	Middlesex County College	98%					
NJ	Jersey City	New Jersey City University	96%				.	
			5075	.,,	30,1	0 1//0	20075	5 .75
NJ	Bloomfield	Bloomfield College	96%	4%	97%	3%	-1%	29%
NJ	Washington	Warren County Community College	96%	4%	19%	81%	408%	-95%
NJ	Paterson	Passaic County Community College	95%					
NJ	Lincroft	Brookdale Community College	95%					
NJ	Branchburg	Raritan Valley Community College	95%					
NJ	Carneys Point	Salem Community College	94%	6%	31%	69%	208%	-92%
NJ	Caldwell	Caldwell College	90%	10%	40%	60%	123%	-83%
NJ	Vineland	Cumberland County College	89%					
NJ	Newark	Essex County College	88%	12%	94%	6%	-6%	93%
NJ	Mays Landing	Atlantic Cape Community College	88%	13%	23%	77%	274%	-84%
ļ			040/	400/	220/	770/	2470/	760/
NJ	Morristown	College of Saint Elizabeth	81%					
NJ	Toms River	Ocean County College	76%	24%	32%	68%	140%	-65%
NJ	Princeton	Princeton University	72%	28%	70%	30%	4%	-9%
NJ	South Orange	Seton Hall University	72%	28%	77%	23%	-7%	25%
NJ	Princeton	Princeton Theological Seminary	64%	36%	73%	27%	-13%	36%
NJ	Wayne	Jersey	60%					+
143	vayne	sersey	0070	1070	0370	11/0	3370	20370
NJ	Hoboken	Stevens Institute of Technology	57%	43%	35%	65%	64%	-35%
NJ	Madison	Drew University	54%					
NJ	Mahwah	Ramapo College of New Jersey	53%	47%	25%	75%	110%	-37%
NJ	New Brunswick	New Brunswick Theological Seminary	50%	50%	29%	71%	75%	-30%
NJ	Galloway	Jersey	46%					
			.570	3.70	2370	12/0	.370	333,3
NJ	Lakewood	Georgian Court University	45%	55%	38%	62%	18%	-11%
NJ	Newark	New Jersey Institute of Technology	44%	56%	76%	24%	-42%	133%
NJ	Lawrenceville	Rider University	44%					
NJ	Newark	Rutgers University-Newark	44%					
NJ	Ewing	The College of New Jersey	42%	58%	45%	55%	-8%	6%

SOURCE: Integrated Postsecondary Education Data System (IPEDS). Title IV participating institutions: Public, 2 year and 4 year and above; Private, not-for-profit, 4 year and above; For-profit, 2 year and 4 year and above. Institution employees (excluding medical school)- all staff with faculty status that are Tenured, On Tenure Track or Not on Tenure Track/No Tenure System, Fall 2013 and Fall 2003. Contingent refers to all employees with faculty status Not on Tenure Track/Tenure System.

State	City	Institution Name	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013	Percent of Faculty that is Contingent, 2013	Tenure Track, excluding	is	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013
NJ	Camden	Rutgers University-Camden	41%	59%	54%	46%	-23%	27%
NJ	Pemberton	Burlington County College	41%	59%	10%	90%	297%	-34%
NJ	Jersey City	Saint Peter's University	37%	63%	38%	62%	-4%	2%
NJ	West Long Branch	Monmouth University	35%	65%	33%	67%	4%	-2%
NJ	Montclair	Montclair State University	33%					
NJ	New Brunswick	Rutgers University-New Brunswick	32%					
NJ	Cranford	Union County College	32%					
NJ	Glassboro	Rowan University	32%					
NJ	Randolph	County College of Morris	30%					
NJ	Hackettstown	Centenary College	29%					
NJ	Paramus	Bergen Community College	28%	72%	34%	66%	-15%	8%
NJ	Madison	Fairleigh Dickinson University-College at Florham	27%	73%	86%	14%	-68%	421%
NJ	Union	Kean University	23%	77%	38%	62%	-38%	23%
NJ	Teaneck	Fairleigh Dickinson University- Metropolitan Campus	18%	ļ				
NJ	Newton	Sussex County Community College	13%	87%	18%	82%	-30%	7%
NJ	Newark	Pillar College	3%			100%		-3%
NJ	Belleville	Belleville	0%			4.000/		201
NJ	Jersey City	City	0%					0%
NJ	Hackensack	Eastwick College-Hackensack	0%					0%
NJ	Ramsey	Eastwick College-Ramsey	0%			100%		0%
NJ	Marlton Teterboro	ITT Technical Institute-Marlton	0%					
NJ	Woodland Park	Jersey College Berkeley College-Woodland Park	0%			100%		0%
NJ	North Brunswick	DeVry University-New Jersey	0%					
NJ	Cherry Hill	Strayer University-New Jersey	0%	100%				
NJ	Jersey City	University of Phoenix-Jersey City Campus	0%	100%				
NJ	Lakewood	Beth Medrash Govoha	0%	100%	0%	100%		0%
NJ	Lodi	Felician College	0%	100%	0%	100%		0%

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NJ	Morristown	Rabbinical College of America	0%	100%	0%	100%		0%
NM NM	Santa Fe Ruidoso	St John's College Ruidoso Campus	100%	0%	98%	2%	2%	
NM	Espanola	Northern New Mexico College	96%					-95%
NM	Las Cruces	New Mexico State University-Dona Ana New Mexico State University-Main	89%	11%	31%	69%	189%	-85%
NM	Las Cruces	Campus	78%	22%	64%	36%	23%	-39%
NM	Roswell	New Mexico Military Institute	71%	29%	100%	0%	-29%	
		New Mexico State University-						
NM	Alamogordo	Alamogordo	70%	30%	30%	70%	137%	-58%
NM	Grants	New Mexico State University-Grants	70%					
NM	Las Vegas	New Mexico Highlands University New Mexico State University-	69%	31%	76%	24%	-9%	27%
NM	Carlsbad	Carlsbad	67%					
NM	Socorro	Technology	53%					
NM	Albuquerque	Campus	53%					
NM	Portales	Campus	41%					
NM NM	Silver City Gallup	Western New Mexico University Campus	37% 30%					
NM	Roswell	Roswell Campus	17%					
NM	Los Lunas	County Campus	17%					
NM	Los Alamos	Campus	10%					-10%
NM	Ranchos de Taos	Campus	6%					-6%
NM	Albuquerque	Carrington College-Albuquerque	0%	100%	0%	100%		0%
NM	Albuquerque	Pima Medical Institute-Albuquerque	0%	100%	0%	100%		0%
NM	Albuquerque	Brookline College-Albuquerque	0%	100%	0%	100%		0%
NM	Albuquerque	Brown Mackie College-Albuquerque	0%	100%				
NM	Albuquerque	ITT Technical Institute-Albuquerque National American University-	0%	100%	0%	100%		0%
NM	Albuquerque	Albuquerque National American University-	0%	100%	0%	100%		0%
NM	Albuquerque	Albuquerque West	0%	100%	0%	100%		0%

State	City	Institution Name	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013	Percent of Faculty that is Contingent, 2013	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2003	is	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013	a
NM	Albuquerque	Southwest University of Visual Arts- Albuquerque	0%	100%	0%	100%		0%	l
INIVI	Aibuquerque	University of Phoenix-Albuquerque	076	100%	070	100%		076	l
NM	Albuquerque	Campus	0%	100%	0%	100%		0%	l
									l
NM	Hobbs	University of the Southwest	0%	100%	0%	100%		0%	l
NM	Albuquerque	College	0%	100%	0%	100%		0%	l
NM	Clovis	Clovis Community College	0%						l
NM	Las Vegas	Luna Community College	0%					0%	l
NM	Tucumcari	Mesalands Community College	0%			100%		0%	l
NM	Hobbs	New Mexico Junior College	0%					0%	l
NM	Farmington	San Juan College	0%			100%		0%	l
NM	Santa Fe	Santa Fe Community College	0%			100%		0%	l
NM	Albuquerque	Institute	0%			100%		0%	l
NM	Santa Fe	Alaska Native Culture	0%			100%		0%	l
NM	Crownpoint	Navajo Technical University	0%	100%	0%	100%		0%	l
NV	Las Vegas	University of Nevada-Las Vegas	78%	22%	42%	58%	87%	-63%	l
NV	Reno	University of Nevada-Reno	72%	28%	46%	54%	55%	-47%	
NV	Henderson	Nevada State College	65%	35%	23%	77%	178%	-54%	l
INV	Henderson	Truckee Meadows Community	03/0	33/0	25/0	7770	17870	-34/6	l
NV	Reno	College	54%	46%	27%	73%	99%	-36%	l
			2.1.3	1371			3371	33/1	l
NV	Las Vegas	College of Southern Nevada	34%	66%	64%	36%	-46%	81%	l
NI) /	Elko	Creat Pasin College	28%	72%	87%	13%	-68%	469%	l
NV	EIKO	Great Basin College	20/0	72/0	07/0	15%	-06/0	40970	l
NV	Carson City	Western Nevada College	11%	89%	11%	89%	-6%	1%	l
NV	Sparks	Career College of Northern Nevada	0%	100%	0%	100%		0%	l
NV	Las Vegas	Carrington College-Las Vegas	0%	100%					l
NV	Reno	Carrington College-Reno	0%	100%					1
NV	Las Vegas	Kaplan College-Las Vegas	0%	100%	0%	100%		0%	l
NV	Las Vegas	Pima Medical Institute-Las Vegas	0%			10070		578	l
	-20 - 2500		070	10070					l
NV	Henderson	DeVry University-Nevada	0%	100%					ļ
NV	Henderson	ITT Technical Institute-Henderson	0%	100%	0%	100%		0%	

State	City	Institution Name	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013	Percent of Faculty that	Tenure Track, excluding medical school,	Percent of Faculty that is Contingent, 2003	tenure or on tenure track,	Change in rate of Contingency, 2003 to 2013
NV	North Las Vegas	ITT Technical Institute-Las Vegas	0%	100%				
NV	Reno	Morrison University	0%	100%	0%	100%		0%
NV	Henderson	The Art Institute of Las Vegas	0%	100%	0%	100%		0%
NV	Las Vegas	University of Phoenix-Las Vegas Campus	0%	100%	0%	100%		0%
NV	Reno	University of Phoenix-Northern Nevada Campus	0%	100%				
NV	Henderson	Roseman University of Health Sciences	0%					
NV	Incline Village	Sierra Nevada College	0%	100%	0%	100%		0%
NV	Henderson	Touro University Nevada	0%	100%				
NY	Bronx	Fordham University	100%	0%	95%	5%	5%	-100%
NY	Brooklyn	Mirrer Yeshiva Cent Institute	100%	0%	76%	24%	31%	-100%
NY	Flushing	Rabbinical Seminary of America	100%	0%	100%	0%	0%	
NY	Brooklyn	Saint Joseph's College-New York	100%	0%	28%	72%	253%	-100%
NY	Hudson	Columbia-Greene Community College	100%	0%	42%	58%	137%	-100%
NY	Herkimer	Herkimer County Community College	100%	0%	36%	64%	177%	-100%
NY	Saranac Lake	North Country Community College SUNY Westchester Community	100%	0%	29%	71%	249%	-100%
NY	Valhalla	College	100%	0%	28%	72%	253%	-100%
NY	Kings Point	Academy	100%	0%	83%	17%	21%	-100%
NY	Canandaigua	Finger Lakes Community College	99%	1%	99%	1%	0%	-22%
NY	New York	Fashion Institute of Technology	98%	2%	25%	75%	294%	-97%
NY	Rochester	Monroe Community College	94%	6%	26%	74%	259%	-92%

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NY	Corning	Corning Community College	94%	6%	39%	61%	141%	-90%
NY	New York	Marymount Manhattan College	93%	7%	21%	79%	336%	-91%
NY	New York	Pace University-New York	92%	8%	34%	66%	169%	-88%
NY	Niagara University	Niagara University	91%	9%	41%	59%	123%	-85%
NY	Sanborn	Niagara County Community College	89%					
NY	Staten Island	Wagner College	87%					
	Rochester	Saint John Fisher College	86%					
NY	Oneonta	Hartwick College	85%					
	Hamilton	Colgate University	84%					
NY	Cazenovia	Cazenovia College	83%	17%	39%	61%	111%	-72%
NY	Keuka Park	Keuka College	82%	18%	37%	63%	122%	-72%
NY	Geneva	Hobart William Smith Colleges	80%	20%	62%	38%	30%	-48%
NY	Ithaca	Cornell University	78%	22%	76%	24%	2%	-6%
NY	Canton	St Lawrence University	77%	23%	68%	32%	12%	-27%
NY	Rochester	University of Rochester	77%	23%	79%	21%	-3%	10%
NIV	Now York	Union Theological Seminary in the	7.50/	250/	00%	100/	170/	1630/
NY	New York	City of New York	75%					
NY	Rochester	Roberts Wesleyan College	74%	26%	74%	26%	0%	-1%
NY	Mount Kisco	Yeshiva of Nitra Rabbinical College	73%					
NY	Utica	Saint Elizabeth College of Nursing	73%	27%	81%	19%	-10%	43%
NY	Schenectady	Union College	72%	28%	73%	27%	-1%	3%

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NIV	Navy Varile	Jewish Theological Seminary of	710/	200/	4.40/	F.C0/	600/	400/
NY	New York	America SUNY College of Environmental	71%	29%	44%	56%	60%	-48%
NY	Syracuse	Science and Forestry	71%	29%	75%	25%	-5%	16%
141	Syracuse	Fulton-Montgomery Community	7170	25/0	7370	25/0	370	1070
NY	Johnstown	College	70%	30%	56%	44%	26%	-33%
				3371	0071			33,1
NY	Alfred	Alfred University	70%	30%	66%	34%	7%	-13%
		Vaughn College of Aeronautics and						
NY	Flushing	Technology	69%	31%	38%	63%	85%	-51%
NY	Troy	Rensselaer Polytechnic Institute	69%	31%	88%	12%	-22%	167%
	D. L. L	Start and their contr	670/	220/	020/	00/	270/	2000/
NY	Potsdam	Clarkson University	67%	33%	92%	8%	-27%	299%
NY	New York	The General Theological Seminary	67%	33%	73%	27%	-9%	25%
	THEW TOTK	The General Mediaglear Seminary	0770	3370	7370	2770	370	2370
NY	Poughkeepsie	Vassar College	66%	34%	78%	22%	-16%	54%
	·							
NY	Clinton	Hamilton College	65%	35%	68%	32%	-4%	9%
NY	Brooklyn	Brooklyn Law School	65%	35%	33%	67%	95%	-48%
			600/	070/	660/	2.42/		904
NY	Alfred	SUNY College of Technology at Alfred Mesivta Torah Vodaath Rabbinical	63%	37%	66%	34%	-4%	8%
NY	Brooklyn	Seminary	63%	37%	56%	44%	14%	-17%
INT	БГООКІУП	Seminary	03/6	37/0	30%	4470	14/0	-17/6
NY	Potsdam	SUNY College at Potsdam	62%	38%	60%	40%	3%	-4%
NY	Long Island City	College	60%					
NY	Brooklyn	CUNY Medgar Evers College	58%					
	,							
NY	Troy	The Sage Colleges	58%	42%	68%	32%	-15%	30%
NY	Morrisville	Morrisville State College	57%	43%	57%	43%	0%	0%
NY	Vestal	SUNY at Binghamton	57%	43%	62%	38%	-8%	14%
NIV	Loudopvillo	Siona Collogo	57%	43%	89%	11%	-36%	2050/
NY	Loudonville	Siena College	5/%	45%	89%	11%	-30%	285%
NY	Delhi	SUNY College of Technology at Delhi	57%	43%	67%	33%	-15%	31%

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NY	Geneseo	SUNY College at Geneseo	56%	44%	63%	37%	-11%	19%
NY	Syracuse	Syracuse University	55%	45%	57%	43%	-4%	5%
NY	Aurora	Wells College	55%	45%	52%	48%	6%	-7%
NY	Albany	Albany Law School	54%	46%	70%	30%	-22%	51%
NY	Dryden	Tompkins Cortland Community College	53%	47%	32%	68%	69%	-32%
NY	Saint Bonaventure		53%					
INT	Saint Bonaventure	St Bonaventure University	33%	47/0	35%	41/0	-10/6	13/6
NY	Saratoga Springs	Skidmore College Polytechnic Institute of New York	52%	48%	57%	43%	-8%	11%
NY	Brooklyn	University	52%	48%	30%	70%	71%	-31%
NY	Albany	SUNY at Albany	51%	49%	58%	42%	-12%	17%
NY	Houghton	Houghton College	50%	50%	92%	8%	-45%	510%
NY	Ithaca	Ithaca College	50%	50%	55%	45%	-9%	11%
NY	Rochester	Rochester Institute of Technology	50%	50%	58%	42%	-14%	19%
NY	Brockport	SUNY College at Brockport	49%	51%	45%	55%	9%	-7%
NY	Loch Sheldrake	Sullivan County Community College	49%					
NY	Buffalo	University at Buffalo SUNY College of Agriculture and	48%	52%	50%	50%	-3%	3%
NY	Cobleskill	Technology at Cobleskill	47%	53%	76%	24%	-38%	123%
NY	Plattsburgh	SUNY College at Plattsburgh	47%	53%	51%	49%	-8%	8%
NY	Oneonta	SUNY Oneonta	47%	53%	47%	53%	0%	0%
NY	Albany	The College of Saint Rose	46%	54%	38%	62%	21%	-13%
NY	Fredonia	SUNY at Fredonia	46%	54%	50%	50%	-8%	8%

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NY	Buffalo	Canisius College	46%	54%	45%	55%	0%	0%
NY	New Rochelle	Iona College	46%	54%	93%	7%	-51%	638%
NY	Hempstead	Hofstra University	45%	55%	39%	61%	16%	-10%
NY	Riverdale	Manhattan College	45%	55%	53%	47%	-16%	18%
NY	Buffalo	Buffalo State SUNY	44%	56%	49%	51%	-9%	9%
NY	Bronx	CUNY Lehman College	44%			60%	11%	
NY	Stone Ridge	Ulster County Community College	44%	56%	41%	59%	7%	-5%
NY	Oswego	SUNY College at Oswego	44%	56%	52%	48%	-16%	18%
NY	Stony Brook	Stony Brook University	44%	56%	51%	49%	-14%	15%
NY	Purchase	SUNY at Purchase College	43%	57%	59%	41%	-26%	37%
NY	New York	CUNY Bernard M Baruch College	43%	57%	45%	55%	-5%	4%
 ,		State University of New York at New	420/	F70/	260/	C 40/	240/	420/
NY	New Paltz	Paltz	43%	57%	36%	64%	21%	-12%
NY	Queens	St John's University-New York	42%	58%	95%	5%	-55%	959%
NY	Brooklyn	CUNY Brooklyn College	42%			53%		
NY	Canton	SUNY College of Technology at Canton	42%	58%	58%	42%	-28%	38%
NY	Bronxville	Sarah Lawrence College	42%	58%	54%	46%	-22%	26%
NY	New York	Barnard College	41%	59%	42%	58%	-2%	1%
NY	Troy	Hudson Valley Community College	41%					
NY	Throggs Neck	SUNY Maritime College	41%	59%	54%	46%	-24%	29%
NY	Cortland	SUNY College at Cortland	40%			52%	-15%	14%
NY	New York	Community College	40%	60%				
NY	Utica	SUNY Institute of Technology at Utica- Rome	40%	60%	53%	47%	-25%	28%

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NY	Syracuse	Le Moyne College	40%	60%	46%	54%	-14%	12%
	5,	ze mojne conege	1070	0070	10/0	3 1/6	1170	12,0
NY	Old Westbury	SUNY College at Old Westbury	39%	61%	55%	45%	-29%	36%
NY	Bronx	CUNY Hostos Community College	39%	61%	44%	56%	-10%	8%
		Columbia University in the City of	200	6404	-40/		250/	2001
NY	New York	New York	39%					
NY	New York	CUNY City College	39%	61%	52%	48%	-26%	28%
NY	Rochester	Nazareth College	38%	62%	48%	52%	-21%	19%
NY	Flushing	CUNY Queens College	38%					
141	riusining	con queens conege	3070	0270	4470	3070	1470	11/0
NY	Utica	Mohawk Valley Community College	38%	62%	52%	48%	-27%	29%
		Albany College of Pharmacy and						
NY	Albany	Health Sciences	38%	62%	47%	53%	-20%	17%
NY	Brooklyn	Technology	38%	62%	30%	70%	24%	-11%
NY	Plattsburgh	Clinton Community College	38%	62%	33%	67%	14%	-7%
NIV	Prophyillo	LUL Post	200/	620/	200/	710/	270/	110/
NY	Brookville Annandale-On-	LIU Post	38%	62%	29%	71%	27%	-11%
NY	Hudson	Bard College	37%	63%	49%	51%	-23%	22%
NY	Bronx	CUNY Bronx Community College	37%					
NY	New York	Justice	36%					
		Hebrew Union College-Jewish						
NY	New York	Institute of Religion	36%	64%	100%	0%	-64%	
NY	Nyack	Nyack College	36%	64%	35%	65%	4%	-2%
NY	Bayside	College	35%					
	1,111			3373				
NY	Binghamton	SUNY Broome Community College	35%	65%	36%	64%	-1%	1%
NY	Newburgh	Mount Saint Mary College	35%	65%	35%	65%	-1%	1%
NY	Amherst	Daemen College	35%	65%	34%	66%	3%	-1%
NY	Elmira	Elmira College	35%	65%	100%	0%	-65%	
NY	Jamaica	CUNY York College	34%					
NY	Buffalo	D'Youville College	34%	66%	46%	54%	-27%	23%

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NY	New York	New York Law School	34%	66%	37%	63%	-8%	5%
NY	Buffalo	Erie Community College	33%					
NY	Staten Island	College of Staten Island CUNY	33%	67%	40%	60%	-18%	12%
NY	Rochester	Colgate Rochester Crozer Divinity School	33%	67%	82%	18%	-59%	267%
NY	Garden City	Nassau Community College	33%	67%	35%	65%	-6%	3%
NY	Middletown	Orange County Community College	33%	67%	37%	63%	-11%	6%
NY	New York	CUNY Hunter College	33%			60%		
NY	Bronx	College of Mount Saint Vincent	33%	67%	89%	11%		
NY	Brooklyn	SUNY Downstate Medical Center	32%	68%	52%	48%	-38%	41%
NY	Brooklyn	LIU Brooklyn	32%	68%	36%	64%	-10%	6%
NY	Selden	Suffolk County Community College	32%	68%	36%	64%	-12%	7%
NY	Sparkill	St Thomas Aquinas College	32%	68%	47%	53%	-33%	30%
NY	Crestwood	Saint Vladimirs Orthodox Theological Seminary	32%	68%	37%	63%	-14%	8%
141	Crestwood	Seminary	3270	0070	3770	0370	1470	370
NY	Queensbury	Adirondack Community College	32%					
NY	New York	Community College	31%	69%	26%	74%	18%	-7%
NY	Utica	Utica College	31%	69%	92%	8%	-66%	767%
NY	New York	University Center	31%		83%	17%		
NY	Albany	Albany Medical College	31%	69%				
NY	Watertown	Jefferson Community College	30%	70%	39%	61%	-23%	14%
NY	Long Island City	CUNY LaGuardia Community College	29%	71%	26%	74%	13%	-4%
NY	Purchase	Manhattanville College	29%	71%	25%	75%	16%	-5%
NY	Garden City	Adelphi University	29%	71%	32%	68%	-10%	5%

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NY	Syracuse	Onondaga Community College	29%	71%	31%	69%	-8%	3%
NY	Auburn	Cayuga County Community College	28%					
NY	Brooklyn	College	27%	73%	28%	72%	-1%	0%
NY	Poughkeepsie	Marist College	27%	73%	22%	78%	22%	-6%
NY	Farmingdale	Farmingdale State College	26%	74%	34%	66%	-25%	13%
	, arriinigaare	Cooper Union for the Advancement	20/0	7 170	3 1,70	3070	2370	1370
NY	New York	of Science and Art	26%	74%	73%	27%	-65%	178%
		Teachers College at Columbia						
NY	New York	University	25%	75%	44%	56%	-43%	34%
NY	Rockville Centre	Molloy College	25%	75%	35%	65%	-29%	16%
NY	Buffalo	Medaille College	24%	76%	24%	77%	3%	-1%
NY	Jamestown	Jamestown Community College	24%	76%	21%	79%	12%	-3%
	Jamestown	Jamestown Community Conege	24/0	7070	2170	7370	12/0	370
NY	Poughkeepsie	Dutchess Community College	23%	77%	26%	74%	-10%	4%
NY	New York	New York University	22%	78%	25%	75%	-13%	4%
NY	Brooklyn Heights	St Francis College	22%	78%	29%	71%	-25%	10%
NY	New York	Yeshiva University	22%	78%	30%	70%	-26%	11%
NY	Suffern	Rockland Community College	22%					
IVI	Suriem	Rockiand Community Conege	22/0	7670	10070	070	7870	
NY	New York	SUNY College of Optometry	21%	79%	20%	80%	9%	-2%
NY	Orangeburg	Dominican College of Blauvelt	20%	80%	19%	81%	1%	0%
NY	Old Westbury	New York Institute of Technology	19%	81%	28%	72%	-31%	12%
NY	Oakdale	Dowling College	18%	82%	95%	5%	-80%	1403%
NY	Syracuse	Upstate Medical University	18%					

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NY	Saratoga Springs	SUNY Empire State College	18%	82%	19%	81%	-6%	1%
NY	New Rochelle	The College of New Rochelle	17%	83%	17%	83%	3%	-1%
NY	Brooklyn	Pratt Institute-Main	14%	86%	14%	86%	-3%	1%
NY	Schenectady	Union Graduate College	11%	89%				
NY	Dobbs Ferry	Mercy College	10%	90%	48%	52%	-80%	72%
	New York	The New School	9%					
NY	Hamburg	Hilbert College	5%	95%	6%	94%	-6%	0%
NY	New York	Touro College	3%	97%	2%	98%	42%	-1%
NY	Riverhead	LIU Riverhead	3%	97%				
NY	Brooklyn	ASA College	0%	100%	0%	100%		0%
NY	Rochester	Bryant & Stratton College-Henrietta	0%	100%	0%	100%		0%
NY	Syracuse	Bryant & Stratton College-Syracuse	0%	100%	0%	100%		0%
NY	Elmira	Elmira Business Institute	0%	100%	0%	100%		0%
NY	Albany	ITT Technical Institute-Albany	0%	100%	0%	100%		0%
NY	Getzville	ITT Technical Institute-Getzville	0%	100%	0%	100%		0%
NY	Liverpool	ITT Technical Institute-Liverpool	0%	100%	0%	100%		0%
NY	Flushing	Long Island Business Institute	0%	100%	0%			0%
NY	New York	Health	0%	100%	0%	100%		0%
NY	Albany	Mildred Elley School-Albany Campus	0%	100%	0%	100%		0%
NY	New York	Mildred Elley-New York Campus	0%	100%				
NY	New York	New York Career Institute	0%					0%
NY	New York	Arts	0%					0%
NY	Rego Park	St Paul's School of Nursing-Queens	0%					0%
NY	Staten Island	Island	0%					0%
NY	New York	Sciences	0%	100%	98%	2%	-100%	
NY	New York	Technical Career Institutes	0%	100%	0%	100%		0%
	New York	The Art Institute of New York City	0%					0%
NY	Utica	Utica School of Commerce	0%	100%	0%	100%		0%

State	City	Institution Name	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013	Percent of Faculty that is Contingent, 2013	Tenure Track, excluding medical school, 2003	is Contingent, 2003	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013
NY	New York	Wood Tobe-Coburn School	0%	100%	0%	100%		0%
NY	New York	Berkeley College-New York	0%	100%	0%	100%		0%
NY	Albany	Bryant & Stratton College-Albany	0%	100%	0%	100%		0%
NY	Getzville	Bryant & Stratton College-Amherst	0%	100%	0%	100%		0%
NY	Buffalo	Bryant & Stratton College-Buffalo	0%	100%	0%	100%		0%
NY	Rochester	Bryant & Stratton College-Greece	0%	100%	0%	100%		0%
NY	Orchard Park	Bryant & Stratton College-Online Bryant & Stratton College-	0%	100%				
NY	Orchard Park	Southtowns	0%	100%	0%	100%		0%
NY	Liverpool	Bryant & Stratton College-Syracuse North	0%	100%	0%	100%		0%
NY	New York	DeVry College of New York	0%	100%				
NY	Dix Hills	Five Towns College	0%	100%	0%	100%		0%
NY	New York	Globe Institute of Technology	0%	100%	0%	100%		0%
NY	Jamestown	Jamestown Business College	0%	100%	0%	100%		0%
NY	New York	LIM College	0%	100%	0%	100%		0%
NY	Bronx	Monroe College Pacific College of Oriental Medicine-	0%	100%	0%	100%		0%
NY	New York	New York	0%	100%	0%	100%		0%
NY	Jackson Heights	Plaza College	0%	100%	0%	100%		0%
NY	New York	School of Visual Arts	0%	100%	0%	100%		0%
NY	New York	Sotheby's Institute of Art-NY	0%	100%				
NY	New York	Tri-State College of Acupuncture	0%	100%	0%	100%		0%

State	City	Institution Name	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013	Percent of Faculty that is Contingent, 2013	Tenure Track, excluding medical school,	Faculty that is	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013
NY	New York	American Academy of Dramatic Arts- New York	0%	100%	0%	100%		0%
NY	Schenectady	Belanger School of Nursing	0%					0%
NY	Forest Hills	Bramson ORT College	0%			100%		0%
NY	Yonkers	Cochran School of Nursing	0%					
NY	Syracuse	Crouse Hospital College of Nursing	0%			100%		0%
NY	New York	Phillips Beth Israel School of Nursing	0%	100%	0%	100%		0%
NY	New York	Professional Business College	0%	100%	100%	0%	-100%	
NY	Syracuse	St Joseph's College of Nursing at St Joseph's Hospital Health Center	0%	100%	0%	100%		0%
141	Syrucuse	Joseph a Hospital Health Center	370	10070	070	10070		0,0
NY	New York	Bank Street College of Education	0%	100%	0%	100%		0%
NY	Spring Valley	Be'er Yaakov Talmudic Seminary	0%	100%				
NY	New York	Boricua College Central Yeshiva Tomchei Tmimim	0%	100%	0%	100%		0%
NY	Brooklyn	Lubavitz	0%	100%	0%	100%		0%
NY	East Aurora	Christ the King Seminary	0%	100%	0%	100%		0%
NY	Bronxville	Concordia College-New York	0%	100%	13%	87%	-100%	15%
NY	Hyde Park	Culinary Institute of America	0%	100%	0%	100%		0%
NY	Johnson City	Davis College	0%	100%	0%	100%		0%
NY	New York	Helene Fuld College of Nursing	0%	100%	0%	100%		0%
NY	New York	Manhattan School of Music	0%	100%	0%	100%		0%
NY	Albany	Maria College of Albany	0%	100%	31%	69%	-100%	45%
NY	New York	Metropolitan College of New York	0%	100%	0%	100%		0%
NY	New York	New York Academy of Art	0%	100%	15%	85%	-100%	18%
NY	Seneca Falls	New York Chiropractic College	0%	100%	0%	100%		0%
NY	Syosset	New York College of Health Professions	0%	100%	0%	100%		0%

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NY	New York	New York College of Podiatric Medicine	0%	100%					
NY	Valhalla	New York Medical College	0%			100%		0%	
NY	New York	New York Theological Seminary	0%	100%	0%	100%		0%	
NY	Peekskill	Ohr Hameir Theological Seminary	0%	100%	0%	100%		0%	
NY	Paul Smiths	Paul Smiths College of Arts and Science	0%	100%	0%	100%		0%	
NY	Long Beach	Rabbinical College of Long Island	0%					0%	
NY	New York	Relay Graduate School of Education	0%	100%					
NY	Lawrence	Sh'or Yoshuv Rabbinical College	0%	100%	100%	0%	-100%		
NY	Brooklyn	Talmudical Seminary of Bobov	0%	100%					
NY	Brooklyn	Talmudical Seminary Oholei Torah	0%	100%	0%	100%		0%	
NY	New York	The Juilliard School	0%	100%	0%	100%		0%	
NY	New York	The King's College	0%	100%					
NY	Buffalo	Trocaire College	0%	100%	0%	100%		0%	
NY	Barrytown	Unification Theological Seminary	0%	100%	0%	100%		0%	
NY	Brooklyn	United Talmudical Seminary	0%	100%	0%	100%		0%	
NY	Monroe	Uta Mesivta of Kiryas Joel	0%	100%					
NY	Buffalo	Villa Maria College	0%	100%	0%	100%		0%	
NY	Glen Cove	Webb Institute	0%	100%	8%	92%	-100%	8%	
NY	New York	Weill Cornell Medical College	0%	100%	83%	17%	-100%	500%	
NY	Brooklyn	Yeshiva Derech Chaim	0%	100%	0%	100%		0%	

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NY	Riverdale	Yeshiva of the Telshe Alumni	0%	100%	0%	100%		0%
NY	Brooklyn	Yeshivas Novominsk	0%	100%	0%	100%		0%
NY	Monsey	Yeshivath Viznitz	0%	100%	0%	100%		0%
NY	Batavia	Genesee Community College Schenectady County Community	0%	100%	0%	100%		0%
NY OH	Schenectady Cincinnati	College Community College	0% 100%			100% 0%		0%
ОН	Kirtland	Lakeland Community College	99%			1%		1%
ОН	Westerville	Fortis College-Columbus	97%	3%				
ОН	Elyria	Lorain County Community College	95%	5%	87%	13%	10%	-63%
ОН	University Heights	John Carroll University	93%			45%		-84%
OH OH	Youngstown Wilberforce	Youngstown State University Central State University	90%		†	58% 0%		-83%
ОП	Wilberforce	Central State Oniversity	8676	13/0	100%	0%	-15/0	
ОН	Granville	Denison University	87%					
ОН	Columbus	Columbus State Community College	86%	14%	15%	85%	457%	-84%
ОН	Westerville	Otterbein University	85%	15%	88%	12%	-4%	27%
ОН	Gambier	Kenyon College	84%	16%	74%	26%	13%	-37%
ОН	Columbus	Ohio Dominican University	82%	18%	35%	65%	137%	-73%
ОН	Cleveland	Cleveland State University	82%	18%	54%	46%	52%	-61%
ОН	Columbus	Trinity Lutheran Seminary	81%	19%	89%	11%	-9%	78%
ОН	Dayton	United Theological Seminary	81%	19%	76%	24%	6%	-20%
ОН	Alliance	University of Mount Union	81%	19%	48%	52%	70%	-63%
ОН	Urbana	Urbana University	80%	20%	39%	61%	103%	-67%
ОН	Painesville	Lake Erie College	76%	24%	27%	73%	176%	-66%
ОН	Wilmington	Wilmington College	75%	25%	67%	33%	13%	-25%

State	City	Institution Name	that is Tenured or On Tenure Track,	Percent of Faculty that is Contingent, 2013	Tenure Track, excluding medical school,	Faculty that is	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013
ОН	Steubenville	Franciscan University of Steubenville	75%	25%	66%	34%	12%	-24%
ОН	Oberlin	Oberlin College	74%	26%	85%	15%	-13%	76%
ОН	Bluffton	Bluffton University	71%	29%	89%	11%	-20%	155%
ОН	Oxford	Miami University-Oxford	71%	29%	74%	26%	-4%	
ОН	Marietta	Marietta College	70%	30%	74%	26%	-5%	15%
ОН	Tiffin	Heidelberg University	69%	31%	82%	18%	-17%	77%
ОН	Hamilton	Miami University-Hamilton	69%	31%		35%	6%	
ОН	Middletown	Miami University-Middletown	68%	32%	72%	28%	-6%	15%
<u> </u>	······································	imam omversity imagictorii	30%	3270	, , , ,	2070	0/0	1370
ОН	Delaware	Ohio Wesleyan University	67%	33%	68%	32%	-1%	2%
ОН	Dayton	Wright State University-Main Campus	67%	33%	78%	22%	-15%	55%
ОН	Springfield	Wittenberg University	65%	35%	73%	27%	-11%	29%
ОН	Wooster	The College of Wooster	63%	37%	87%	13%	-28%	189%
ОН	Cincinnati	College of Mount St Joseph	62%	38%	30%	70%	110%	-46%
ОН	Wickliffe	Rabbinical College Telshe	62%	38%	100%	0%	-38%	
ОН	Columbus	Ohio State University-Main Campus	60%	40%		24%		
ОН	Kent	Kent State University at Kent	58%	42%		46%		
ОН	Findlay	The University of Findlay	53%			23%		
ОН	Bowling Green	Campus	53%	47%		41%		
OH	Toledo	University of Toledo	52%	48%		52%		
ОН	Athens	Ohio University-Main Campus	51%	49%	77%	23%	-33%	107%
ОН	Cleveland	Case Western Reserve University	51%	49%	61%	39%	-16%	24%
ОН	Canton	Kent State University at Stark	50%	50%		63%		
ОН	Rootstown	Northeast Ohio Medical University	48%	52%				
ОН	Hiram	Hiram College	47%	53%	93%	7%	-49%	659%
ОН	Cedarville	Cedarville University	47%	53%	55%	45%	-15%	19%

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ОН	Dayton	University of Dayton	46%	54%	49%	51%	-7%	7%
ОН	Mansfield	Campus	44%					
ОН	Warren	Kent State University at Trumbull	44%					
011	vvarren	Reme State Offiversity at Transan	7-770	3070	4070	3470	370	270
он	New Concord	Muskingum University	43%	57%	49%	51%	-12%	11%
ОН	Lima	Ohio State University-Lima Campus	42%					
ОН	Marion	Campus	41%	59%	31%	69%		
ОН	Portsmouth	Shawnee State University	40%		98%	2%		
		,						
ОН	Ashland	Ashland University	38%	62%	88%	12%	-56%	424%
ОН	Akron	University of Akron Main Campus	38%	62%	32%	68%	18%	-9%
ОН	Cincinnati	Xavier University	38%	62%	39%	61%	-3%	2%
ОН	Ada	Ohio Northern University	36%					
ОН	Newark	Campus	36%	64%	36%	64%	0%	0%
ОН	Canton	Malone University	36%	64%	72%	28%	-50%	128%
ОН	New Philadelphia	Kent State University at Tuscarawas	36%					
ОП	New Filliadelpilla	Refit State Offiversity at Tuscarawas	30/0	0470	26/0	72/0	28/0	-11/6
ОН	Columbus	Capital University	36%	64%	37%	63%	-3%	2%
ОН	Berea	Baldwin Wallace University	36%	64%	39%	61%	-8%	5%
ОН	Delaware	Methodist Theological School in Ohio	36%	64%	90%	10%	-60%	544%
ОН	Zanesville	Ohio University-Zanesville Campus	35%	65%	28%	72%	26%	-10%
ОН	Wooster	Technical Institute	34%	66%	53%	47%	-35%	40%
ОН	Rio Grande	University of Rio Grande	32%					
ОН	Ashtabula	Kent State University at Ashtabula	32%	68%	25%	75%	25%	-8%
ОН	North Canton	Walsh University	31%	69%	78%	22%	-60%	214%
ОН	Cincinnati	University of Cincinnati-Main Campus	.					
ОН	Blue Ash	College	29%					
ОН	Defiance	Defiance College	27%					
OH	Saint Clairsville	Ohio University-Eastern Campus	27%					
OH	Cleveland	Cuyahoga Community College District						
ОН	East Liverpool	Liverpool	25%	75%	24%	76%	6%	-2%

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ОН	Dayton	Sinclair Community College	25%	75%	31%	69%	-18%	8%
ОН	Salem	Kent State University at Salem	24%	76%	32%	68%	-24%	11%
ОН	Pepper Pike	Ursuline College	21%					
ОН	Huron	Firelands	20%					
ОН	Perrysburg	Owens Community College	20%					
ОН	Batavia	College	20%	80%	14%	86%	45%	-7%
ОН	Wilberforce	Wilberforce University	18%	82%	65%	35%	-72%	133%
ОН	Lancaster	Ohio University-Lancaster Campus	16%	84%	31%	69%	-49%	22%
ОН	Ironton	Ohio University-Southern Campus	16%	84%	11%	89%	44%	-6%
ОН	Chillicothe	Ohio University-Chillicothe Campus	15%	85%	24%	76%	-36%	11%
ОН	Orrville	University of Akron Wayne College	15%	85%	17%	83%	-13%	3%
ОН	Fremont	Terra State Community College	15%	85%	23%	77%	-35%	10%
ОН	Burton	Kent State University at Geauga	14%	86%	13%	87%	13%	-2%
ОН	Newark	Central Ohio Technical College	7%	93%	6%	94%	12%	-1%
		Advertising Art Educational Services						
ОН	Kettering	DBA School of Advertising Art	0%					0%
ОН	Columbus	Medicine	0%			100%		0%
ОН	Cincinnati	Antonelli College-Cincinnati	0%		0%	100%		0%
ОН	Springdale	Beckfield College-Tri-County	0%					
ОН	Columbus	Bradford School	0%					0%
OH	Toledo	Davis College	0%					0%
ОН	Niles	ETI Technical College	0%			100%		0%
ОН	Cincinnati	Fortis College-Cincinnati	0%			4.000/		00/
ОН	Ravenna	Fortis College-Ravenna	0%			100%		0%
ОН	Cincinnati	Galen College of Nursing-Cincinnati	0%	100%				
ОН	Brooklyn	Kaplan Career Institute-Cleveland	0%	100%	20%	80%	-100%	25%
ОН	Dayton	Kaplan College-Dayton	0%	100%	0%	100%		0%
ОН	Dayton	Lincoln College of Technology-Dayton	0%	100%	0%	100%		0%
ОН	Cincinnati	County	0%	100%	0%	100%		0%
ОН	Columbus	Miami-Jacobs Career College- Columbus	0%	100%	0%	100%		0%
ОН	Dayton	Miami-Jacobs Career College-Dayton	0%	100%				0%
	,	Miami-Jacobs Career College-	3,5		3,0			370
ОН	Independence	Independence	0%	100%	0%	100%		0%

SOURCE: Integrated Postsecondary Education
Data System (IPEDS). Title IV participating
institutions: Public, 2 year and 4 year and
above; Private, not-for-profit, 4 year and
above; For-profit, 2 year and 4 year and above.
Institution employees (excluding medical
school)- all staff with faculty status that are
Tenured, On Tenure Track or Not on Tenure
Track/No Tenure System, Fall 2013 and Fall
2003. Contingent refers to all employees with
faculty status Not on Tenure Track/Tenure
System.

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ОН	Sharonville	Miami-Jacobs Career College- Sharonville	0%	100%	0%	100%		0%
Оп	Sharonville	Sharonville	U70	100%	0%	100%		0%
ОН	Troy	Miami-Jacobs Career College-Troy	0%	100%				
ОН	Columbu	Ohio Business College-Hilliard	0%	100%				
ОН	Sandusky	Ohio Business College-Sandusky	0%	100%	0%	100%		0%
011	Chaffiald Villaga	Ohio Busin ass Callana Chaffiald	00/	1000/	00/	1000/		00/
ОН	Sheffield Village Maumee	Ohio Business College-Sheffield Professional Skills Institute	0%			100% 100%		0% 0%
ОН	Sylvania	Ross College-Sylvania	0%			100/0		076
ОН	Brecksville	Stautzenberger College-Brecksville	0%					
ОН	Maumee	Stautzenberger College-Maumee	0%					0%
ОН	Warren	Trumbull Business College	0%	100%	0%	100%		0%
ОН	Broadview Heights	Vatterott College-Cleveland	0%				<u> </u>	0%
ОН	Lakewood	Design	0%	100%	0%	100%		0%
ОН	Akron	Akron Institute of Herzing University	0%	100%	0%	100%		0%
ОН	Akron	Brown Mackie College-Akron	0%	100%	0%	100%		0%
ОН	Cincinnati	Brown Mackie College-Cincinnati	0%	100%	0%	100%		0%
ОН	Findlay	Brown Mackie College-Findlay	0%	100%	0%	100%		0%
ОН	Canton	Brown Mackie College-North Canton	0%	100%	0%	100%		0%
ОН	Copley	Bryant & Stratton College-Akron	0%	100%				
ОН	Cleveland	Bryant & Stratton College-Cleveland	0%	100%	0%	100%		0%
ОН	Eastlake	Bryant & Stratton College-Eastlake	0%	100%	0%	100%		0%
ОН	Parma	Bryant & Stratton College-Parma	0%	100%	0%	100%		0%
ОН	Columbus	Chamberlain College of Nursing-Ohio	0%	100%				

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ОН	Columbus	DeVry University-Ohio	0%	100%				
ОН	Toledo	Herzing University-Toledo	0%	100%				
ОН	Westerville	Hondros College	0%	100%				
ОН	Akron	ITT Technical Institute-Akron	0%					
ОН	Columbus	ITT Technical Institute-Columbus	0%	100%				
ОН	Dayton	ITT Technical Institute-Dayton	0%	100%	0%	100%		0%
ОН	Hilliard	ITT Technical Institute-Hilliard	0%	100%	0%	100%		0%
ОН	Maumee	ITT Technical Institute-Maumee	0%	100%				
ОН	Norwood	ITT Technical Institute-Norwood	0%	100%	0%	100%		0%
ОН	Strongsville	ITT Technical Institute-Strongsville	0%	100%	0%	100%		0%
ОН	Warrensville Heights	ITT Technical Institute-Warrensville Heights	0%	100%				
ОН	Youngstown	ITT Technical Institute-Youngstown	0%	100%	0%	100%		0%
ОН	Cleveland	South University-Cleveland	0%	100%				
ОН	Mason	Strayer University-Ohio	0%	100%				
ОН	Cincinnati	The Art Institute of Ohio-Cincinnati University of Phoenix-Cincinnati	0%	100%				
ОН	West Chester	Campus	0%	100%	0%	100%		0%
ОН	Beachwood	University of Phoenix-Cleveland Campus	0%	100%	0%	100%		0%
ОН	Columbus	University of Phoenix-Columbus Ohio Campus	0%	100%	0%	100%		0%
ОН		Chatfield College	0%			100%		0%
ОН	Yellow Springs	Antioch University-Midwest	0%	100%	0%	100%		0%

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ОН	Cincinnati	Art Academy of Cincinnati	0%	100%	0%	100%		0%	
ОН	Canton	Aultman College of Nursing and Health Sciences	0%	100%	0%	100%		0%	
ОН	Cincinnati	Cincinnati Christian University	0%	100%	0%	100%		0%	
ОН	Cleveland	Cleveland Institute of Art	0%	100%	0%	100%		0%	
ОН	Cleveland	Cleveland Institute of Music	0%	100%	0%	100%		0%	
ОН	Columbus	Columbus College of Art and Design	0%	100%	0%	100%		0%	
ОН	Columbus	Franklin University	0%	100%	0%	100%		0%	
ОН	Cincinnati	Gods Bible School and College	0%	100%	0%	100%		0%	
ОН	Cincinnati	Good Samaritan College of Nursing and Health Science	0%	100%	0%	100%		0%	
ОН	Kettering	Kettering College	0%	100%	0%	100%		0%	
ОН	Sylvania	Lourdes University	0%	100%	0%	100%		0%	
ОН	Toledo	Mercy College of Ohio	0%	100%	0%	100%		0%	
ОН	Columbus	Mount Carmel College of Nursing	0%	100%	0%	100%		0%	
ОН	Mount Vernon	Mount Vernon Nazarene University	0%	100%	0%	100%		0%	
ОН	Cleveland	Notre Dame College	0%	100%	0%	100%		0%	
ОН	Circleville	Ohio Christian University	0%	100%	0%	100%		0%	
ОН	Columbus	Pontifical College Josephinum	0%	100%	0%	100%		0%	
ОН	Cincinnati	The Christ College of Nursing and Health Sciences	0%	100%	0%	100%		0%	
ОН	Tiffin	Tiffin University	0%	100%	0%	100%		0%	
ОН	Cincinnati	Union Institute & University	0%	100%	0%	100%		0%	

State	City	Institution Name	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013	Percent of Faculty that is Contingent,	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2003	is	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013
ОН	Lima	University of Northwestern Ohio	0%	100%	0%	100%		0%
ОН	Findlay Saint Clairsville	Winebrenner Theological Seminary Belmont College	0%					6% 0%
ОН	Springfield	Clark State Community College	0%					0%
ОН	Steubenville	Eastern Gateway Community College	0%					0%
	Piqua	Edison State Community College	0%			100%		0%
ОН	Nelsonville	Hocking College	0%			100%		0%
ОН	Lima	James A Rhodes State College	0%			100%		0%
ОН	Marion	Marion Technical College	0%			100%		0%
ОН	Mansfield	North Central State College	0%					50%
ОН	Hillsboro	Southern State Community College	0%	100%	0%	100%		0%
ОН	North Canton	Stark State College	0%	100%	0%	100%		0%
ОН	Marietta	College	0%	100%	0%	100%		0%
ОН	Zanesville	Zane State College	0%	100%	0%	100%		0%
ОК	Oklahoma City	Oklahoma State University-Oklahoma City	100%	0%	27%	73%	273%	-100%
ок	Edmond	Oklahoma Christian University	95%	5%	94%	6%	1%	-16%
ОК	Tonkawa	Northern Oklahoma College	92%					
ОК	Altus	Western Oklahoma State College	84%					
ОК	Edmond	University of Central Oklahoma	82%					
ОК	Tulsa	Phillips Theological Seminary	79%					
ОК	Durant	Southeastern Oklahoma State University	78%	22%	51%	49%	54%	-55%
ОК	Langston	Langston University Oklahoma State University-Main	70%	30%	25%	75%	179%	-60%
ОК	Stillwater	Campus	65%	35%	72%	28%	-10%	25%
ок	Ada	East Central University	62%	38%	53%	47%	18%	-20%
ОК	Tishomingo	Murray State College	61%					
ОК	Tulsa	University of Tulsa	61%					
ОК	Weatherford	University	58%					
	Alva	Northwestern Oklahoma State University	58%					

State	City		Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013	Percent of Faculty that is Contingent, 2013		is	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013
ОК	Tulsa	Oral Roberts University	55%	45%	51%	49%	9%	-9%
ок ок	Shawnee Norman	Oklahoma Baptist University Campus	52% 52%			41% 41%		16% 17%
ОК	Goodwell	Oklahoma Panhandle State University	48%		79%	21%		
OK OK	Chickasha Lawton	Oklahoma Cameron University	48% 44%			54% 19%		-5% 194%
ОК	Oklahoma City	Oklahoma City University	43%			24%		
ОК	Tahlequah	Northeastern State University	41%			56%		
OK OK	Seminole Midwest City	Seminole State College Rose State College	40% 32%			15% 72%		291% -6%
OK	Wilburton	Eastern Oklahoma State College	30%			13%		434%
ОК	Claremore	Rogers State University	27%			74%		
ОК	El Reno	Redlands Community College	25%	75%	17%	83%	54%	-11%
ОК	Oklahoma City	Sciences Center	19%	81%	27%	73%	-30%	11%
ОК ОК	Shawnee Tulsa	Saint Gregory's University Clary Sage College	18% 0%			3%	-82%	2942%
ОК	Tulsa	Community Care College	0%			0%	-100%	
OK	Oklahoma City	Heritage College-Oklahoma City	0%	ł	†	100%		0%
OK	Tulsa	Oklahoma Technical College	0%	ł		1000/		00/
OK OK	Oklahoma City Moore	Platt College-Central OKC Platt College-Moore	0% 0%			100%		0%
ОК	Tulsa	Tulsa Welding School-Tulsa	0%		0%	100%		0%
ОК	Warr Acres	Vatterott College-Oklahoma City	0%					0%
ОК	Oklahoma City	Brown Mackie College-Oklahoma City	0%	100%				
ОК	Tulsa	Brown Mackie College-Tulsa	0%	100%				
ОК	Oklahoma City	ITT Technical Institute-Oklahoma City	0%	100%				
ОК	Tulsa	ITT Technical Institute-Tulsa	0%	100%				

State	City	Institution Name	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013	Percent of Faculty that	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2003	Percent of Faculty that is Contingent, 2003	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013
ОК	Tulsa	National American University-Tulsa	0%	100%				
ОК	Oklahoma City	Platt College-North OKC	0%	100%				
ОК	Tulsa	Platt College-Tulsa University of Phoenix-Oklahoma City	0%	100%	0%	100%		0%
ОК	Oklahoma City	Campus	0%	100%	0%	100%		0%
ОК	Muskogee	Bacone College	0%	100%	0%	100%		0%
ОК	Moore	Hillsdale Free Will Baptist College	0%	100%	0%	100%		0%
ОК	Oklahoma City	Mid-America Christian University	0%	100%	0%	100%		0%
ОК	Bartlesville	Oklahoma Wesleyan University	0%	100%	0%	100%		0%
ОК	Bethany	Southern Nazarene University	0%	100%	0%	100%		0%
ОК	Bethany	Southwestern Christian University	0%				<u> </u>	0%
ОК	Poteau	Carl Albert State College	0%			100%		0%
ОК	Okmulgee	College of the Muscogee Nation	0%	100%				
ОК	Warner	Connors State College	0%	100%	0%	100%		0%
ОК	Miami	Northeastern Oklahoma A&M College	0%	100%	69%	31%	-100%	220%
ОК	Oklahoma City	Oklahoma City Community College	0%	100%	0%	100%		0%
ОК	Tulsa	Tulsa Community College	0%	100%	0%	100%		0%
		Oklahoma State University Institute		1000		400-1		
ОК	Okmulgee	of Technology	0%	100%	0%	100%		0%
OR	McMinnville	Linfield College-McMinnville Campus	87%	13%	96%	4%	-9%	237%
OR	Portland	Reed College	85%	15%	78%	22%	9%	-32%
OR	Portland	Linfield College-School of Nursing	83%				<u> </u>	
OR	Coos Bay	College	73%					
OR	Klamath Falls	Oregon Institute of Technology	68%					
OR	La Grande	Eastern Oregon University	66%	34%	59%	41%	12%	-17%

State	City	Institution Name	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013	Percent of Faculty that is Contingent, 2013		is	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013
OR	Salem	Willamette University	59%	41%	60%	40%	-2%	3%
OR	Ashland	Southern Oregon University	48%	52%	47%	53%		
OR	Forest Grove	Pacific University	48%	52%	71%	29%	-32%	78%
OR	Portland	University of Portland	45%	55%	48%	52%	-5%	5%
OR	Portland	Lewis & Clark College	38%					
OR	Eugene	University of Oregon	37%	63%	39%			
OR	Newberg	George Fox University	36%	64%	30%	70%	19%	-8%
OR	Monmouth	Western Oregon University	36%	64%	33%	67%	8%	-4%
OR	Portland	Portland State University	34%	66%	38%	62%	-9%	6%
OR	Corvallis	Oregon State University	32%	68%	43%	57%	-25%	19%
OR	Bend	Central Oregon Community College	32%	68%	36%	64%	-12%	
OR	Pendleton	Blue Mountain Community College	30%	70%	28%	72%	6%	-2%
OR	Gresham	Mt Hood Community College	28%	72%	29%	71%	-4%	2%
OR	Portland	University of Western States	27%	73%	89%	11%	-70%	570%
OR	Ontario	Treasure Valley Community College	23%					
OR	Portland	Portland Community College	21%					
OR	Grants Pass	Rogue Community College	17%				-13%	
OR	Portland	Oregon Health & Science University	10%	90%	13%	87%	-20%	3%
OR	Portland	Multnomah University	4%	96%	0%	100%		-4%
OR	Portland	Carrington College-Portland	0%					0%
OR	Portland	Concorde Career College-Portland	0%	+	†			0%
OR	Portland	Sumner College	0%	100%	0%	100%		0%
OR	Portland	American College of Healthcare Sciences	0%	100%				
OR	Portland	ITT Technical Institute-Portland	0%	100%	0%	100%		0%
OR	Salem	ITT Technical Institute-Salem	0%	100%				
OR	Wilsonville	Pioneer Pacific College	0%	100%	0%	100%		0%
OR	Portland	The Art Institute of Portland	0%	100%	0%	100%		0%

					Percent of				
State	City	Institution Name	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013	Percent of Faculty that is Contingent, 2013	Tenure Track, excluding medical school,	Percent of Faculty that is Contingent, 2003	tenure or on tenure track,	Change in rate of Contingency, 2003 to 2013	a
		University of Phoenix-Oregon	201	4000/	00/	4000/		904	
OR	Tigard	Campus	0%	100%	0%	100%		0%	
OR	Portland	Concordia University-Portland	0%	100%	0%	100%		0%	
OR	Salem	Corban University	0%	100%	0%	100%		0%	
OR	Marylhurst	Marylhurst University	0%	100%	0%	100%		0%	
OB	Coint Donadist	Mount Angel Cominery	00/	100%	0%	100%		0%	
OR	Saint Benedict	Mount Angel Seminary	0%	100%	0%	100%		U%	
OR	Portland	National College of Natural Medicine	0%	100%	0%	100%		0%	
OR	Eugene	New Hope Christian College-Eugene	0%	100%	0%	100%		0%	
OR	Eugene	Northwest Christian University	0%	100%	0%	100%		0%	
OR	Portland	Oregon College of Art and Craft	0%	100%	0%	100%		0%	
OR	Portland	Oregon College of Oriental Medicine	0%	100%	0%	100%		0%	
OR	Portland	Pacific Northwest College of Art	0%	100%	15%	85%	-100%	17%	
OR	Portland	Warner Pacific College	0%	100%	0%	100%		0%	
OR	Portland	Western Seminary	0%	100%	0%	100%		0%	
OR	Salem	Chemeketa Community College	0%	100%	0%	100%		0%	
OR	Oregon City	Clackamas Community College	0%	100%	29%	71%	-100%	40%	
OR	Astoria	Clatsop Community College	0%		†			51%	
OR	The Dalles	Columbia Gorge Community College	0%					0%	
OR	Klamath Falls	Klamath Community College	0%			100%		0%	
OR	Eugene	Line Community College	0%		†			0%	
OR OR	Albany Newport	Linn-Benton Community College Oregon Coast Community College	0%		†	100% 100%		0% 0%	
OR	Tillamook	Tillamook Bay Community College	0%			100%		0%	
OR	Roseburg	Umpqua Community College	0%		†			0%	
PA	Pittsburgh	Pittsburgh Theological Seminary	100%					-100%	
PA	Lancaster	Technology	100%						

State	City	Institution Name	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013	Percent of Faculty that	Tenure Track,	is	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013
PA	Immaculata	Immaculata University	99%	1%	100%	0%	-1%	
РА	Moon Township	Robert Morris University	95%	5%	100%	0%	-5%	
PA	Philadelphia	Lutheran Theological Seminary at Philadelphia	94%	6%	95%	5%	-1%	18%
PA	Lincoln University	Lincoln University of Pennsylvania	93%					
РА	Bethlehem	Moravian College	88%	12%	39%	61%	124%	-81%
PA	Chambersburg	Wilson College	86%	14%	90%	10%	-4%	33%
PA	New Wilmington	Westminster College	84%	16%	90%	10%	-6%	55%
РА	Philadelphia	Saint Joseph's University	84%	16%	39%	61%	114%	-73%
РА	Lewisburg	Bucknell University	83%	17%	87%	13%	-4%	30%
РА	Slippery Rock	Slippery Rock University of Pennsylvania	81%	19%	85%	15%	-5%	27%
РА	Lock Haven	Lock Haven University	81%	19%	79%	21%	2%	-9%
РА	Kutztown	Kutztown University of Pennsylvania	79%	21%	73%	27%	8%	-21%
РА	Beaver Falls	Geneva College	78%	22%	52%	48%	50%	-55%
РА	Meadville	Allegheny College	78%	22%	70%	30%	11%	-25%
РА	Greensburg	Seton Hill University	78%	22%	70%	30%	11%	-25%
РА	Lancaster	Franklin and Marshall College	77%	23%	66%	34%	17%	-33%
РА	Easton	Lafayette College	77%	23%	59%	41%	30%	-44%
PA	Gettysburg	Lutheran Theological Seminary at Gettysburg	75%	25%	94%	6%	-20%	325%
РА	Dallas	Misericordia University	73%					
PA	Scranton	Lackawanna College	72%	28%	14%	86%	426%	-67%
PA	Edinboro	Edinboro University of Pennsylvania	72%	28%	83%	17%	-13%	66%

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РА	Bethlehem	Lehigh University	72%	28%	75%	25%	-4%	13%
РА	Reading	Alvernia University	70%	30%	94%	6%	-25%	386%
PA	East Stroudsburg	East Stroudsburg University of Pennsylvania	70%	30%	70%	30%	0%	0%
PA	Swarthmore	Swarthmore College	70%	30%	70%	30%	0%	1%
PA	Loretto	Saint Francis University	68%	32%	70%	30%	-3%	6%
PA	Shippensburg	Shippensburg University of Pennsylvania	68%					
PA	Gettysburg	Gettysburg College	67%	33%	59%	41%	15%	-21%
PA	Bloomsburg	Bloomsburg University of Pennsylvania	67%	33%	86%	14%	-23%	142%
PA	Clarion	Clarion University of Pennsylvania	66%	34%	74%	26%	-10%	30%
РА	Pittsburgh	Carlow University	65%	35%	28%	72%	131%	-52%
PA	Latrobe	Saint Vincent College	65%	35%	79%	21%	-18%	67%
PA	Washington	Washington & Jefferson College	65%	35%	94%	6%	-31%	458%
PA	Carlisle	Dickinson College	65%	35%	69%	31%	-6%	14%
PA	Scranton	University of Scranton	65%	35%	59%	41%	10%	-14%
РА	Malvern	Pennsylvania State University-Penn State Great Valley	63%	37%	31%	69%	104%	-47%
PA	Millersville	Millersville University of Pennsylvania	63%	37%	69%	31%	-8%	19%
PA	Selinsgrove	Susquehanna University	62%	38%	57%	43%	8%	-10%
PA	Cheyney	Cheyney University of Pennsylvania	61%	39%	66%	34%	-8%	15%
РА	Williamsport	Lycoming College	61%	39%	82%	18%	-26%	118%
PA	West Chester	West Chester University of Pennsylvania	61%	39%	61%	39%	0%	0%

					Percent of			
			Percent of Faculty that is Tenured or On Tenure Track, excluding medical	Percent of Faculty that is Contingent,	Faculty that is Tenured or On Tenure Track, excluding medical school,	is	Change in rate of faculty with tenure or on tenure track,	Change in rate of Contingency,
State	City	Institution Name	school, 2013	2013	2003	2003	2003 to 2013	2003 to 2013
РА	California	California University of Pennsylvania	61%	39%	69%	31%	-12%	26%
PA	Collegeville	Ursinus College	60%			47%		
PA	Johnstown	University of Pittsburgh-Johnstown	58%	42%	63%	37%	-8%	14%
PA	Glenside	Westminster Theological Seminary	58%	42%	65%	35%	-11%	20%
РА	Mansfield	Mansfield University of Pennsylvania	58%	42%	76%	24%	-24%	76%
PA	Indiana	Indiana University of Pennsylvania- Main Campus	57%	43%	82%	18%	-30%	136%
РА	Huntingdon	Juniata College	57%	43%	69%	31%	-18%	40%
PA	Haverford	Haverford College	55%	45%	69%	31%	-20%	44%
PA	Philadelphia	Philadelphia University	54%	46%	58%	42%	-6%	8%
PA	Bryn Mawr	Bryn Mawr College	53%	47%	52%	48%	1%	-1%
РА	Elizabethtown	Elizabethtown College	53%	47%	45%	55%	18%	-14%
РА	Philadelphia	University of Pennsylvania	52%	48%	68%	32%	-24%	51%
РА	Mechanicsburg	Messiah College	51%	49%	49%	51%	3%	-3%
РА	Greenville	Thiel College	50%	50%	46%	54%	10%	-8%
РА	Pittsburgh	Carnegie Mellon University	50%	50%	42%	58%	19%	-14%
РА	Melrose Park	Gratz College	50%					
PA	Bradford	University of Pittsburgh-Bradford	47%	53%	61%	39%	-23%	36%
PA	Allentown	Muhlenberg College	47%	53%	45%	55%	5%	-4%
РА	Erie	Mercyhurst University	47%	53%	33%	67%	42%	-21%
PA	Villanova	Villanova University	46%	54%	47%	53%	-2%	2%
РА	Erie	Pennsylvania State University-Penn State Erie-Behrend College	44%	56%	39%	61%	11%	-7%

SOURCE: Integrated Postsecondary Education
Data System (IPEDS). Title IV participating
institutions: Public, 2 year and 4 year and
above; Private, not-for-profit, 4 year and
above; For-profit, 2 year and 4 year and above.
Institution employees (excluding medical
school)- all staff with faculty status that are
Tenured, On Tenure Track or Not on Tenure
Track/No Tenure System, Fall 2013 and Fall
2003. Contingent refers to all employees with
faculty status Not on Tenure Track/Tenure
System.

State	City	Institution Name	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013	Percent of Faculty that is Contingent, 2013	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2003	is	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013
PA	Wilkes-Barre	King's College	43%	57%	84%	16%	-49%	262%
PA	Wilkes-barre	Pennsylvania State University-Penn	43/0	37/6	0470	10%	-43/0	202/6
PA	Lehman	State Wilkes-Barre	43%	57%	30%	70%	44%	-19%
PA	Greensburg	University of Pittsburgh-Greensburg	43%					-11%
		Pennsylvania State University-Penn						
PA	Middletown	State Harrisburg	42%	58%	44%	56%	-4%	3%
		Pennsylvania State University-Penn						
PA	Hazleton	State Hazleton	42%	58%	28%	72%	48%	-19%
	A	Laboratory William Calling	440/	F00/	020/	00/	FF0/	6260/
PA	Annville	Lebanon Valley College	41%	59%	92%	8%	-55%	626%
PA	University Park	Pennsylvania State University-Main Campus	41%	59%	52%	48%	-22%	24%
<u> </u>	Offiversity Fark	Campus	41/0	3570	3270	4070	22/0	24/0
PA	Erie	Gannon University	40%	60%	51%	49%	-21%	22%
		·						
PA	Lancaster	Lancaster Theological Seminary	40%	60%	52%	48%	-24%	26%
PA	Pittsburgh	Campus	39%	61%	42%	58%	-7%	5%
PA	Wilkes-Barre	Wilkes University	39%	61%	85%	15%	-55%	319%
PA	Pittsburgh	Duquesne University	39%	61%	83%	17%	-53%	258%
PA	Pittsburgii	Duquestie Offiversity	39/0	01/0	03/0	17/0	-33/0	236/6
PA	Elkins Park	Salus University	38%	62%	62%	38%	-39%	65%
PA	Philadelphia	Community College of Philadelphia	37%					
	·	Widener University-Harrisburg						
PA	Harrisburg	Campus	37%	63%	63%	38%	-41%	69%
		Pennsylvania State University-Penn						
PA	Altoona	State Altoona	36%	64%	32%	68%	11%	-5%
		The Dickinson School of Law of the	260/	C 40/	600/	220/	470/	4040/
PA	Carlisle	Pennsylvania State University	36%	64%	68%	32%	-47%	101%
PA	Reading	Albright College	35%	65%	69%	31%	-49%	107%
-	ricuanig	Pennsylvania State University-Penn	33/0	03/0	09/0	31/0	-43/0	107/0
PA	Reading	State Berks	34%	66%	34%	66%	1%	0%
PA	Chester	Widener University-Main Campus	34%	66%	83%	17%	-59%	281%
PA	York	York College Pennsylvania	33%	67%	34%	66%	-2%	1%

SOURCE: Integrated Postsecondary Education
Data System (IPEDS). Title IV participating
institutions: Public, 2 year and 4 year and
above; Private, not-for-profit, 4 year and
above; For-profit, 2 year and 4 year and above.
Institution employees (excluding medical
school)- all staff with faculty status that are
Tenured, On Tenure Track or Not on Tenure
Track/No Tenure System, Fall 2013 and Fall
2003. Contingent refers to all employees with
faculty status Not on Tenure Track/Tenure
System.

State	City	Institution Name	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013	Percent of Faculty that is Contingent, 2013	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2003	Percent of Faculty that is Contingent, 2003	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013
D.A.	Managa	Pennsylvania State University-Penn	33%	67%	39%	610/	1.40/	9%
PA	Monaca	State Beaver	33%	6/%	39%	61%	-14%	9%
РА	Philadelphia	La Salle University	33%	67%	37%	63%	-11%	6%
		Bryn Athyn College of the New						
PA	Bryn Athyn	Church	32%	68%	26%	74%	24%	-8%
		Pennsylvania State University-Penn						
PA	DuBois	State Dubois	32%	68%	27%	73%	17%	-6%
		Pennsylvania State University-Penn						
PA	McKeesport	State Greater Allegheny	31%	69%	30%	70%	2%	-1%
		Pennsylvania State University-Penn						
PA	York	State York	31%	69%	27%	73%	16%	-6%
PA	Philadelphia	University of the Sciences	31%	69%	30%	70%	2%	-1%
		Pennsylvania State University-Penn						
PA	New Kensington	State New Kensington	31%	69%	22%	78%	38%	-11%
PA	Doylestown	Delaware Valley College	30%	70%	80%	20%	-62%	248%
		Pennsylvania State University-Penn						
PA	Schuylkill Haven	State Schuylkill	30%	70%	31%	69%	-4%	2%
PA	Scranton	Marywood University	29%	71%	38%	62%	-23%	14%
	Scranton	Pennsylvania State University-Penn	25/0	7 1 7 0	3070	02/0	25/0	1470
PA	Media	State Brandywine	29%	71%	33%	67%	-13%	7%
PA	Newtown	Bucks County Community College	28%					
FA	Newtown	Bucks county community conege	20/0	72/0	24/0	70%	20/0	-0/6
PA	Allentown	Cedar Crest College	28%	72%	55%	45%	-48%	59%
		Pennsylvania State University-Penn						
PA	Dunmore	State Worthington Scranton	28%	72%	32%	68%	-13%	6%
PA	Center Valley	DeSales University	28%	72%	83%	17%	-66%	322%
PA	Philadelphia	Temple University	28%					
1			2070	, 270	3370	3.70	25/0	1370
PA	Philadelphia	Drexel University	28%	72%	65%	35%	-57%	106%
	,	Pennsylvania State University-Penn						
PA	Abington	State Abington	28%	73%	28%	72%	0%	0%
		Pennsylvania State University-Penn		1 2 / 2		1 = 73	3,0	1
PA	Lemont Furnace	State Fayette- Eberly	26%	74%	32%	68%	-17%	8%
PA	Philadelphia	The University of the Arts	26%	74%	12%	88%	123%	-16%

SOURCE: Integrated Postsecondary Education Data System (IPEDS). Title IV participating institutions: Public, 2 year and 4 year and above; Private, not-for-profit, 4 year and above; For-profit, 2 year and 4 year and above. Institution employees (excluding medical school)- all staff with faculty status that are Tenured, On Tenure Track or Not on Tenure Track/No Tenure System, Fall 2013 and Fall 2003. Contingent refers to all employees with faculty status Not on Tenure Track/Tenure System.

State	City	Institution Name	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013	Percent of Faculty that is Contingent, 2013	Tenure Track, excluding medical school,	Faculty that is	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013
PA	Radnor	Cabrini College	26%	74%	97%	3%	-73%	2201%
PA	Blue Bell	College	25%			79%		
		Pennsylvania State University-Penn						
PA	Center Valley	State Lehigh Valley	25%	75%	25%	75%	1%	0%
		Pennsylvania State University-Penn						
PA	Mont Alto	State Mont Alto	25%	75%	25%	75%	3%	-1%
PA	La Plume	Keystone College	24%	76%	84%	16%	-72%	392%
PA	Monaca	Community College of Beaver County	.	70%		82%		
PA	IVIOITACA	Community Conege of Beaver County	23/0	7770	10/0	02/0	31/0	-7/0
PA	Pittsburgh	Point Park University	23%	77%	16%	84%	40%	-8%
PA	Pittsburgh	County	23%		14%	86%		
PA	Glenside	Arcadia University	23%			78%	3%	
РА	Waynesburg	Waynesburg University	22%	78%	33%	67%	-34%	17%
PA	Wyncote	Reconstructionist Rabbinical College	22%	78%	20%	80%	9%	-2%
	,	Pennsylvania State University-Penn						
PA	Sharon	State Shenango	22%	78%	17%	83%	30%	-6%
PA	Butler	Butler County Community College	20%	80%	100%	0%	-80%	
РА	Philadelphia	Chestnut Hill College	19%	81%	14%	86%	37%	-6%
РА	Saint Davids	Eastern University	18%					
PA	Johnstown	College	17%			81%		
PA	Media	Delaware County Community College				80%		
PA	Bethlehem	Community College	14%	86%				
PA	Titusville	University of Pittsburgh-Titusville	14%	86%	17%	83%	-20%	4%
PA	Rosemont	Rosemont College	14%	86%	18%	82%	-23%	5%
PA	Harrisburg	Harrisburg	13%			67%		
	Gwynedd Valley	Gwynedd Mercy University	11%					
PA PA	Bryn Mawr	Harcum College	11%			87%		
	Di yii iviawi	Transcarii Conege	11/0	33/6	13/0	07/0	-10/0	3/6
РА	Pittsburgh	Chatham University	10%	90%	13%	87%	-17%	3%
РА	University Park	Pennsylvania State University-World Campus	5%	95%				

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D.4		Pennsylvania College of Art and	40/	0.00/	440/	F.C0/	040/	720/	l
PA	Lancaster	Design	4%	96%	44%	56%	-91%	73%	1
РА	Philadelphia	Thomas Jefferson University	4%	96%	0%	100%		-4%	
PA	Philadelphia	Moore College of Art and Design	4%	96%	48%	52%	-93%	84%	l
PA	Essington	Campus	0%			32/6	-93/0	8470	l
PA	Erdenheim	Antonelli Institute	0%			100%		0%	1
	Lideimeim	Antonem matrice	070	10070	070	10070		076	l
PA	Wyomissing	Berks Technical Institute	0%	100%	0%	100%		0%	1
-	Pittsburgh	Bradford School	0%			100%		0%	
	8	Cambria-Rowe Business College-	0,5		0,0	20070		0,0	l
PA	Johnstown	Johnstown	0%	100%	0%	100%		0%	l
		Consolidated School of Business-							1
PA	Lancaster	Lancaster	0%	100%	0%	100%		0%	
PA	York	Consolidated School of Business-York	0%	100%	0%	100%		0%	
PA	Erie	Erie Institute of Technology Inc	0%	100%	100%	0%	-100%		1
PA	Scranton	Fortis Institute-Scranton	0%	100%	0%	100%		0%	1
PA	Dunmore	ITT Technical Institute-Dunmore	0%	100%					1
PA	Harrisburg	ITT Technical Institute-Harrisburg	0%	100%	0%	100%		0%	l
PA	Levittown	ITT Technical Institute-Levittown	0%	100%	0%	100%		0%	1
PA	Philadelphia	ITT Technical Institute-Philadelphia	0%	100%					1
PA	Pittsburgh	ITT Technical Institute-Pittsburgh	0%	100%	0%	100%		0%	
PA	Plymouth Meeting	Meeting	0%	100%	0%	100%		0%	
PA	Tarentum	ITT Technical Institute-Tarentum	0%	100%	0%	100%		0%	
PA	Broomall	Kaplan Career Institute-Broomall	0%	100%	0%	100%		0%	
PA	Philadelphia	Kaplan Career Institute-Franklin Mills	0%	100%	0%	100%		0%	
РА	Harrisburg	Kaplan Career Institute-Harrisburg	0%	100%	0%	100%		0%	
PA	Philadelphia	Kaplan Career Institute-Philadelphia	0%	100%	0%	100%		0%	
РА	Pittsburgh	Kaplan Career Institute-Pittsburgh	0%	100%	0%	100%		0%	
PA	North Wales	Lansdale School of Business	0%	100%	0%	100%		0%	
PA	Uniontown	Laurel Business Institute	0%	100%	0%	100%		0%	
PA	Sharon	Laurel Technical Institute	0%	100%	0%	100%		0%	l

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PA	Allentown	Lincoln Technical Institute-Allentown	0%					
PA	Philadelphia	City Philadelphia	0%					0%
PA	Philadelphia	Philadelphia	0%					0%
PA	Philadelphia	Philadelphia	0%	100%	62%	38%	-100%	160%
		McCann School of Business &						
PA	Pottsville	Technology	0%		0%	100%		0%
PA	Philadelphia	National Massage Therapy Institute	0%	100%				
DA	Navy Castle	New Castle School of Trades	00/	1000/	0%	1000/		00/
PA	New Castle	School	0%					0% 0%
PA	Washington	Pennco Tech-Bristol	0%					0%
PA PA	Bristol Oakdale		0%					0%
PA	Upper Darby	Pittsburgh Technical Institute Prism Career Institute-Upper Darby	0%					0%
PA	State College	Technology	0%					0%
PA	Bethlehem	Triangle Tech Inc-Bethlehem	0%			100%		078
PA	DuBois	Triangle Tech Inc-Dubois	0%			100%		0%
PA	Erie	Triangle Tech Inc-Erie	0%			100%		0%
PA	Greensburg	Triangle Tech Inc-Greensburg	0%			100%		0%
PA	Pittsburgh	Triangle Tech Inc-Pittsburgh	0%					0%
PA	Sunbury	Triangle Tech Inc-Sunbury	0%					0%
PA	Altoona	YTI Career Institute-Altoona	0%	ļ				0%
PA	York	YTI Career Institute-York	0%					0%
PA	Summerdale	Central Penn College	0%					0%
РА	Fort Washington	DeVry University-Pennsylvania	0%	100%				
РА	Trevose	Strayer University-Pennsylvania	0%	100%				
РА	Philadelphia	The Art Institute of Philadelphia	0%	100%	0%	100%		0%
РА	Pittsburgh	The Art Institute of Pittsburgh The Art Institute of Pittsburgh-Online	0%	100%	0%	100%		0%
РА	Pittsburgh	Division	0%	100%				
РА	York	The Art Institutes of York-PA The Restaurant School at Walnut Hill	0%	100%	0%	100%		0%
PA	Philadelphia	College	0%	100%	0%	100%		0%

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Data System (IPEDS). Title IV participating
institutions: Public, 2 year and 4 year and
above; Private, not-for-profit, 4 year and
above; For-profit, 2 year and 4 year and above.
Institution employees (excluding medical
school)- all staff with faculty status that are
Tenured, On Tenure Track or Not on Tenure
Track/No Tenure System, Fall 2013 and Fall
2003. Contingent refers to all employees with
faculty status Not on Tenure Track/Tenure
System.

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DA)A/	University of Phoenix-Philadelphia	00/	1000/	00/	1000/		00/
PA	Wayne	Campus Bidwell Training Center Inc	0% 0%	100% 100%				0% 0%
PA PA	Pittsburgh Scranton		0%					0%
PA	Jenkintown	Johnson College Manor College	0%	100%				0%
PA	North East	Campus	0%			100%		078
PA	Philadelphia	Orleans Technical Institute	0%			100%		0%
PA	Media	Pennsylvania Institute of Technology	0%					0%
PA	Pittsburgh	Rosedale Technical Institute	0%	100%				0%
PA	Wayne	Valley Forge Military College	0%	100%	.			0%
	,	Baptist Bible College & Seminary of			372			3,1
PA	Clarks Summit	Pennsylvania	0%	100%	0%	100%		0%
РА	Hatfield	Biblical Theological Seminary	0%	100%	0%	100%		0%
РА	Langhorne	Cairn University-Langhorne	0%	100%	0%	100%		0%
PA	Philadelphia	Curtis Institute of Music	0%	100%	0%	100%		0%
PA	Elizabethtown	Elizabethtown College School of Continuing and Professional Studies	0%	100%				
	Liizabetiitowii	Harrisburg University of Science and	070	10070				
PA	Harrisburg	Technology	0%	100%				
PA	Philadelphia	Holy Family University	0%	100%		96%	-100%	4%
PA	Pittsburgh	La Roche College	0%	100%	0%	100%		0%
PA	Erie	Lake Erie College of Osteopathic Medicine	0%	100%	0%	100%		0%
PA	Lancaster	Lancaster Bible College	0%	100%	0%	100%		0%
РА	Cresson	Mount Aloysius College	0%	100%	2%	98%	-100%	2%
РА	Aston	Neumann University	0%	100%	0%	100%		0%
РА	Philadelphia	Peirce College	0%	100%	0%	100%		0%
РА	Philadelphia	Pennsylvania Academy of the Fine Arts	0%	100%	0%	100%		0%
РА	Lancaster	Pennsylvania College of Health Sciences	0%	100%	0%	100%		0%

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D.A	14 /	Saint Charles Borromeo Seminary-	00/	1000/	00/	1000/		00/
PA	Wynnewood	Overbrook	0%	100%	0%	100%		0%
PA	Scranton	The Commonwealth Medical College	0%	100%				
PA	Ambridge	Trinity Episcopal School for Ministry	0%	100%	0%	100%		0%
PA	Phoenixville	Valley Forge Christian College	0%	100%	0%	100%		0%
		, ,						
PA	Glenside	Won Institute of Graduate Studies	0%	100%	0%	100%		0%
PA	Schnecksville	Lehigh Carbon Community College	0%	100%	0%	100%		0%
PA	Nanticoke	Luzerne County Community College	0%	100%	0%	100%		0%
PA	Reading	Reading Area Community College	0%	100%	0%	100%		0%
PA	Youngwood	College	0%	100%	0%	100%		0%
PA	Williamsport	Pennsylvania College of Technology	0%	100%	57%	43%	-100%	131%
PR	Bayamon	American University of Puerto Rico	100%	0%	33%	67%	200%	-100%
PR	Guaynabo	Atlantic University College	100%	0%	100%	0%	0%	
		Instituto Tecnologico de Puerto Rico-						
PR	Manati	Recinto de Manati	98%	2%	49%	51%	103%	-97%
PR	Bayamón	Bayamon Central University	97%	3%	35%	65%	180%	-96%
PR	Aguadilla	Inter American University of Puerto Rico-Aguadilla	95%	5%	92%	8%	3%	-33%
FIX	Aguauma	Inter American University of Puerto	9370	3/0	3270	670	3/0	-33/6
PR	San German	Rico-San German	94%	6%	81%	19%	16%	-69%
		Inter American University of Puerto	0.75	3,5	02/0	2575	20/0	00,0
PR	San Juan	, Rico-Metro	94%	6%	93%	7%	2%	-20%
		Inter American University of Puerto						
PR	San Juan	Rico-School of Law	90%	10%	89%	11%	2%	-14%
		Inter American University of Puerto						
PR	Fajardo	Rico-Fajardo	90%	10%	75%	25%	20%	-59%
		Instituto Tecnologico de Puerto Rico-						
PR	San Juan	Recinto de San Juan	89%					
PR	Arecibo	University of Puerto Rico-Arecibo	89%					
PR	Cayey	University of Puerto Rico-Cayey	88%	12%	67%	33%	32%	-64%
		Inter American University of Puerto	2					
PR	Arecibo	Rico-Arecibo	88%					
PR	Mayaguez	University of Puerto Rico-Mayaguez	86%	14%	87%	13%	-1%	7%

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		Inter American University of Puerto	0.40/	4.60/	700/	220/	00/	200/
PR	Bayamon	Rico-Bayamon	84%	16%	78%	22%	8%	-28%
		Inter American University of Puerto	0.40/	4.60/	000/	400/	70/	600/
PR	Guayama	Rico-Guayama	84%	16%	90%	10%	-7%	60%
			020/	470/	4000/	00/	470/	
PR	San Juan	Seminario Evangelico de Puerto Rico	83%	ļ				
PR	Humacao	University of Puerto Rico-Humacao	78%	23%	78%	22%	-1%	4%
		Inter American University of Puerto	760/	240/	020/	400/	00/	270/
PR	Mercedita	Rico-Ponce	76%	24%	82%	18%	-8%	37%
		Inter American University of Puerto	740/	200/	200/	200/	4.20/	470/
PR	Barranquitas	Rico-Barranquitas	71%	29%	80%	20%	-12%	47%
DD		Inter American University of Puerto	700/	200/	700/	240/	440/	400/
PR	Bayamon	Rico-School of Optometry	70%	<u> </u>				
PR	San Juan	University of Puerto Rico-Rio Piedras	67%					0%
PR	San Juan	Sciences	65%					33%
PR	Utuado	University of Puerto Rico-Utuado	65%				.	-
PR	Ramey	University of Puerto Rico-Aguadilla	64%					
PR	Bayamon	University of Puerto Rico-Bayamon	62%				.	-
PR	Ponce	University of Puerto Rico-Ponce	59%	41%	72%	28%	-19%	49%
PR	Manati	Atenas College	51%	49%	100%	0%	-49%	
PR	Mayaguez	Universidad Adventista de las Antillas						
PR	San Juan	Puerto Rico Conservatory of Music	45%					
PR	Ponce	Recinto de Ponce	45%	55%	70%	30%	-35%	81%
PR	Bayamon	Caribbean University-Bayamon	44%					
PR	Ponce	Ponce Paramedical College Inc	44%					-44%
PR	Carolina	University of Puerto Rico-Carolina	43%					16%
PR	San Juan	Colegio Universitario de San Juan	41%	59%	47%	53%	-14%	12%
		Universidad Politecnica de Puerto						
PR	Hato Rey	Rico	38%	62%	54%	46%	-30%	36%
PR	Arecibo	National University College-Arecibo	36%	64%	48%	52%	-25%	23%
PR	Santurce	Universidad del Sagrado Corazon	36%	64%	34%	66%	6%	-3%
PR	Guaynabo	Instituto de Banca y Comercio Inc	29%	71%	0%	100%		-29%
PR	Humacao	Humacao Community College	24%	76%	38%	62%	-36%	22%

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PR	Manati	American University of Puerto Rico	24%	76%	38%	62%	-38%	23%
PR	Bayamon	National University College-Bayamon	23%	77%	46%	54%	-50%	43%
DD	Comple	Hairansidad Dal Turah a	220/	700/	200/	700/	36%	110/
PR PR	Gurabo San Juan	Universidad Del Turabo Rico	22% 22%					
PR	+	Huertas College	20%					
FIX	Caguas	Truer tas College	2070	80%	3/0	3770	3/3/0	-10/6
PR	Rio Piedras	Universidad Pentecostal Mizpa	19%	81%	100%	0%	-81%	
PR	Cupey	Universidad Metropolitana	17%	83%	30%	70%	-43%	19%
PR	Vega Baja	Caribbean University-Vega Baja	17%	83%	100%	0%	-83%	
PR	Carolina	Universidad Del Este	16%	84%	35%	65%	-54%	29%
PR	Rio Grande	National University College-Rio Grande	16%	84%	3%	97%	380%	-13%
PR	Ponce	National University College-Ponce	15%	85%				
PR	Ponce	Caribbean University-Ponce	14%	86%	100%	0%	-86%	
PR	Carolina	Caribbean University-Carolina	13%	88%	100%	0%	-88%	
PR	Humacao	Centro de Estudios Multidisciplinarios Humacao	10%	90%	27%	73%	-62%	23%
PR	Trujillo Alto	Universidad Teologica del Caribe	9%					-9%
PR	Bayamón	Centro de Estudios Multidisciplinarios Bayamon				100/0		3,0
PR	San Juan	Centro de Estudios Multidisciplinarios San Juan	5%	95%	51%	49%	-90%	94%
PR	Caguas	National University College-Caguas	3%	97%				
PR	Bayamon	Television	0%					
PR	Caguas	EDIC College	0%	100%	0%	100%		0%
PR	Arecibo	ICPR Junior College-Arecibo	0%	100%	0%	100%		0%
PR	Hato Rey	Institutional	0%	100%	0%	100%		0%
PR	Arecibo	ICPR Junior College-Manati	0%					
PR	Mayaguez	ICPR Junior College-Mayaguez	0%	100%	0%	100%		0%

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PR	Caguas	Mech-Tech College	0%	100%	0%	100%		0%
		Columbia Centro Universitario-						
PR	Caguas	Caguas	0%	100%	0%	100%		0%
PR	Yauco	Columbia Centro Universitario-Yauco	0%	100%	0%	100%		0%
		University of Phoenix-Puerto Rico	00/	4000/	00/	4.000/		00/
PR	Guaynabo	Campus	0%	100%	0%	100%		0%
PR	San Juan	Carlos Albizu University-San Juan	0%	100%	100%	0%	-100%	
FN	Sali Juali	Carlos Albizu Offiversity-Sair Juan	0/0	100%	100%	0%	-100%	
PR	Hato Rey	Dewey University-Hato Rey	0%	100%	100%	0%	-100%	
	riato ney	EDP University of Puerto Rico Inc-San	070	10070	10070	070	10070	
PR	San Juan	Juan	0%	100%	0%	100%		0%
		EDP University of Puerto Rico Inc-San						
PR	San Sebastian	Sebastian	0%	100%	100%	0%	-100%	
		Ponce School of Medicine and Health						
PR	Ponce	Sciences	0%	100%	0%	100%		0%
		Pontifical Catholic University of						
PR	Arecibo	Puerto Rico-Arecibo	0%	100%	100%	0%	-100%	
		Pontifical Catholic University of						
PR	Mayaguez	Puerto Rico-Mayaguez	0%	100%	15%	85%	-100%	18%
		Pontifical Catholic University of	90/	1000/	660/	2.40/	1000/	1000/
PR	Ponce	Puerto Rico-Ponce	0%	100%	66%	34%	-100%	193%
	Coouse	Care luces Doubiete Cobool of Madicine	00/	1000/				
PR	Caguas	San Juan Bautista School of Medicine Universal Technology College of	0%	100%				
PR	Aguadilla	Puerto Rico	0%	100%	100%	0%	-100%	
FN	Aguauma	ruei to kico	0/0	100%	100%	076	-100%	
PR	Bayamon	Universidad Central Del Caribe	0%	100%	0%	100%		0%
	Bayamon	Instituto Tecnologico de Puerto Rico-	070	100/0	070	10070		0,0
PR	Guayama	Recinto de Guayama	0%	100%	100%	0%	-100%	
PW	Koror	Palau Community College	0%					
RI	Warwick	Community College of Rhode Island	100%					
RI	Providence	Rhode Island College	92%					
		-						
RI	Newport	Salve Regina University	78%	22%	28%	72%	181%	-70%
		Roger Williams University School of						
RI	Bristol	Law	76%	24%	61%	39%	25%	-39%
			_		_	_		_
RI	Providence	Brown University	67%	33%	52%	48%	29%	-31%

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RI	Providence	Providence College	55%	45%	90%	10%	-38%	333%
RI	Kingston	University of Rhode Island	46%					
	65:011	omversity of misus island	1070	3 1,70	01/0	2370	1370	10070
RI	Smithfield	Bryant University	46%	54%	52%	48%	-12%	13%
RI	Bristol	Roger Williams University	45%	55%	32%	68%	44%	-20%
		Johnson & Wales University-						
RI	Providence	Providence	0%	100%	0%	100%		0%
RI	East Greenwich	New England Institute of Technology	0%	100%	0%	100%		0%
								5,7
RI	Providence	Rhode Island School of Design	0%	100%	0%	100%		0%
		Lenoir-Rhyne University-Lutheran						
SC	Columbia	Theological Southern Seminary	100%	0%	94%	6%	7%	-100%
SC	Clinton	Presbyterian College	97%	3%	68%	32%	42%	-91%
SC	Hartsville	Coker College	95%	5%	57%	43%	67%	-89%
SC	Spartanburg	Converse College	93%	7%	82%	18%	14%	-62%
SC	Newberry	Newberry College	81%	19%	58%	42%	39%	-54%
SC	Charleston	Charleston School of Law	75%	25%				
SC	Spartanburg	Wofford College	75%	25%	95%	5%	-22%	432%
	_							
SC	Central	Southern Wesleyan University	74%					
SC	Conway	Coastal Carolina University	71%	29%	77%	23%	-7%	25%
SC	Greenville	Furman University	70%	30%	82%	18%	-14%	64%
SC	Due West	Erskine College	70%	30%	71%	29%	-2%	5%
SC	Spartanburg	Spartanburg Methodist College	66%					
SC	Charleston	Medical University of South Carolina	65%					
SC	Florence	Francis Marion University	64%					
SC	Charleston	Carolina	63%					
SC	Orangeburg	South Carolina State University	58%	42%	67%	33%	-13%	28%

SOURCE: Integrated Postsecondary Education Data System (IPEDS). Title IV participating institutions: Public, 2 year and 4 year and above; Private, not-for-profit, 4 year and above; For-profit, 2 year and 4 year and above. Institution employees (excluding medical school)- all staff with faculty status that are Tenured, On Tenure Track or Not on Tenure Track/No Tenure System, Fall 2013 and Fall 2003. Contingent refers to all employees with faculty status Not on Tenure Track/Tenure System.

State	City	Institution Name	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013	Percent of Faculty that is Contingent, 2013	Tenure Track, excluding medical school,	Faculty that is	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013
SC	Orangeburg	Claflin University	55%	45%	91%	9%	-40%	403%
SC	Spartanburg	University of South Carolina-Upstate	53%					
SC	Charleston	College of Charleston	51%	49%	79%	21%	-36%	133%
SC	Clemson	Clemson University	49%	51%	64%	36%	-24%	43%
CC	Croonwood	Landar University	46%	54%	88%	12%	-48%	2520/
SC	Greenwood Rock Hill	Lander University	44%					
SC		Winthrop University	42%					
SC	Sumter	University of South Carolina-Sumter	4270	36%	05%	37%	-54%	36%
SC	Columbia	Columbia College	40%	60%	84%	16%	-53%	279%
SC	Charleston	Charleston Southern University	38%	62%	36%	64%	4%	-2%
SC	Gaffney	Limestone College	37%	63%	76%	24%	-52%	165%
SC	Lancaster	Lancaster	36%	64%	42%	58%	-16%	12%
SC	Allendale	Salkehatchie	28%	72%	36%	64%	-22%	12%
SC	Aiken	University of South Carolina-Aiken	28%	72%	47%	53%	-41%	35%
SC	Columbia	Columbia	27%	73%	59%	41%	-54%	77%
SC	Columbia	Benedict College	24%	76%	50%	50%	-51%	50%
SC	Union	University of South Carolina-Union	24%	76%	21%	79%	14%	-4%
SC	Bluffton	University of South Carolina-Beaufort	23%	77%	31%	69%	-28%	13%
SC	Anderson	Anderson University	22%	78%	84%	16%	-73%	393%
SC	Columbia	Fortis College-Columbia	0%					
SC	Conway	Miller-Motte Technical College- Conway	0%	100%				
	,	Miller-Motte Technical College-North						
SC	Charleston	Charleston	0%	100%	0%	100%		0%
SC	Greenville	Bob Jones University	0%	100%				
SC	Greenville	Brown Mackie College-Greenville	0%	100%				
SC	Columbia	ITT Technical Institute-Columbia	0%	100%				
SC	Greenville	ITT Technical Institute-Greenville	0%	100%	0%	100%		0%
SC	Myrtle Beach	ITT Technical Institute-Myrtle Beach	0%	100%				

State	City	Institution Name	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013	Percent of Faculty that	Tenure Track,	is	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013	a
SC	North Charleston	ITT Technical Institute-North Charleston	0%	100%					
SC	Columbia	South University-Columbia	0%			100%		0%	
SC	Greenville	Strayer University-South Carolina	0%	100%					
SC	Charleston	The Art Institute of Charleston	0%	100%					
SC	Columbia	University of Phoenix-Columbia Campus	0%	100%					1
SC	Columbia	Allen University	0%			100%		0%	
SC	Rock Hill	Clinton College	0%	100%	0%	100%		0%	
SC	Columbia	Columbia International University	0%	100%	0%	100%		0%	
SC	Sumter	Morris College	0%	100%	4%	96%	-100%	4%	
SC	Tigerville	North Greenville University	0%	100%	1%	99%	-100%	1%	
SC	Spartanburg	Sherman College of Straight Chiropractic	0%	100%	0%	100%		0%	
SC	Denmark	Voorhees College	0%	100%	0%	100%		0%	
SC	Graniteville	Aiken Technical College	0%	100%	0%	100%		0%	
SC	Sumter	Central Carolina Technical College	0%	100%	0%	100%		0%	
SC	Denmark	Denmark Technical College	0%	100%	0%	100%		0%	
SC	Florence	Florence-Darlington Technical College	0%	100%	0%	100%		0%	
SC	Greenville	Greenville Technical College	0%	100%	0%	100%		0%	
SC	Conway	Horry-Georgetown Technical College	0%	100%	0%	100%		0%	
SC	West Columbia	Midlands Technical College	0%	100%	0%	100%		0%	
SC	Cheraw	Northeastern Technical College	0%	100%	0%	100%		0%	

State	City	Institution Name	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013	Percent of Faculty that is Contingent, 2013	Tenure Track, excluding medical school,	is	tenure or on tenure track,	Change in rate of Contingency, 2003 to 2013
SC	Orangeburg	Orangeburg Calhoun Technical College	0%	100%	0%	100%		0%
SC	Greenwood	Piedmont Technical College	0%			100%		0%
SC	Spartanburg	Spartanburg Community College	0%			100%		0%
SC	Beaufort	Technical College of the Lowcountry	0%	100%	0%	100%		0%
SC	Pendleton	Tri-County Technical College	0%	100%	0%	100%		0%
SC	Charleston	Trident Technical College	0%	100%	0%	100%		0%
SC	Kingstree	Williamsburg Technical College	0%	100%	0%	100%		0%
SC	Rock Hill	York Technical College	0%	100%	0%	100%		0%
SD	Sioux Falls	University of Sioux Falls	98%	2%	92%	8%	6%	-79%
SD	Rapid City	Technology	73%	27%	58%	42%	27%	-37%
SD	Aberdeen	Northern State University	70%	30%	73%	27%	-4%	11%
SD	Sioux Falls	Sioux Falls Seminary	67%	33%	86%	14%	-22%	133%
SD	Spearfish	Black Hills State University	63%			50%		-25%
SD	Vermillion	University of South Dakota	54%			38%		20%
SD	Brookings	South Dakota State University	53% 47%			45%		5% 4%
SD	Madison	Dakota State University				51%		
SD	Sioux Falls	Augustana College	43%	57%	52%	48%	-17%	19%
SD	Mitchell	Dakota Wesleyan University	32%	68%	62%	38%	-48%	79%
SD	Yankton	Mount Marty College	31%	69%	38%	63%	-18%	11%
SD	Aberdeen	Presentation College	18%	82%	59%	41%	-69%	99%
SD	Sioux Falls	Globe University-Sioux Falls	0%	100%				
SD	Rapid City	National American University-Rapid City	0%	100%	0%	100%		0%
SD	Sioux Falls	National American University-Sioux Falls	0%	100%	0%	100%		0%

State	City	Institution Name	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013	Percent of Faculty that	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2003	Percent of Faculty that is Contingent, 2003	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013
SD	Mission	Sinte Gleska University	0%	100%	0%	100%		0%
SD	Watertown	Lake Area Technical Institute	0%					0%
SD	Mitchell	Mitchell Technical Institute	0%					0%
SD	Sisseton	Sisseton Wahpeton College	0%					0%
SD	Sioux Falls	Southeast Technical Institute	0%	100%	0%	100%		0%
SD	Rapid City	Western Dakota Technical Institute	0%	100%	0%	100%		0%
SD	Kyle	Oglala Lakota College	0%	100%	0%	100%		0%
TN	Nashville	Trevecca Nazarene University	100%	0%	42%	58%	139%	-100%
TN	Henderson	Freed-Hardeman University	91%	9%	81%	19%	12%	-53%
TN	Clarksville	Austin Peay State University	91%	9%	60%	40%	51%	-77%
TN	Johnson City	Emmanuel Christian Seminary	89%	11%	100%	0%	-11%	
TN	Nashville	Lipscomb University	89%	11%	52%	48%	70%	-77%
TN	Cleveland	Lee University	88%	12%	42%	58%	108%	-79%
TN	Cookeville	Tennessee Technological University	87%	13%	92%	8%	-6%	75%
TN	Cleveland	Cleveland State Community College	85%	15%	34%	66%	151%	-78%
TN	Gallatin	Volunteer State Community College	82%	18%	29%	71%	189%	-75%
TN	Memphis	Memphis Theological Seminary	80%	20%	100%	0%	-20%	
TN	Milligan College	Milligan College	79%	21%	58%	42%	37%	-50%
TN	Maryville	Maryville College	79%	21%	88%	12%	-11%	82%
TN	Memphis	Christian Brothers University	71%	29%	58%	42%	23%	-32%
TN	Cleveland	Pentecostal Theological Seminary	68%	32%	100%	0%	-32%	

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TN	Memphis	Rhodes College	68%	32%	57%	43%	19%	-25%
TN	Athens	Tennessee Wesleyan College	67%	33%	77%	23%	-13%	44%
TN	Martin	The University of Tennessee-Martin	66%	34%	86%	14%	-23%	142%
TN	McKenzie	Bethel University	63%	37%	72%	28%	-11%	29%
TN	Memphis	Southwest Tennessee Community College	63%	37%	35%	65%	77%	-42%
TN	Nashville	Tennessee State University	59%	41%	74%	26%	-19%	54%
TN	Knoxville	The University of Tennessee- Knoxville	59%	41%	57%	43%	3%	-4%
TN	Murfreesboro	Middle Tennessee State University	58%	42%	61%	39%	-4%	6%
TN	Jackson	Union University	58%	42%	58%	42%	-1%	1%
TN	Johnson City	East Tennessee State University	53%	47%	60%	40%	-11%	16%
TN	Jefferson City	Carson-Newman University	53%	47%	43%	57%	22%	-17%
TN	Nashville	Vanderbilt University	53%	47%	54%	46%	-2%	2%
TN	Memphis	University of Memphis The University of Tennessee-	45%	55%	59%	41%	-25%	36%
TN	Chattanooga	Chattanooga	44%	56%	47%	53%	-6%	5%
TN	Nashville	Belmont University	41%	59%	42%	58%	-2%	1%
TN	Madisonville	Hiwassee College	40%	60%	69%	31%	-42%	91%
TN	Knoxville	Pellissippi State Community College	39%	61%	39%	61%	0%	0%

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TN	Dayton	Bryan College-Dayton	38%	62%	46%	54%	-18%	15%
TN	Jackson	Lane College	37%	63%	51%	49%	-28%	29%
TN	Harriman	Roane State Community College	36%	64%	42%	58%	-15%	11%
TN	Pulaski	Martin Methodist College	36%	64%	59%	41%	-39%	56%
TN	Sewanee	Sewanee-The University of the South	34%	66%	75%	25%	-55%	161%
TN	Chattanooga	Chattanooga State Community College	32%	68%	91%	9%	-65%	627%
TN	Tullahoma	Motlow State Community College	31%	69%	45%	55%	-31%	25%
TN TN	Memphis	Le Moyne-Owen College Dyersburg State Community College	29% 28%			35% 75%		
TN	Dyersburg Nashville	Fisk University	26%					
TN	Columbia	Columbia State Community College	25%	75%	39%	61%	-36%	23%
TN	Morristown	Walters State Community College	25%	75%	18%	82%	34%	-8%
TN	Jackson	Jackson State Community College	22%	78%	39%	61%	-44%	27%
TN	Blountville	Northeast State Community College	20%	80%	23%	77%	-12%	4%
TN	Nashville	Nashville State Community College	13%	87%	26%	74%	-52%	19%
TN	Harrogate	Lincoln Memorial University	6%	94%	0%	100%		-6%

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TN	Greeneville	Tusculum College	1%	99%	2%	98%	-43%	1%
TN	Memphis	Anthem Career College-Memphis	0%					
TN	Nashville	Anthem Career College-Nashville	0%		.	100%		0%
TN	Memphis	Concorde Career College-Memphis	0%	100%	0%	100%		0%
TN	Cookeville	Fortis Institute-Cookeville	0%	100%	0%	100%		0%
TN	Nashville	Kaplan Career Institute-Nashville	0%	100%	0%	100%		0%
TN	Cordova	L'Ecole Culinaire-Memphis	0%	100%				
TN	Nashville	Nashville	0%			100%		0%
		Miller-Motte Technical College-	0,5		0,1			5,0
TN	Chattanooga	Chattanooga	0%	100%	100%	0%	-100%	
		Miller-Motte Technical College-						
TN	Clarksville	Clarksville	0%	100%	0%	100%		0%
		Miller-Motte Technical College-						
TN	Madison	Madison	0%					
TN	Nashville	SAE Institute of Technology-Nashville	0%	100%				
TN	Memphis	Vatterott College-Appling Farms	0%	100%				
TN	Memphis	Vatterott College-Dividend	0%	100%	0%	100%		0%
TN	Jackson	West Tennessee Business College	0%					0%
TN	Nashville	Argosy University-Nashville	0%					
TN	Clarksville	Daymar Institute-Clarksville	0%	100%	0%	100%		0%
TN	Murfreesboro	Daymar Institute-Murfreesboro	0%	100%				
TN	Nashville	Daymar Institute-Nashville	0%	100%	0%	100%		0%
TN	Memphis	DeVry University-Tennessee	0%	100%				
TN	Knoxville	Fountainhead College of Technology	0%	100%	0%	100%		0%
TN	Chattanooga	ITT Technical Institute-Chattanooga	0%	100%				
TN	Cordova	ITT Technical Institute-Cordova	0%	100%	0%	100%		0%

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TN	Johnson City	ITT Technical Institute-Johnson City	0%	100%					
TN	Knoxville	ITT Technical Institute-Knoxville	0%	100%	0%	100%		0%	
TN	Nashville	ITT Technical Institute-Nashville	0%	100%	0%	100%		0%	
TN	Knoxville	South College	0%	100%	0%	100%		0%	
TN	Memphis	Strayer University-Tennessee	0%	100%					
TN	Nashville	The Art Institute of Tennessee- Nashville	0%						
TN	Cordova	University of Phoenix-Memphis Campus	0%	100%					
TN	Nashville	University of Phoenix-Nashville Campus	0%	100%	0%	100%		0%	
TN	Memphis	Victory University	0%	100%	0%	100%		0%	
TN	Nashville	American Baptist College	0%	100%	0%	100%		0%	
TN	Nashville	Aquinas College	0%	100%	0%	100%		0%	
TN	Memphis	Baptist Memorial College of Health Sciences	0%	100%	0%	100%		0%	
TN	Lebanon	Cumberland University	0%	100%	0%	100%		0%	
TN	Knoxville	Johnson University	0%	100%	0%	100%		0%	
TN	Bristol	King University	0%	100%	0%	100%		0%	
TN	Memphis	Memphis College of Art	0%	100%	0%	100%		0%	
TN	Madison	Middle Tennessee School of Anesthesia Inc	0%	100%	0%	100%		0%	
TN	Franklin	O'More College of Design	0%	100%	0%	100%		0%	
TN	Chattanooga	Richmont Graduate University	0%	100%	0%	100%		0%	
TN	Collegedale	Southern Adventist University	0%	100%	0%	100%		0%	

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TN	Memphis	Southern College of Optometry	0%	100%	2%	98%	-100%	2%
TN	Chattanooga	Tennessee Temple University	0%	100%	0%	100%		0%
TN	Memphis	Visible Music College	0%	100%				
TN	Nashville	Watkins College of Art Design & Film	0%	100%	0%	100%		0%
TN	Nashville	Welch College	0%	100%	0%	100%		0%
TX	Terrell	Southwestern Christian College	100%	0%	93%	7%	8%	-100%
TX	Levelland	South Plains College	100%	0%	54%	46%	86%	-100%
TX	Temple	Temple College	99%	1%	37%	63%	167%	-99%
TX	Alvin	Alvin Community College	97%	3%	37%	63%	160%	-96%
TX	Texas City	College of the Mainland	95%	5%	29%	71%	232%	-94%
TX	Fort Worth	Brite Divinity School	95%	5%				
TX	Laredo	Laredo Community College	95%	5%	48%	52%	99%	-90%
TX	Austin	Allied Health Careers	94%	6%	0%	100%		-94%
TX	Austin	Concordia University-Texas	90%	10%	8%	92%	1013%	-89%
TX	Corpus Christi	Del Mar College	90%	10%	42%	58%	112%	-82%
TX	Tyler	Texas College	82%	18%	100%	0%	-18%	
ТХ	Austin	Austin Presbyterian Theological Seminary	79%	21%	43%	57%	83%	-63%
TX	Abilene	Abilene Christian University	78%	22%	78%	22%	1%	-2%
TX	Dallas	Dallas Theological Seminary	75%	25%	87%	13%	-14%	96%
TX	Denton	Texas Woman's University	73%					
TX	Belton	University of Mary Hardin-Baylor	73%					
TX	Lake Jackson	Brazosport College	73%					
TX	Denton	University of North Texas	72%					
TX	San Antonio	Trinity University	72%					
TX	Houston	University of Houston	71%					

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TX	Fort Worth	Texas Christian University	71%	29%	81%	19%	-12%	51%
TX	Sherman	Austin College	70%	30%	64%	36%	9%	-16%
тх	Houston	University of St Thomas	70%	30%	41%	59%	71%	-49%
TX	Abilene	McMurry University	69%	31%	80%	20%	-13%	49%
TX	Abilene	Hardin-Simmons University	68%	32%	66%	34%	3%	-5%
TX	Waco	McLennan Community College	67%	33%	44%	56%	53%	-42%
TX	College Station	Station	66%	34%	70%	30%	-6%	15%
TX	Georgetown	Southwestern University	65%	35%	64%	36%	0%	0%
TX	Lubbock	Texas Tech University	63%	37%	74%	26%	-14%	41%
TX	Austin	The University of Texas at Austin	63%	37%	67%	33%	-7%	13%
TX	Edinburg	American	61%	39%	55%	45%	11%	-13%
TX	Houston	Rice University	61%		71%			
TX	Nacogdoches	Stephen F Austin State University	61%					
TX	San Angelo	Angelo State University	56%					
TX	Beaumont	Lamar University	55%					-
TX	Houston	Texas Southern University	55%					
TX	Alpine	Sul Ross State University	55%	45%	59%	41%	-7%	10%
TX	Waco	Baylor University	54%	46%	61%	39%	-11%	18%
TX	Keene	Southwestern Adventist University	53%	47%	100%			
TX	Richardson	The University of Texas at Dallas	53%					
TX	Galveston	Galveston College	52%					
TX	Huntsville	Sam Houston State University	52%	48%	66%	34%	-22%	43%
TX	Seguin	Texas Lutheran University	51%	49%	54%	46%	-5%	7%
TX	Wichita Falls	Midwestern State University	51%					
TX	Lubbock	Lubbock Christian University	51%	49%	57%	43%	-11%	14%
TX	Canyon	West Texas A & M University	50%	50%	64%	36%	-22%	38%
TX	San Antonio	St Mary's University	50%	50%	48%	52%	3%	-2%
TX	Victoria	University of Houston-Victoria	49%					

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TX	Corpus Christi	Christi	49%					111%
TX TX	El Paso Prairie View	The University of Texas at El Paso Prairie View A & M University	49% 49%		-			15% -27%
TX	Amarillo	Amarillo College	49%					
TX	Houston	University of Houston-Clear Lake	47%					-3%
TX	San Antonio	Antonio	47%					
TX	Tyler	The University of Texas at Tyler	47%		-			14%
TX	Houston	South Texas College of Law	47%					
TV	Fort Worth	Toyos Moslovan University	47%	53%	86%	14%	-45%	271%
TX TX	San Marcos	Texas Wesleyan University Texas State University	47%					-
17	Sali Marcos	Texas state offiversity	47/0	35/0	4770	33/0	-1/0	1/0
ТХ	Houston	Baylor College of Medicine The University of Texas Health	44%	56%	57%	43%	-22%	30%
TX	Houston	Science Center at Houston	44%	56%	42%	58%	4%	-3%
TX	Kerrville	Schreiner University	44%					
TX	Dallas	Southern Methodist University	43%	57%	51%	49%	-15%	16%
TX	Laredo	Texas A & M International University	43%					
TX	Brownsville	Brownsville	43%	57%	41%	59%	6%	-4%
TX	Irving	University of Dallas	42%	58%	48%	52%	-12%	12%
TX	Austin	Saint Edward's University	42%	58%	33%	67%	27%	-13%
TX	Arlington	The University of Texas at Arlington	42%					
TX	Uvalde	Southwest Texas Junior College	42%				•	
TX	Port Arthur	Lamar State College-Port Arthur	41%					
TX	Longview	LeTourneau University	40%					
TX	Houston	University of Houston-Downtown	40%	60%	40%	60%	0%	0%
TX	Texarkana	Texarkana College	40%					2064%
TX	Beaumont	Lamar Institute of Technology	40%					
TX	Odessa	Permian Basin	38%					
TX	Kingsville	Texas A & M University-Kingsville	38%					-
TX	Victoria	Victoria College	37%					
TX	Stephenville	Tarleton State University	35%					
TX	Bryan	Science Center	33%	67%	67%	33%	-50%	102%

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TX	San Antonio	University of the Incarnate Word	33%	67%	27%	73%	19%	-7%
TX	Fort Worth	Tarrant County College District	32%					
TX	Galveston	Branch	28%					
TX	Houston	Cancer Center	28%					-28%
TX	Commerce	Texas A & M University-Commerce	28%					
TX	Orange	Lamar State College-Orange	26%					
TX	Lubbock	Center	26%					
	Labbook	The University of Texas Health	2070	7 175	3070	7070	1370	7,0
TX	San Antonio	Science Center at San Antonio	25%	75%	47%	53%	-47%	42%
TX	San Antonio	Baptist University of the Americas	24%			900/	100/	F0/
TX	San Antonio El Paso	Our Lady of the Lake University	24%					
TX	San Antonio	El Paso Community College	23%			•		
TX TX	Cisco	San Antonio College	19%					
	San Antonio	Cisco College Palo Alto College	18%					
TX	ł	Texas A & M University-Texarkana	-	+				+
TX	Texarkana	Texas A & IVI University-Texarkana	17%	83%	48%	52%	-64%	58%
TX	Austin	Huston-Tillotson University	15%	85%	12%	88%	23%	-3%
TX	Dallas	Medical Center	15%					
TX	San Antonio	Northwest Vista College	14%					
TX	San Antonio	St Philip's College	14%					
	Sarrytireomo	St i iiiip 3 coilege	1170	3373	0370	3370	7370	11070
TX	Hawkins	Jarvis Christian College	14%	86%	55%	45%	-75%	92%
TX	Brownwood	Howard Payne University	6%	94%	6%	94%	-5%	0%
TX	Ranger	Ranger College	5%	95%	23%	77%	-80%	24%
TX	Odessa	Odessa College	3%	97%	30%	70%	-90%	39%
TX	Marshall	Wiley College	2%	98%	5%	95%	-63%	3%
TX	Marshall	East Texas Baptist University	1%	99%	6%	94%	-84%	6%
TX	Dallas	Dallas Baptist University	1%	99%	2%	98%	-67%	2%
TX	El Paso	Anamarc College-El Paso Central	0%			3370	3770	270
TX	Irving	Anthem College-Irving	0%			100%		0%

State	City	Institution Name	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013	Percent of Faculty that is Contingent, 2013	Tenure Track, excluding medical school,	Faculty that is	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013	ā
TV	Houston	College of Health Care Professions-	0%	100%	0%	100%		0%	
TX TX	Houston Grand Prairie	Northwest Prairie	0%	100%				0%	-
TX	Dallas	Concorde Career Institute-Dallas	0%			100%		0/6	1
TX	San Antonio	Antonio	0%	100%					1
TX	Houston	Culinary Institute Inc	0%						1
TX	Dallas	Dallas Nursing Institute	0%			100%		0%	1
TX	San Antonio	Galen College of Nursing-San Antonio	0%	100%	.			0%	-
		Caren conege of transmig carry interme	0/0	10070	0,0	10070		0,10	1
TX	Arlington	Kaplan College-Arlington	0%	100%					
ТХ	Beaumont	Kaplan College-Beaumont	0%	100%	0%	100%		0%	
TX	Brownsville	Kaplan College-Brownsville	0%	100%	0%	100%		0%	
TX	Corpus Christi	Kaplan College-Corpus Christi	0%	100%					
TX	Dallas	Kaplan College-Dallas	0%	100%	0%	100%		0%	
TX	El Paso	Kaplan College-El Paso	0%	100%					
TX	Fort Worth	Kaplan College-Fort Worth	0%	100%					
TX	Laredo	Kaplan College-Laredo	0%	100%	0%	100%		0%	-
TX	Lubbock	Kaplan College-Lubbock	0%	100%					
TX	McAllen	Kaplan College-McAllen	0%	100%	0%	100%		0%	
TX	San Antonio	Kaplan College-San Antonio-Ingram	0%	100%	0%	100%		0%	
TV	Can Antonia	Kaplan College-San Antonio-San	00/	1000/	00/	1000/		00/	
TX	San Antonio	Pedro	0%	100%				0%	-
TX TX	Grand Prairie Houston	Prairie Pima Medical Institute-Houston	0% 0%	100% 100%		100%		U%	\mathbf{I}
17	Houston	Texas School of Business-	U%	100%					1
TX	Friendswood	Friendswood	0%	100%	0%	100%		0%	
· · ·		Texas School of Business-North	370	10070	370	20070		270	1
TX	Houston	Campus	0%	100%	0%	100%		0%	
TX	Austin	The College of Health Care Professions-Austin	0%	100%	0%	100%		0%	

State	City	Institution Name	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013	Percent of Faculty that is Contingent, 2013	Tenure Track, excluding	is	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013	a
TX	Dallas	Professions-Dallas	0%						
TX	Fort Worth	Professions-Fort Worth	0%						l
TX	Houston	Vet Tech Institute of Houston	0%						l
TX	El Paso	Vista College	0%					0%	l
TX	El Paso	Western Technical College	0%					0%	l
TX	El Paso	Western Technical College	0%	100%	0%	100%		0%	l
TX	Austin	AOMA Graduate School of Integrative Medicine	0%	100%	0%	100%		0%	
TX	Farmers Branch	Argosy University-Dallas	0%	100%	0%	100%		0%	
TX	San Antonio	Baptist Health System School of Health Professions	0%			10070		070	
17	San Antonio	nearth Professions	076	100%					
TX	Bedford	Brown Mackie College-Dallas	0%	100%					
TX	San Antonio	Brown Mackie College-San Antonio	0%	100%					
TX	Houston	Chamberlain College of Nursing- Texas	0%	100%					
TX	Irving	DeVry University-Texas	0%	100%					
TX	Arlington	ITT Technical Institute-Arlington	0%	100%	0%	100%		0%	
TX	Austin	ITT Technical Institute-Austin	0%	100%	0%	100%		0%	
TX	DeSoto	ITT Technical Institute-DeSoto	0%	100%					
TX	Houston	ITT Technical Institute-Houston North	0%	100%	0%	100%		0%	
TX	Houston	ITT Technical Institute-Houston West	0%	100%	0%	100%		0%	
TX	Richardson	ITT Technical Institute-Richardson	0%					0%	
TX	San Antonio	ITT Technical Institute-San Antonio	0%					0%	
		ITT Technical Institute-San Antonio				100%		0%	
TX	San Antonio	East	0%	100%					l
TX	Waco	ITT Technical Institute-Waco	0%	100%					
TX	Webster	ITT Technical Institute-Webster	0%	100%	0%	100%		0%	

State	City	Institution Name	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013	Percent of Faculty that	Tenure Track,	is	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013	a
TX	Austin	National American University-Austin	0%	100%					
17	Austili	National American University-	070	100%					ł
TX	Lewisville	Lewisville	0%	100%					
		National American University-	0,5						l
TX	Mesquite	Mesquite	0%	100%					
	·	National American University-							1
TX	Richardson	Richardson	0%	100%					
TX	Austin	South University-Austin	0%	100%					
		South University-The Art Institute of							
TX	Dallas	Dallas	0%	100%	0%	100%		0%	
<u>_</u> .		South University-The Art Institute of		1000/					
TX	Fort Worth	Fort Worth	0%	100%					ł
тх	Austin	Strayer University-Texas	0%	100%					
TX	Austin	Texas Health and Science University	0%	100%	0%	100%		0%	
TX	Austin	The Art Institute of Austin	0%	100%					
	Addin	The Air institute of Austin	070	10070					l
TX	Houston	The Art Institute of Houston	0%	100%	0%	100%		0%	
TX	San Antonio	The Art Institute of San Antonio	0%	100%					
TX	Austin	University of Phoenix-Austin Campus	0%	100%					
									1
TX	Dallas	University of Phoenix-Dallas Campus	0%	100%	0%	100%		0%	
		University of Phoenix-Houston							l
TX	Houston	Campus	0%	100%	0%	100%		0%	
		University of Phoenix-San Antonio							
TX	San Antonio	Campus	0%	100%					
TX	Dallas	Wade College	0%	100%	0%	100%		0%	1
TX	Dallas	West Coast University-Dallas	0%	100%					
TX	Jacksonville	Jacksonville College-Main Campus	0%			100%		0%	1
17	Jacksonville	Packsonvine Conege-ividin Campus	U70	100%	0%	100%		0%	1
TX	Arlington	Arlington Baptist College	0%	100%	0%	100%		0%	

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TX	Jacksonville	Baptist Missionary Association Theological Seminary	0%	100%	82%	18%	-100%	450%	
	Houston	College of Biblical Studies-Houston	0%					0%	
TX	Dallas	Criswell College	0%	100%					
TX	Dallas	Dallas Christian College	0%	100%	0%	100%		0%	İ
TX	Conroe	Grace School of Theology	0%	100%					
TX	San Antonio	Hallmark College	0%	100%	0%	100%		0%	İ
TX	Houston	Houston Baptist University	0%	100%	0%	100%		0%	
TX	Houston	North American University	0%	100%					İ
TX	Cedar Hill	Northwood University-Texas	0%	100%	0%	100%		0%	
TX	San Antonio	Oblate School of Theology	0%	100%	0%	100%		0%	
тх	Dallas	Parker University	0%	100%	0%	100%		0%	İ
TX	Dallas	Paul Quinn College	0%	100%	0%	100%		0%	
TX	Waxahachie	Southwestern Assemblies of God University	0%	100%	32%	68%	-100%	47%	
TX	Pasadena	Texas Chiropractic College Foundation Inc	0%	100%	0%	100%		0%	
TX TX	Plainview Lufkin	Wayland Baptist University Angelina College	0% 0%					2% 0%	
TX	Austin	Austin Community College District	0%					0%	l
TX	Brenham	Blinn College	0%					0%	l
TX	Farmers Branch	Brookhaven College	0%					0%	l
TX	Lancaster	Cedar Valley College	0%	100%	0%	100%		0%	l
TX	Killeen	Central Texas College	0%					0%	l
TX	Clarendon	Clarendon College	0%					0%	l
TX	Beeville	Coastal Bend College	0%					0%	l
TX	McKinney	District	0%					0%	l
TX	Mesquite	Eastfield College	0%	100%	0%	100%		0%	

	City	Institution Name	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013	Percent of Faculty that is Contingent, 2013	Tenure Track, excluding medical school, 2003	is Contingent, 2003	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013
TX	Dallas	El Centro College	0%		0%			0%
TX	Borger	Frank Phillips College	0%			100%		0%
TX	Denison	Grayson College	0%			100%		0%
TX	Hillsboro	Hill College	0%					
TX	Houston	Houston Community College	0%					0%
TX	Big Spring	Howard College	0%			100%		0%
TX	Kilgore	Kilgore College	0%			100%		0%
TX	Baytown The Woodlands	Lee College	0%			100%		0%
TX	Dallas	Lone Star College System	0% 0%					0%
TX TX	Corsicana	Mountain View College	0%			100% 100%		0% 0%
TX	Gainesville	Navarro College North Central Texas College	0%			100%		0%
TX	Irving	North Lake College	0%			100%		0%
TX	Mount Pleasant	Northeast Texas Community College	0%			100%		0%
TX	Carthage	Panola College	0%			100%		0%
TX	Paris	Paris Junior College	0%				-100%	25%
TX	Dallas	Richland College	0%			100%		0%
TX	Pasadena	San Jacinto Community College	0%			100%		0%
		Texas State Technical College-	0,5		0,0	20070		5/1
TX	Harlingen	Harlingen	0%	100%	0%	100%		0%
		Texas State Technical College-						
TX	Marshall	Marshall	0%	100%	0%	100%		0%
TX	Waco	Texas State Technical College-Waco	0%	100%	0%	100%		0%
		Texas State Technical College-West						
	Sweetwater	Texas	0%					0%
TX	Athens	Trinity Valley Community College	0%					0%
TX	Tyler	Tyler Junior College	0%					0%
TX	Vernon	Vernon College	0%					0%
TX	Weatherford	Weatherford College	0%					0%
TX	Snyder	Western Texas College	0%					0%
TX	Wharton	Wharton County Junior College	0%					0%
TX	Midland	Midland College	0%					0%
TX	McAllen	South Texas College	0%					0%
UT	Ogden	Weber State University	82%					-
UT	Logan	Utah State University	79% 78%					
01	Ephraim	Snow College	/8%	22%	41%	59%	91%	-63%
UT	Provo	Brigham Young University-Provo	68%	32%	63%	37%	7%	-13%

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UT	Cedar City	Southern Utah University	62%			34%	-6%	12%
UT	Salt Lake City	University of Utah	38%			57%	-13%	10%
UT	Saint George	Dixie State University	35%			64%	-4%	2%
UT	Orem	Utah Valley University	32%			6%	-66%	954%
UT	Salt Lake City Salt Lake City	Salt Lake Community College Eagle Gate College-Salt Lake City	20% 0%			82%	14%	-3%
UT	Ogden	Nightingale College	0%					
UT	Provo	Provo College	0%			100%		0%
UT	Clearfield	Vista College-Online	0%			100%		0%
UT	Layton	Broadview University-Layton	0%					
UT	Orem	Broadview University-Orem	0%	100%				
UT	West Jordan	Broadview University-West Jordan	0%	100%	0%	100%		0%
UT	Layton	Eagle Gate College-Layton	0%	100%				
UT	Murray	Eagle Gate College-Murray	0%	100%	0%	100%		0%
UT	Murray	ITT Technical Institute-Murray	0%	100%	0%	100%		0%
UT	Salt Lake City	Neumont University Rocky Mountain University of Health	0%	100%				
UT	Provo	Professions	0%	100%				
UT	Draper	The Art Institute of Salt Lake City	0%	100%				
UT	Salt Lake City	University of Phoenix-Utah Campus	0%	100%	0%	100%		0%
UT	Salt Lake City	Latter-day Saints Business College	0%	100%	0%	100%		0%
UT	Salt Lake City	Independence University Stovens Hongger College of Business	0%	100%				
UT	Orem	Stevens-Henager College of Business- Provo	0%	100%	0%	100%		0%
UT	Logan	Stevens-Henager College-Logan	0%	100%				
UT	Murray	Stevens-Henager College-Murray	0%	100%	0%	100%		0%

State	City	Institution Name	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013	Percent of Faculty that is Contingent, 2013	Tenure Track, excluding medical school,	Faculty that is	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013
UT	Salt Lake City	Western Governors University	0%	100%	0%	100%		0%
UT	Salt Lake City	Westminster College	0%	100%	0%	100%		0%
VA	Danville	Averett University-Non-Traditional Programs	100%	0%				
VA	Danville	Averett University	93%	7% 10%				
VA VA	Lexington Petersburg	Virginia Military Institute Richard Bland College of the College of William and Mary	90%	11%				
VA	Lynchburg	Randolph College	85%	15%				
VA VA	Farmville Lynchburg	Lynchburg College	81% 78%	19% 22%				
VA	Harrisonburg	Eastern Mennonite University	75%					-75%
VA	Ferrum	Ferrum College	74%	26%	72%	28%	3%	-8%
VA	Virginia Beach	Regent University	74%	26%	71%	29%	4%	-9%
VA	Emory	Emory & Henry College	73%	27%	61%	39%	19%	-30%
VA VA	Hampden-Sydney Charlottesville	Hampden-Sydney College University of Virginia-Main Campus	71% 71%					
VA	Norfolk	Virginia Wesleyan College	66%	34%				
VA	Salem	Roanoke College	62%	38%	54%	46%	14%	-17%
VA	Bridgewater	Bridgewater College	62%	38%	67%	33%	-8%	15%
VA	Ashland	Randolph-Macon College	58%	42%	60%	40%	-4%	6%
VA	Lexington	Washington and Lee University	57%	43%	86%	14%	-34%	215%
VA	Grundy	Appalachian School of Law	57%					
VA	Radford	Radford University	55%	45%	60%	40%	-7%	10

	City	Institution Name	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013	Percent of Faculty that is Contingent, 2013	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2003	is Contingent, 2003	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013
VA	Fredericksburg	University of Mary Washington	55%				8%	-8%
VA	Petersburg	Virginia State University	54%				<u> </u>	0%
VA	Williamsburg	College of William and Mary	52%	48%	68%	32%	-23%	48%
VA	Richmond	Union Presbyterian Seminary	52%	48%	100%	0%	-48%	
VA	Sweet Briar	Sweet Briar College	50%	50%	60%	40%	-17%	26%
VA	University of	Sweet Brian Conege	3070	3070	0070	4070	1770	2070
VA	Richmond	University of Richmond	48%	52%	45%	55%	7%	-5%
***	THEITHONG	Oniversity of Menhania	40/0	3270	4370	3370	770	370
VA	Bristol	Virginia Intermont College	47%	53%	43%	57%	10%	-7%
VA	Norfolk	Norfolk State University	44%					
VA	Norfolk	Old Dominion University	44%					-6%
			117	3070	1070	0070	1070	0,0
VA	Roanoke	Hollins University	44%	56%	59%	41%	-25%	36%
VA	Wise	Wise	43%	57%	57%	43%	-26%	34%
VA	Harrisonburg	James Madison University	43%	57%	43%	57%	0%	0%
VA	Newport News	Christopher Newport University	42%	58%	43%	57%	-3%	2%
VA	Blacksburg	State University	39%					
VA	Fairfax	George Mason University	37%					
VA	Arlington	Marymount University	35%					
VA	Norfolk	Eastern Virginia Medical School	26%	74%				
VA	Richmond	Virginia Commonwealth University	25%	75%	31%	69%	-19%	8%
VA	Staunton	Mary Baldwin College	23%	77%	31%	69%	-25%	12%
VA	Hampton	Hampton University	19%	81%	40%	60%	-51%	34%
VA	Richmond	Virginia Union University	10%	90%	29%	71%	-66%	28%
VA	Lynchburg	Liberty University	1%	99%	0%	100%		-1%
VA	Virginia Beach	Advanced Technology Institute	0%					0%
VA	Fredericksburg	Career Training Solutions	0%					0%
VA	Norfolk	Fortis College-Norfolk	0%					0%
VA	Richmond	Fortis College-Richmond	0%					
VA	Alexandria	Global Health College	0%					
VA	Falls Church	Medtech Institute	0%			100%		0%

SOURCE: Integrated Postsecondary Education
Data System (IPEDS). Title IV participating
institutions: Public, 2 year and 4 year and
above; Private, not-for-profit, 4 year and
above; For-profit, 2 year and 4 year and above.
Institution employees (excluding medical
school)- all staff with faculty status that are
Tenured, On Tenure Track or Not on Tenure
Track/No Tenure System, Fall 2013 and Fall
2003. Contingent refers to all employees with
faculty status Not on Tenure Track/Tenure
System.

State	City	Institution Name	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013	Percent of Faculty that	Tenure Track,	Percent of Faculty that is Contingent, 2003	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013	a
VA	Lynchburg	Miller-Motte Technical College- Lynchburg	0%	100%	0%	100%		0%	İ
VA	Roanoke	Miller-Motte Technical College- Roanoke	0%			100%		0/6	
VA	Petersburg	Southside Regional Medical Center Professional Schools	0%	100%	0%	100%		0%	
VA	Arlington	Argosy University-Washington DC	0%	100%	0%	100%		0%	
VA	Hampton	Bryant & Stratton College-Hampton	0%	100%					
VA	North Chesterfield	Bryant & Stratton College-Richmond	0%	100%	0%	100%		0%	
VA	Virginia Beach	Bryant & Stratton College-Virginia Beach	0%	100%	28%	72%	-100%	39%	
VA	Arlington	Chamberlain College of Nursing- Virginia	0%	100%					
VA	Arlington	DeVry University-Virginia	0%	100%					
VA	Virginia Beach	ECPI University	0%	100%	0%	100%		0%	
VA	Chantilly	ITT Technical Institute-Chantilly	0%	100%	0%	100%		0%	
VA	Norfolk	ITT Technical Institute-Norfolk	0%	100%	0%	100%		0%	
VA	Richmond	ITT Technical Institute-Richmond	0%	100%	0%	100%		0%	
VA	Salem	ITT Technical Institute-Salem	0%	100%					
VA	Springfield	ITT Technical Institute-Springfield	0%	100%	0%	100%		0%	
VA	Roanoke	Skyline College-Roanoke	0%	100%	0%	100%		0%	
VA	Glen Allen	South University–Richmond	0%	100%					
VA	Virginia Beach	South University–Virginia Beach	0%	100%					
VA	Fairfax	Stratford University	0%	100%	0%	100%		0%	
VA	Arlington	Strayer University-Virginia	0%	100%					

State	City	Institution Name	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013	Percent of Faculty that is Contingent,	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2003	is	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013	al
VA	Virginia Beach	The Art Institute of Virginia Beach	0%	100%					ł
VA	Arlington	The Art Institute of Washington	0%			100%		0%	İ
VA	Sterling	The Art Institute of Washington- Dulles	0%	100%]
VA	Arlington	University of Management and Technology University of Phoenix-Northern	0%	100%					!
VA	Reston	Virginia Campus University of Phoenix-Richmond-	0%	100%	0%	100%		0%]
VA VA	Glen Allen Lynchburg	Virginia Beach Campus Nursing	0%			100%		0%	ļ
VA	Newport News	Riverside School of Health Careers	0%					0%	!
VA	Oakwood	Appalachian College of Pharmacy	0%	100%					ļ
VA	Bluefield	Bluefield College Bon Secours Memorial College of	0%	100%	0%	100%		0%]
VA	Richmond	Nursing Institute for the Psychological	0%	100%	0%	100%		0%]
VA	Arlington	Sciences	0%	100%					1
VA	Roanoke	Jefferson College of Health Sciences	0%	100%	0%	100%		0%	ļ
VA	Chesapeake	Sentara College of Health Sciences	0%	100%	0%	100%		0%]
VA	Winchester	Shenandoah University	0%	100%	49%	51%	-100%	96%	ļ
VA	Buena Vista	Southern Virginia University	0%	100%	0%	100%		0%	!
VA	Lynchburg	Virginia University of Lynchburg	0%	100%					!
VA	Weyers Cave	Blue Ridge Community College	0%	100%	1%	99%	-100%	1%	ļ
VA	Lynchburg	Central Virginia Community College	0%	100%	2%	98%	-100%	2%	ļ
VA	Clifton Forge	Dabney S Lancaster Community College	0%	100%	4%	96%	-100%	4%	Ì
VA	Danville	Danville Community College	0%	100%	2%	99%	-100%	2%	

			Percent of Faculty		Percent of Faculty that is Tenured or On	Percent of	Change in rate	
State	City	Institution Name	that is Tenured or On Tenure Track, excluding medical school, 2013	Faculty that is Contingent, 2013	Tenure Track, excluding medical school, 2003	Faculty that is Contingent, 2003	of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013
VA	Melfa	Eastern Shore Community College	0%	100%	1%	99%	-100%	1%
VA	Locust Grove	Germanna Community College	0%	100%	1%	99%	-100%	1%
VA	Richmond	J Sargeant Reynolds Community College	0%	100%	0%	100%		0%
VA	Chester	John Tyler Community College	0%	100%	1%	99%	-100%	1%
VA	Middletown	Lord Fairfax Community College	0%	100%	0%	100%		0%
VA	Big Stone Gap	Mountain Empire Community College	0%	100%	0%	100%		0%
VA	Dublin	New River Community College	0%	100%	1%	99%	-100%	1%
VA	Annandale	Northern Virginia Community College	0%	100%	1%	99%	-100%	1%
VA	Martinsville	Patrick Henry Community College	0%	100%	2%	98%	-100%	2%
VA	Franklin	Paul D Camp Community College Piedmont Virginia Community	0%	100%	0%	100%		0%
VA	Charlottesville	College	0%	100%	0%	100%		0%
VA	Glenns	Rappahannock Community College	0%	100%	0%	100%		0%
VA	Alberta	Southside Virginia Community College	0%	100%	0%	100%		0%
VA	Richlands	Southwest Virginia Community College	0%	100%	0%	100%		0%
VA	Hampton	Thomas Nelson Community College	0%	100%	1%	99%	-100%	1%
VA	Norfolk	Tidewater Community College Virginia Highlands Community	0%	100%	2%	98%	-100%	2%
VA	Abingdon	College	0%	100%	1%	99%	-100%	1%
VA	Roanoke	Virginia Western Community College	0%	100%	2%	98%	-100%	2%
\vdash	Wytheville	Wytheville Community College	0%					0%
	Charlotte Amalie Johnson	University of the Virgin Islands Johnson State College	63% 98%					

SOURCE: Integrated Postsecondary Education Data System (IPEDS). Title IV participating institutions: Public, 2 year and 4 year and above; Private, not-for-profit, 4 year and above; For-profit, 2 year and 4 year and above. Institution employees (excluding medical school)- all staff with faculty status that are Tenured, On Tenure Track or Not on Tenure Track/No Tenure System, Fall 2013 and Fall 2003. Contingent refers to all employees with faculty status Not on Tenure Track/Tenure System.

	City	Institution Name	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013	Percent of Faculty that is Contingent, 2013	Tenure Track, excluding medical school, 2003	is Contingent, 2003	tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013
VT	Randolph Center	Vermont Technical College	98%					-95%
VT	Lyndonville	Lyndon State College	96%					
VT	Castleton	Castleton State College	96%	4%	41%	59%	136%	-93%
VT	Colchester	Saint Michael's College	84%					
VT	Marlboro	Marlboro College	81%	19%	81%	19%	-1%	3%
VT	Middlebury	Middlebury College	69%	31%	77%	23%	-10%	33%
VT	Montpelier	New England Culinary Institute	59%	41%	83%	17%	-29%	144%
VT	Burlington	University of Vermont	54%				5%	
VT	Northfield	Norwich University	39%				-25%	
VT	South Royalton	Vermont Law School	27%	73%	60%	40%	-54%	80%
VT	Bennington	Bennington College	0%	100%	0%	100%		0%
VT	Burlington	Burlington College	0%	100%	0%	100%		0%
VT	Burlington	Champlain College	0%	100%	0%	100%		0%
VT	Rutland	College of St Joseph	0%	100%	0%	100%		0%
VT	Plainfield	Goddard College	0%	100%	0%	100%		0%
VT	Poultney	Green Mountain College	0%	100%	0%	100%		0%
VT	Putney	Landmark College	0%	100%	0%	100%		0%
VT	Brattleboro	SIT Graduate Institute	0%	100%	0%	100%		0%
VT	Bennington	Southern Vermont College	0%	100%	0%	100%		0%
VT	Craftsbury Common	Sterling College	0%	100%	0%	100%		0%
VT	Montpelier	Vermont College of Fine Arts	0%	100%				

State	City	Institution Name	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013	Percent of Faculty that	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2003	is	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013
		South Puget Sound Community						
WA	Olympia	College	98%	2%	36%	64%	171%	-97%
WA	Moses Lake	Big Bend Community College	94%	6%	38%	62%	146%	-90%
WA	Longview	Lower Columbia College	91%	9%	45%	55%	102%	-83%
VVA	Longview	Lower Columbia College	3170	370	4370	3376	10270	-6576
WA	Everett	Everett Community College	89%	11%	36%	64%	150%	-83%
WA	College Place	Walla Walla University	88%	12%	89%	11%	-1%	10%
WA	Tacoma	Pacific Lutheran University	73%	27%	100%	0%	-27%	
WA	Puyallup	Pierce College at Puyallup	71%	29%	36%	64%	98%	-55%
WA	Spokane	Whitworth University	69%	31%	66%	34%	4%	-8%
WA	Tacoma	University of Puget Sound	64%	36%	59%	41%	8%	-12%
WA	Mount Vernon	Skagit Valley College	60%	40%	29%	71%	106%	-44%
WA	Spokane	Spokane Falls Community College	60%	40%	27%	73%	122%	-45%
WA	Pasco	Columbia Basin College	59%	41%	29%	71%	101%	-42%
WA	Tacoma	Bates Technical College	58%	42%	34%	66%	70%	-36%
WA	Walla Walla	Whitman College	58%	42%	61%	39%	-6%	9%
WA	Shoreline	Shoreline Community College	58%	42%	32%	68%	80%	-38%

State	City	Institution Name	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013	Percent of Faculty that is Contingent, 2013	Tenure Track, excluding medical school, 2003	is Contingent, 2003	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013
WA	Ellensburg	Central Washington University	56%	44%	57%	43%	-1%	1%
WA WA	Wenatchee Bellingham	Wenatchee Valley College Western Washington University	54% 54%					
WA	Bellingham	Bellingham Technical College	54%	46%	29%	71%	85%	-35%
WA	Lakewood	Clover Park Technical College	54%	46%	34%	66%	60%	-30%
WA	Aberdeen	Grays Harbor College	50%	50%	32%	68%	57%	-26%
WA	Seattle	Seattle Community College-North Campus	49%	51%	29%	71%	72%	-29%
WA	Spokane	Spokane Community College	48%	52%	46%	54%	4%	-4%
WA	Tacoma	Tacoma Community College	48%	52%	25%	75%	93%	-31%
WA	Vancouver	Clark College	48%	52%	28%	72%	69%	-27%
WA	Auburn	Green River Community College	47%	53%	32%	68%	46%	-22%
WA	Seattle	Seattle Pacific University	46%	54%	76%	24%	-39%	123%
WA	Lynnwood	Edmonds Community College	45%	55%	28%	72%	63%	-24%
WA	Bellevue	Bellevue College	45%	55%	20%	80%	131%	-32%
WA WA	Seattle Pullman	Seattle University Washington State University	45% 45%					

State	City	Institution Name	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013		Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2003	is	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013
WA	Cheney	Eastern Washington University	44%	56%	54%	46%	-19%	22%
WA WA	Centralia Spokane	Centralia College Gonzaga University	44%					
WA WA	Lakewood Tacoma	Pierce College at Fort Steilacoom Campus	43%					
WA WA	Renton Seattle	Renton Technical College Campus	41%					
WA	Walla Walla	Walla Walla Community College	40%	60%	48%	52%	-17%	15%
WA	Lacey	Saint Martin's University	40%	60%	85%	15%	-53%	294%
WA	Port Angeles	Peninsula College	38%	62%	20%	80%	96%	-23%
WA	Seattle	Seattle Central College	38%	62%	31%	69%	19%	-9%
WA	Seattle	Seattle Community College-South Campus	37%					
WA WA	Des Moines Bothell	Highline Community College Campus	36% 36%					
WA	Kirkland	Lake Washington Institute of Technology	32%	68%	21%	79%	54%	-14%
WA	Bothell	Cascadia Community College	30%	70%	22%	78%	35%	-10%

State	City	Institution Name	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013	Percent of Faculty that	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2003	is	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013
WA	Bremerton	Olympic College	29%	71%	28%	72%	2%	-1%
WA	Yakima	Yakima Valley Community College	26%	74%	26%	74%	-2%	1%
١٨/٨	Bellingham	Whatcom Community College	25%	75%	27%	73%	-6%	2%
WA	beilingham	Whatcom Community Conege	25%	75%	2/70	75%	-0%	270
WA	Kirkland	Northwest University	24%	76%	96%	4%	-76%	1850%
WA	Spokane	Carrington College-Spokane	0%	100%	0%	100%		0%
WA	Spokane	Interface College-Spokane	0%	100%	0%	100%		0%
WA	Renton	Pima Medical Institute-Renton	0%	100%				
WA	Seattle	Pima Medical Institute-Seattle	0%	100%	0%	100%		0%
WA	Seattle	Argosy University-Seattle	0%	100%	0%	100%		0%
WA	Federal Way	DeVry University-Washington	0%	100%	,			
WA	Redmond	DigiPen Institute of Technology	0%	100%	0%	100%		0%
WA	Everett	ITT Technical Institute-Everett	0%	100%	0%	100%		0%
WA	Seattle	ITT Technical Institute-Seattle	0%	100%	0%	100%		0%
WA	Spokane Valley	ITT Technical Institute-Spokane Valley	0%	100%	0%	100%		0%
WA	Seattle	The Art Institute of Seattle	0%	100%	0%	100%		0%
WA	Tukwila	University of Phoenix-Western Washington Campus	0%					0%
WA	Seattle	Antioch University-Seattle	0%	100%	0%	100%		0%
WA	Seattle	Bainbridge Graduate Institute	0%	100%				
WA	Kenmore	Bastyr University	0%	100%	0%	100%		0%
WA	Seattle	City University of Seattle	0%	100%	0%	100%		0%

State	City		Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013	Percent of Faculty that	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2003	is	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013
WA	Seattle	Cornish College of the Arts	0%	100%	0%	100%		0%
WA	Tacoma	Faith Evangelical College & Seminary	0%	100%	0%	100%		0%
WA	Toppenish	Heritage University The Seattle School of Theology &	0%	100%	0%	100%		0%
WA	Seattle	Psychology	0%	100%	0%	100%		0%
WA	Everett	Trinity Lutheran College	0%	100%	0%	100%		0%
WA	Bellingham	Northwest Indian College	0%	100%	0%	100%		0%
WA	Olympia	The Evergreen State College	0%	100%	0%	100%		0%
WI	Madison	University of Wisconsin Colleges	100%	0%	49%	51%	103%	-100%
WI	Eau Claire	University of Wisconsin-Eau Claire	100%	0%	70%	30%	42%	-100%
WI	Green Bay	University of Wisconsin-Green Bay	100%	0%	77%	23%	29%	-100%
WI	La Crosse	University of Wisconsin-La Crosse	100%	0%	68%	32%	47%	-100%
WI	Madison	University of Wisconsin-Madison	100%	0%	67%	33%	49%	-100%
WI	Milwaukee	University of Wisconsin-Milwaukee	100%	0%	61%	39%	63%	-100%
WI	Oshkosh	University of Wisconsin-Oshkosh	100%	0%	61%	39%	65%	-100%
WI	Kenosha	University of Wisconsin-Parkside	100%	0%	47%	53%	111%	-100%
WI	Platteville	University of Wisconsin-Platteville	100%	0%	68%	32%	47%	-100%
WI	River Falls	University of Wisconsin-River Falls	100%	0%	67%	33%	49%	-100%
WI	Stevens Point	University of Wisconsin-Stevens Point	100%	0%	79%	21%	26%	-100%
WI	Menomonie	University of Wisconsin-Stout	100%	0%	67%	33%	49%	-100%
WI	Superior	University of Wisconsin-Superior	100%	0%	60%	40%	65%	-100%
WI	Whitewater	University of Wisconsin-Whitewater	100%	0%	66%	34%	51%	-100%
WI	Ashland	Northland College	73%	27%	49%	51%	47%	-46%
WI	Milwaukee	Mount Mary University	72%	28%	31%	69%	128%	-59%
WI	Beloit	Beloit College	70%	30%	61%	39%	15%	-23%
WI	Kenosha	Carthage College	69%	31%	42%	58%	66%	-47%
WI	De Pere	Saint Norbert College	67%	33%	96%	4%	-30%	780%
WI	Ripon	Ripon College	66%	34%	54%	46%	22%	-26%
WI	Appleton	Lawrence University	60%	40%	70%	30%	-14%	33%

State	City	Institution Name	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013	Percent of Faculty that		Percent of Faculty that is Contingent, 2003	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013
WI	Nashotah	Nashotah House	53%	47%	67%	33%	-21%	41%
WI	Milwaukee	Alverno College	45%	55%	52%	48%	-14%	15%
WI	Milwaukee	Marquette University	39%	61%	42%	58%	-7%	5%
WI	La Crosse	Viterbo University	34%	66%	61%	39%	-45%	71%
WI	Madison	Edgewood College	28%	72%	88%	12%	-69%	505%
WI	Fond Du Lac	Marian University	23%	77%	40%	60%	-43%	29%
WI	Waukesha	Carroll University	22%	78%	66%	34%	-67%	133%
WI	Milwaukee	Cardinal Stritch University	16%	84%	9%	91%	80%	-8%
WI	Plymouth	Lakeland College	15%	85%	13%	87%	16%	-2%
WI	Brookfield	Anthem College-Brookfield	0%					
WI	Milwaukee	Milwaukee Career College	0%	100%				
WI	Glendale	Bryant & Stratton College-Bayshore	0%	100%				
WI	Milwaukee	Bryant & Stratton College-Milwaukee	0%	100%	0%	100%		0%
WI	Wauwatosa	Bryant & Stratton College- Wauwatosa	0%	100%				
WI	Milwaukee	DeVry University-Wisconsin	0%	100%				
WI	Grand Chute	Globe University-Appleton	0%	100%				
WI	Eau Claire	Globe University-Eau Claire	0%	100%				
WI	Onalaska	Globe University-La Crosse	0%	100%				
WI	Madison	Globe University-Madison East	0%	100%				
WI	Green Bay	Globe University–Green Bay	0%	100%				
WI	Middleton	Globe University–Madison West	0%	100%				

State	City	Institution Name	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013	Percent of Faculty that	Tenure Track,	is	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013	al
WI	Rothschild	Globe University–Wausau	0%	100%					
WI	Brookfield	Herzing University-Brookfield	0%	100%					
WI	Kenosha	Herzing University-Kenosha	0%	100%					
WI	Madison	Herzing University-Madison	0%	100%	0%	100%		0%	,]
WI	Greenfield	ITT Technical Institute-Greenfield	0%	100%	0%	100%		0%	,]
WI	Madison	ITT Technical Institute-Madison	0%	100%					1
WI	Madison	Madison Media Institute	0%	100%	0%	100%		0%	,
WI	Green Bay	Rasmussen College-Wisconsin	0%	100%					
WI	Milwaukee	The Art Institute of Wisconsin	0%	100%					
WI	Green Bay	Bellin College	0%	100%	0%	100%		0%	
WI	Keshena	College of Menominee Nation	0%	100%	0%	100%		0%	
WI	Glendale	Columbia College of Nursing	0%	100%					
WI	Mequon	Concordia University-Wisconsin	0%	100%	0%	100%		0%	,]
WI	Watertown	Maranatha Baptist University	0%	100%	0%	100%		0%	,]
WI	Milwaukee	Milwaukee Institute of Art & Design	0%	100%	0%	100%		0%	
WI	Milwaukee	Milwaukee School of Engineering	0%	100%	0%	100%		0%	
WI	Dunbar	Northland International University	0%						
WI	Franklin	Sacred Heart School of Theology	0%			100%		0%	1
WI	Manitowoc	Silver Lake College of the Holy Family	0%					0%	
WI	Milwaukee	Wisconsin Lutheran College	0%					0%	1

State	City	Institution Name	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013	Percent of Faculty that is Contingent, 2013	Tenure Track, excluding medical school,	Faculty that is	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013
WI	Janesville	Blackhawk Technical College	0%	100%	0%	100%		0%
WI	Eau Claire	Chippewa Valley Technical College	0%	100%	0%	100%		0%
WI	Appleton	Fox Valley Technical College	0%	100%	0%	100%		0%
WI	Kenosha	Gateway Technical College	0%	100%				0%
WI	Hayward	Community College	0%					0%
	,		9/5		0/1	20070		975
WI	Cleveland	Lakeshore Technical College	0%	100%	0%	100%		0%
WI	Wisconsin Rapids	Mid-State Technical College	0%	100%	0%	100%		0%
WI	Milwaukee	Milwaukee Area Technical College	0%	100%	0%	100%		0%
WI	Rhinelander	Nicolet Area Technical College	0%	100%	0%	100%		0%
WI	Wausau	Northcentral Technical College	0%	100%	0%	100%		0%
WI	Green Bay	Northeast Wisconsin Technical College Southwest Wisconsin Technical	0%	100%	0%	100%		0%
WI	Fennimore	College	0%	100%	96%	4%	-100%	2260%
WI	Pewaukee	Waukesha County Technical College	0%	100%	0%	100%		0%
WI	La Crosse	Western Technical College	0%	100%	0%	100%		0%
WI	Shell Lake	Wisconsin Indianhead Technical College	0%	100%	100%	0%	-100%	
WI	Madison	Madison Area Technical College	0%					0%
WV	Charleston	Carver Career Center	98%	2%	100%	0%	-2%	
wv	Philippi	Alderson Broaddus University	97%	3%	60%	40%	63%	-92%
WV	Bluefield	Bluefield State College	79%	21%	26%	74%	204%	-72%
WV	Fairmont	Fairmont State University	77%					
WV	West Liberty	West Liberty University	65%	35%	41%	59%	58%	-41%
WV	Bethany	Bethany College	59%	41%	58%	42%	2%	-3%
WV	Morgantown	West Virginia University	59%	41%	62%	38%	-4%	7%

State	City	Institution Name	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2013	Percent of Faculty that is Contingent, 2013	Percent of Faculty that is Tenured or On Tenure Track, excluding medical school, 2003	is	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013
\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	Elking	Davis 9 Elkins Callaga	57%	43%	54%	46%	5%	60/
WV WV	Elkins Glenville	Davis & Elkins College	54%				39%	-6% -25%
VVV	Gienville	Glenville State College	54%	40%	39%	01%	39%	-25%
wv	Huntington	Marshall University	52%	48%	49%	51%	7%	-7%
WV	Buckhannon	West Virginia Wesleyan College	52%	48%	65%	35%	-20%	37%
WV	Montgomery	West Virginia University Institute of Technology	52%	48%	54%	46%	-3%	3%
WV	Wheeling	Wheeling Jesuit University	49%					
WV	Institute	West Virginia State University	47%		34%	66%		-19%
WV	Athens	Concord University	43%	57%	75%	25%	-43%	128%
WV	Shepherdstown	Shepherd University	38%	62%	35%	65%	9%	-5%
WV	Parkersburg	Parkersburg	38%	62%	40%	60%	-5%	3%
WV	Keyser	Potomac State College of West Virginia University	36%	64%	30%	70%	21%	-9%
	Reyser	Virginia Oniversity	3070	0470	3070	7070	2170	370
wv	Vienna	Ohio Valley University	26%	74%	70%	30%	-64%	151%
		New River Community and Technical						
WV	Beckley	College	18%	82%				
		Pierpont Community and Technical	4.70/	020/	400/	020/	20/	40/
WV	Fairmont	College	17%	83%	18%	82%	-3%	1%
WV	Mount Gay	Southern West Virginia Community and Technical College	12%	88%	32%	68%	-64%	30%
VVV	Widuit day	West Virginia Northern Community	12/0	00/0	32/0	08/6	-04/0	30%
WV	Wheeling	College	9%	91%	23%	77%	-58%	17%
	Wilceling	Bridgemont Community and	370	3170	2570	7770	3070	1770
wv	Montgomery	Technical College	9%	91%				
		Mountwest Community and						
wv	Huntington	Technical College	4%	96%				
		Kanawha Valley Community and						
WV	South Charleston	Technical College	1%	99%				
		Blue Ridge Community and Technical						
WV	Martinsburg	College	1%	99%				
WV	Huntington	ITT Technical Institute-Huntington	0%	100%				
WV	Charles Town	American Public University System	0%	100%				

State	City	Institution Name	that is Tenured or On Tenure Track,	Percent of Faculty that is Contingent, 2013	Tenure Track, excluding medical school,	Faculty that is Contingent,	Change in rate of faculty with tenure or on tenure track, 2003 to 2013	Change in rate of Contingency, 2003 to 2013
WV	Salem	Salem International University	0%	100%	16%	84%	-100%	19%
wv	Mount Hope	Appalachian Bible College	0%	100%	0%	100%		0%
WV	Charleston	University of Charleston	0%	100%	4%	96%	-100%	4%
	Moorefield	Eastern West Virginia Community and Technical College	0%	100%				0%
WY WY	Torrington Powell	Eastern Wyoming College	95%	5% 10%	30% 47%			-
WY	Sheridan	Northwest College Sheridan College	90%	10%		53% 33%		
WY	Casper	Casper College	52%					-
WY	Laramie	University of Wyoming	51%		60%			
WY	Riverton	Central Wyoming College	0%	100%	0%	100%		0%
WY	Cheyenne	Laramie County Community College	0%	100%	0%	100%		0%
WY	Rock Springs	College	0%	100%	0%	100%		0%