

Adjunct Professors Deserve a Voice at St. Petersburg College



Adjuncts at St. Petersburg College make up the vast majority of faculty, with nearly 70% being both part-time and contingent. It is time we have a voice of our own on campus. Across the state, thousands of faculty members are coming together with SEIU FPSU Faculty Forward to fix our broken higher education system for faculty and students alike.

Close to 10,000 adjunct professors in Florida have organized for change or are moving towards union representation. With a union, adjunct faculty like us have a collective voice and a seat at the table to participate in the decision-making process that affects our working and teaching conditions.



We're forming our union to win the voice our colleagues around the country have won with SEIU Faculty Forward. Like our colleagues, we want:

HIGHER PAY

Median pay per course is 25 percent higher where part-time faculty have union representation. Adjunct professors at Hillsborough Community College won an 11% raise and a \$150 course cancellation fee in their first contract.

JOB SECURITY

Unionized faculty have an increased level of job security and protections. SEIU part-time faculty in good standing at Montgomery Community College who have taught courses or provided other services for seven of the previous ten semesters may be considered for a 1-year appointment.

BETTER BENEFITS

34% of unionized adjuncts report having access to health benefits through their employer, while only 13.8% of non-union part-time faculty have access to employer health insurance. SEIU part-time faculty at the Connecticut Community College System who are regularly scheduled for less than 17.5 hours per week may obtain health insurance through the employer.

SHARED GOVERNANCE

SEIU adjunct faculty have fought for and won greater inclusion in college governance structures, from voting rights in faculty meetings to representation on committees that advise on curriculum, academic standards and professional development policies.

CONTINUING EDUCATION FUNDING

Most SEIU Faculty Forward contracts provide adjunct faculty continuing education and professional development opportunities that meet the needs of adjunct professors at those specific colleges. In total, SEIU contracts have negotiated a combined \$1.2 million for continuing education and professional development funds.

A SEAT AT THE TABLE

Most SEIU Faculty Forward contracts require administration to sit down with adjunct faculty at the same table and tackle problems together. That includes ongoing labor-management committees or special-purpose task forces that give us a forum to address issues from recruitment and retention to benefits to health and safety.



"It is only when we stand together that we can make a difference. Unions give us that opportunity to stand united!"

Angela Edwards-Luckett

Adjunct Professor | St. Petersburg College



"With a Union, the Adjunct Faculty will have a long overdue seat at the negotiating table. We will no longer be complicit in enabling our own exploitation."

Terrie Lee

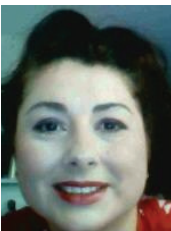
Adjunct Professor | St. Petersburg College



"Florida needs fair pay for all of our teachers – students should get what they pay for."

Brian Turnbull

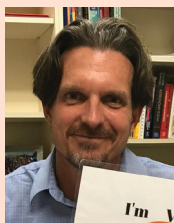
Adjunct Professor | St. Petersburg College



"My parents went to medical school for free and everyone should have the same opportunity."

Christina Alexander

Adjunct Professor | St. Petersburg College



"I want a union for better treatment of educators at SPC."

Eron Higgins

Adjunct Professor, St. Petersburg College

Add your name here if you're ready to vote yes to forming your union with SEIU-FPSU Faculty Forward at St. Petersburg College <http://bit.ly/StPeteHC>

Want to Get Involved?

For more information, contact Melissa.Pinnick@seiu.org @ 202-823-1737.

